

By: Senator(s) Blackmon

To: Fees, Salaries and  
Administration;  
Appropriations

SENATE BILL NO. 2131

1 AN ACT TO ESTABLISH THE CERTIFIED PUBLIC MANAGER PROGRAM TO  
2 BE ADMINISTERED BY THE STATE PERSONNEL BOARD FOR THE PURPOSES OF  
3 PROVIDING MANAGEMENT TRAINING TO STATE SUPERVISORY PERSONNEL; TO  
4 REQUIRE ALL SUPERVISORY EMPLOYEES TO PARTICIPATE IN THE CERTIFIED  
5 PUBLIC MANAGER PROGRAM WITHIN A CERTAIN PERIOD OF TIME; TO  
6 AUTHORIZE THE STATE PERSONNEL DIRECTOR TO EXEMPT ANY EMPLOYEE FROM  
7 THE REQUIREMENT OF MANAGEMENT TRAINING UPON WRITTEN REQUEST BY THE  
8 ADMINISTRATIVE HEAD OF AN AGENCY; TO AUTHORIZE EDUCATIONAL  
9 BENCHMARK AWARDS UPON SUCCESSFUL COMPLETION OF THE CERTIFIED  
10 PUBLIC MANAGER PROGRAM; AND FOR RELATED PURPOSES.

11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

12 **SECTION 1.** (1) It is the intent of the Legislature to  
13 enable every manager in state government to receive training in  
14 the basic management functions required in order to ensure the  
15 fulfillment of the missions of state agencies. Such management  
16 functions shall include, but not be limited to, management of  
17 human resources, material resources and fiscal resources,  
18 organization of state government, decision-making skills and  
19 problem-solving skills.

20 (2) There is hereby established the Certified Public Manager  
21 Program for the purposes of increasing efficiency and economy in  
22 government departments by improving the management functions of  
23 agencies. The State Personnel Board shall provide an overall plan  
24 for the coordination and implementation of the Certified Public  
25 Manager Program.

26 (3) All state and nonstate service employees who are  
27 appointed after July 1, 2002, to a supervisory or management  
28 position shall participate in the Certified Public Manager Program  
29 within eighteen (18) months from the date of initial appointment.  
30 All state and nonstate service employees who were appointed before  
31 July 1, 2002, to a supervisory or management position shall



32 participate in the Certified Public Manager Program within three  
33 (3) years of the effective date of this act. However, the  
34 administrative head of an agency may propose to exempt any  
35 employee from the requirement of management training by sending a  
36 written request for such exemption to the State Personnel  
37 Director. The State Personnel Board is authorized to promulgate  
38 rules and regulations which set forth the criteria by which the  
39 State Personnel Director may exempt an employee from the  
40 requirement of management training.

41 (4) Upon completion of Levels I through III and additional  
42 program requirements of the Certified Public Manager Program,  
43 participants shall be eligible for an educational benchmark award,  
44 the benefits of which shall be determined by the State Personnel  
45 Board. Upon completion of Levels IV through VI and additional  
46 program requirements of the Certified Public Manager Program,  
47 participants shall be eligible for an Educational Benchmark Award,  
48 the benefits of which shall be determined by the State Personnel  
49 Board.

50 **SECTION 2.** This act shall take effect and be in force from  
51 and after its passage.

