By: Representative Warren

To: Education

## HOUSE BILL NO. 987

1	AN	ACT	TO	AMEND	SE	CTION	37-3	-2,	MISS	::SSIPP	CC	ODE	OF :	1972,	TO
2	REQUIRE	PERS	SONS	SEEK	ING	LICE	NSURE	AS	AN E	LEMENTA	ARY	SCH	OOL	TEAC	HER
3	AFTER JU	JLY :	1, 2	2004, 5	ro :	HAVE	COMPLI	ETED	SIX	HOURS	OF	UNI	TED	STAT	ES

- 4 HISTORY IN COLLEGE; AND FOR RELATED PURPOSES.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 6 **SECTION 1.** Section 37-3-2, Mississippi Code of 1972, is
- 7 amended as follows:
- 8 37-3-2. (1) There is established within the State
- 9 Department of Education the Commission on Teacher and
- 10 Administrator Education, Certification and Licensure and
- 11 Development. It shall be the purpose and duty of the commission
- 12 to make recommendations to the State Board of Education regarding
- 13 standards for the certification and licensure and continuing
- 14 professional development of those who teach or perform tasks of an
- 15 educational nature in the public schools of Mississippi.
- 16 (2) The commission shall be composed of fifteen (15)
- 17 qualified members. The membership of the commission shall be
- 18 composed of the following members to be appointed, three (3) from
- 19 each congressional district: four (4) classroom teachers; three
- 20 (3) school administrators; one (1) representative of schools of
- 21 education of institutions of higher learning located within the
- 22 state $\underline{\prime}$  to be recommended by the Board of Trustees of State
- 23 Institutions of Higher Learning; one (1) representative from the
- 24 schools of education of independent institutions of higher
- 25 learning to be recommended by the Board of the Mississippi
- 26 Association of Independent Colleges; one (1) representative from
- 27 public community and junior colleges located within the state to
- 28 be recommended by the State Board for Community and Junior

- 29 Colleges; one (1) local school board member; and four (4) lay
- 30 persons. All appointments shall be made by the State Board of
- 31 Education after consultation with the State Superintendent of
- 32 Public Education. The first appointments by the State Board of
- 33 Education shall be made as follows: five (5) members shall be
- 34 appointed for a term of one (1) year; five (5) members shall be
- 35 appointed for a term of two (2) years; and five (5) members shall
- 36 be appointed for a term of three (3) years. Thereafter, all
- 37 members shall be appointed for a term of four (4) years.
- 38 (3) The State Board of Education, when making appointments,
- 39 shall designate a chairman. The commission shall meet at least
- 40 once every two (2) months or more often if needed. Members of the
- 41 commission shall be compensated at a rate of per diem as
- 42 authorized by Section 25-3-69 and be reimbursed for actual and
- 43 necessary expenses as authorized by Section 25-3-41.
- 44 (4) An appropriate staff member of the State Department of
- 45 Education shall be designated and assigned by the State
- 46 Superintendent of Public Education to serve as executive secretary
- 47 and coordinator for the commission. No less than two (2) other
- 48 appropriate staff members of the State Department of Education
- 49 shall be designated and assigned by the State Superintendent of
- 50 Public Education to serve on the staff of the commission.
- 51 (5) It shall be the duty of the commission to:
- 52 (a) Set standards and criteria, subject to the approval
- 53 of the State Board of Education, for all educator preparation
- 54 programs in the state;
- (b) Recommend to the State Board of Education each year
- 56 approval or disapproval of each educator preparation program in
- 57 the state;
- 58 (c) Establish, subject to the approval of the State
- 59 Board of Education, standards for initial teacher certification
- 60 and licensure in all fields;

- (d) Establish, subject to the approval of the State
- 62 Board of Education, standards for the renewal of teacher licenses
- 63 in all fields;
- (e) Review and evaluate objective measures of teacher
- 65 performance, such as test scores, which may form part of the
- 66 licensure process, and to make recommendations for their use;
- (f) Review all existing requirements for certification
- 68 and licensure;
- (g) Consult with groups whose work may be affected by
- 70 the commission's decisions;
- 71 (h) Prepare reports from time to time on current
- 72 practices and issues in the general area of teacher education and
- 73 certification and licensure;
- 74 (i) Hold hearings concerning standards for teachers'
- 75 and administrators' education and certification and licensure with
- 76 approval of the State Board of Education;
- 77 (j) Hire expert consultants with approval of the State
- 78 Board of Education;
- 79 (k) Set up ad hoc committees to advise on specific
- 80 areas; and
- 81 (1) Perform such other functions as may fall within
- 82 their general charge and which may be delegated to them by the
- 83 State Board of Education.
- 84 (6) (a) Standard License Approved Program Route. An
- 85 educator entering the school system of Mississippi for the first
- 86 time and meeting all requirements as established by the State
- 87 Board of Education shall be granted a standard five-year license.
- 88 Persons who possess two (2) years of classroom experience as an
- 89 assistant teacher or who have taught for one (1) year in an
- 90 accredited public or private school shall be allowed to fulfill
- 91 student teaching requirements under the supervision of a qualified
- 92 participating teacher approved by an accredited college of
- 93 education. The local school district in which the assistant

teacher is employed shall compensate such assistant teachers at 94 the required salary level during the period of time such 95 individual is completing student teaching requirements. 96 97 Applicants for a standard license shall submit to the department: 98 An application on a department form; 99 An official transcript of completion of a teacher education program or a bachelor of science degree with 100 child development emphasis from a program accredited by the 101 American Association of Family and Consumer Sciences (AAFCS) 102 approved by the department or a nationally accredited program, 103 104 subject to the following: Licensure to teach in Mississippi prekindergarten through kindergarten classrooms shall require 105 106 completion of a teacher education program or a bachelor of science 107 degree with child development emphasis from a program accredited by the American Association of Family and Consumer Sciences 108 109 (AAFCS). Licensure to teach in Mississippi kindergarten, for those applicants