By: Representatives Straughter, Evans, Green, Hines, Robinson (63rd), Wallace, West

To: Public Health and Welfare; Appropriations

## HOUSE BILL NO. 1618

1	AN ACT TO CREATE THE MISSISSIPPI YOUTHBUILD ACT TO BE
2	ADMINISTERED BY THE OFFICE OF FAMILY AND CHILDREN'S SERVICES OF
3	THE DEPARTMENT OF HUMAN SERVICES; TO PROVIDE THAT CERTAIN
4	DISADVANTAGES YOUTH WILL BE PROVIDED WITH OPPORTUNITIES FOR
5	EMPLOYMENT, EDUCATION, LEADERSHIP DEVELOPMENT, ENTREPRENEURIAL

- 6 SKILLS DEVELOPMENT, AND TRAINING IN THE CONSTRUCTION OR
- 7 REHABILITATION OF HOUSING FOR SPECIAL NEED POPULATIONS, VERY
- 8 LOW-INCOME HOUSEHOLDS, OR LOW-INCOME HOUSEHOLDS; TO ESTABLISH
- 9 REQUIREMENTS FOR YOUTHBUILD PROGRAMS, ELIGIBLE ACTIVITIES,
- 10 ENTITIES ELIGIBLE TO ADMINISTER A YOUTHBUILD PROGRAM, AND GRANT
- 11 APPLICATIONS TO ADMINISTER A YOUTHBUILD PROGRAM; AND FOR RELATED
- 12 PURPOSES.
- BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 14 **SECTION 1.** This act may be cited as the "Mississippi
- 15 Youthbuild Act."
- 16 **SECTION 2.** The purpose of this act is:
- 17 (a) To enable economically disadvantaged youth,
- 18 especially youth who have not finished high school, to obtain the
- 19 education, job skills training, personal counseling, leadership
- 20 development skills training, job placement assistance, and
- 21 long-term follow-up services necessary for them to achieve
- 22 permanent economic self-sufficiency, while at the same time
- 23 providing valuable community service that addresses urgent
- 24 community needs including the demand for affordable housing and
- 25 the need for young role models and mentors for younger teenagers
- 26 and children;
- 27 (b) To provide communities the opportunity to establish
- 28 or rebuild neighborhood stability in economically depressed and
- 29 low-income areas, as well as historic areas requiring restoration
- 30 or preservation, while providing economically disadvantaged youth
- 31 and youth who have not finished high school an opportunity for
- 32 meaningful participation in society;

33	(C)	To	allow	communities	to	expand	the	supply	of

- 34 affordable housing for homeless and other low-income individuals
- 35 by utilizing the energies and talents of economically
- 36 disadvantages youth and young people who have not graduated from
- 37 high school; and
- 38 (d) To foster the development of leadership skills and
- 39 a commitment to community development among youth.
- 40 **SECTION 3.** As used in this act:
- 41 (a) "Applicant" means a public or private
- 42 not-for-profit agency eligible to provide education and employment
- 43 training under federal or state employment training programs.
- 44 (b) "Director" means the Director of the Office of
- 45 Family and Children's Services of the Department of Human
- 46 Services.
- 47 (c) "Very low-income" means a person or household whose
- 48 income is at or below fifty percent (50%) of the median family
- 49 income, adjusted for household size, for the county where the
- 50 household is located.
- 51 (d) "Youthbuild" means any program that provides
- 52 disadvantaged youth with opportunities for employment, education,
- 53 leadership development, entrepreneurial skills development, and
- 54 training in the construction or rehabilitation of housing for
- 55 special need populations, very low-income households or low-income
- 56 households.
- 57 **SECTION 4.** The director is authorized to make grants to
- 58 applicants for the purpose of carrying out Youthbuild programs as
- 59 approved under this section. All programs funded under the
- 60 provisions of this section shall reflect strong youth and
- 61 community involvement. In addition, funding provided under this
- 62 section shall be used by each Youthbuild program to provide, at a
- 63 minimum, the following services:
- 64 (a) Acquisition, rehabilitation, acquisition and

65 rehabilitation, or construction of housing and related facilities

66 to be used for the purpose of providing home ownership for

67 disadvantaged persons, residential housing for homeless

68 individuals, and low-income and very low-income families, or

69 transitional housing for persons who are homeless, have

70 disabilities, are ill, are deinstitutionalized, or have special

71 needs, and rehabilitation or construction of community facilities

72 by not-for-profit or public agencies.

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73 (b) Integrated education and job skills training

74 services and activities, which are evenly divided within the

program, with fifty percent (50%) of students' time spent in

76 classroom-based instruction, counseling, and leadership

77 development instruction and fifty percent (50%) of their time

spent in experimental training on the construction site. The

79 programs shall include, at a minimum, the following elements:

80 (i) An education component that includes basic

skills instruction, secondary education services, and other

82 activities designed to lead to the attainment of a high school

83 diploma or its equivalent. The curriculum for this component

84 shall include math, language arts, vocational educational, life

85 skills training, social studies related to the cultural and

86 community history of the students, leadership skills, and other

87 topics at the discretion of the programs. Bilingual services

88 shall be available for individuals with limited-English

89 proficiency. The desired minimum teacher to student ratio shall

90 be one (1) teacher for every eighteen (18) students.

91 (ii) A work experience and skills training

92 component apprenticeship program that includes the construction

93 and rehabilitation activities described in paragraph (a) of this

94 section. The process of construction must be coupled with skills

95 training and with close on-site supervision by experienced

96 trainers. The curriculum for this component shall contain a set

97 of locally agreed upon skills and competencies that are

98 systematically taught, with a student's mastery assessed

- individually on a regular, ongoing basis. Safety skills shall be taught at the outset. The desired trainer to student ratio shall be one (1) trainer for every seven (7) students. The work experience and skills training component shall be coordinated to the maximum extent feasible with preapprenticeship and
- 103 the maximum extent feasible with preapprenticeship and 104 apprenticeship programs.
- (iii) Assistance in attaining post secondary

  education and required financial aid shall be made available to

  participants before graduation.
- (c) Counseling services designed to assist participants 108 109 to positively participate in society, which should include all of the following if necessary: outreach, assessment and orientation; 110 111 individual and peer counseling; life skills training, drug and alcohol abuse education and prevention; and referral to 112 appropriate drug rehabilitation, medical, mental health, legal, 113 housing, and other services and resources in the community. 114 desired counselor to participant ratio shall be one (1) counselor 115 116 for every twenty-eight (28) students.
- Leadership development training that provides 117 118 participants with meaningful opportunities to develop leadership skills such as decision making, problem solving and negotiating. 119 120 The program must also encourage participants to develop strong peer group ties that support their mutual pursuant of skills and 121 All programs must establish a youth council in which 122 123 participants are afforded opportunities to develop public speaking and negotiating skills, and management and policy making 124 125 participation in specific aspects of the program.
- (e) A training subsidy, living allowance or stipend

  that is no less than the minimum wage must be provided to program

  participants for the time spent at the work site in construction

  training. For those participants who receive public assistance,

  this training subsidy, living allowance, or stipend will not

  affect their housing benefits, medical benefits, child care

  H. B. No. 1618

- 132 benefits or food stamp benefits. Stipends and wages may be
- 133 distributed in a manner that offers incentives for good
- 134 performance.
- (f) Full-time participation in a Youthbuild program
- 136 shall be offered for a period of not less than six (6) months and
- 137 not more than twenty-four (24) months.
- 138 (q) A concentrated effort shall be made to find
- 139 construction, construction-related, and nonconstruction jobs for
- 140 all graduates of the program who have performed well. The skills
- 141 training curriculum shall provide participants with basic
- 142 preparation for seeking and maintaining a job. Follow-up
- 143 counseling and assistance in job seeking also shall be provided to
- 144 participants for twenty (12) months following graduation from the
- 145 program.
- (h) All programs serving twenty-eight (28) trainees or
- 147 more are required to have a full-time director responsible for the
- 148 coordination of all aspects of the Youthbuild program.
- 149 **SECTION 5.** Implementation grants may be used to carry out
- 150 the activities listed in Section 4 of this act. Other eligible
- 151 activities include the following:
- 152 (a) Legal fees for housing acquisition.
- (b) Administrative costs of the applicant, which may
- 154 not exceed fifteen percent (15%) of the amount of assistance
- 155 provided, or such higher percentage as the director determines is
- 156 necessary to support capacity development of a private nonprofit
- 157 community-based organization.
- 158 (c) Defraying costs for the ongoing training and
- 159 technical assistance needs of the recipients that are related to
- 160 developing and carrying out the Youthbuild program, including the
- 161 following: The director may reserve up to five percent (5%) of
- 162 the Mississippi Youthbuild program appropriations to enter into a
- 163 contract with Youthbuild USA to provide assistance to the director
- 164 in providing training and technical assistance to, or in the

- 165 management, supervision, and coordination of, Youthbuild programs
- 166 under this act.
- 167 **SECTION 6.** Eligible participants are youth sixteen (16) to
- 168 twenty-four (24) years old who are economically disadvantaged as
- 169 defined in 29 USCS Section 1503, and who are part of one (1) of
- 170 the following groups:
- 171 (a) Persons who are not attending any school and have
- 172 not received a secondary school diploma or its equivalent.
- 173 (b) Persons currently enrolled in a traditional or
- 174 alternative school setting or a GED program and who are in danger
- 175 of dropping out of school.
- 176 (c) Very low-income persons.
- 177 Up to twenty-five percent (25%) of the participants in the
- 178 program may be individuals who do not meet the requirements of
- 179 paragraphs (a), (b) and (c) of this section, but who have
- 180 educational needs despite the attainment of a high school diploma.
- 181 **SECTION 7.** (1) Those eligible to be awarded funds under
- 182 this act are not-for-profit private agencies, or public agencies
- 183 with experience operating a Youthbuild program or with a plan to
- 184 incubate a Youthbuild program until it can be established as a
- 185 not-for-profit private agency.
- 186 (2) Priority in the awarding of funds under this act shall
- 187 be given to applicants with experience in operating Youthbuild
- 188 programs. Organizations claiming to have operated Youthbuild
- 189 programs must be licensed by Youthbuild USA or be organizations
- 190 that have received federal HUD Youthbuild funding.
- 191 **SECTION 8.** The director shall require that an application
- 192 for Youthbuild funds under this act contain at a minimum:
- 193 (a) A request for an implementation grant, specifying
- 194 the amount of the grant requested and its proposed uses;
- 195 (b) A description of the applicant and a statement of
- 196 its qualifications, including a description of the applicant's
- 197 past experience running a Youthbuild program, and with housing

- 198 rehabilitation or construction and with youth and youth education,
- 199 youth leadership development and employment training programs, and
- 200 its relationship with local unions and youth apprenticeship
- 201 programs and other community groups;
- 202 (c) A description of the proposed construction site for
- 203 the program and evidence of site control;
- 204 (d) A description of the educational and job training
- 205 activities, work opportunities and other services that will be
- 206 provided to participants;
- 207 (e) A description of the proposed construction or
- 208 rehabilitation activities to be undertaken and the anticipated
- 209 schedule for carrying out those activities;
- 210 (f) A description of the manner in which eligible
- 211 youths will be recruited and selected, including a description of
- 212 the arrangements that will be made with community-based
- 213 organizations, local education agencies, including agencies of
- 214 Native American nations, public assistance agencies, the courts of
- 215 jurisdiction for status and youth offenders, shelters for homeless
- 216 individuals and other agencies that serve homeless youth, foster
- 217 care agencies, and other appropriate public and private agencies;
- 218 (g) A description of the special efforts that will be
- 219 undertaken to recruit eligible young women (including young women
- 220 with dependent children) with appropriate supports, especially
- 221 childcare;
- (h) A description of how the proposed program will be
- 223 coordinated with other federal, state, and local activities and
- 224 activities conducted by Native American nations, including public
- 225 schools, national service, crime prevention programs, vocational,
- 226 adult, and bilingual education programs and job training;
- 227 (i) Assurances that there will be a sufficient number
- 228 of adequately trained supervisory personnel in the program who
- 229 have attained the level of journeyman or its equivalent;



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- 231 any local building trade unions that may exist, regarding their
- 232 involvement in training, and the relationship of the Youthbuild
- 233 program with established apprenticeship programs;
- (k) A description of activities that will be undertaken
- 235 to develop the leadership skills of participants, including their
- 236 role in decision making;
- 237 (1) A detailed budget and a description of the systems
- 238 of fiscal controls and auditing and accountability procedures that
- 239 will be used to ensure fiscal soundness;
- 240 (m) A description of any contracts and arrangements
- 241 entered into between the applicant and other agencies and entities
- 242 including all in-kind donations and grants from both public and
- 243 private entities that will serve to augment funds appropriated for
- 244 this act;
- 245 (n) Identification and description of the financing
- 246 proposed for any acquisition of the property, rehabilitation or
- 247 construction;
- 248 (o) Identification and description of the entity that
- 249 will operate and manage the property;
- 250 (p) A certification that the applicant will comply with
- 251 the requirements of the Fair Housing Act, Title VI of the Civil
- 252 Rights Act of 1964, Section 504 of the rehabilitation Act of 1973,
- 253 and the Age Discrimination Act of 1975, and will affirmatively
- 254 further fair housing; and
- 255 (q) The qualifications and past experience of the
- 256 person who will fill the full-time director position.
- 257 **SECTION 9.** This act shall take effect and be in force from
- 258 and after July 1, 2002.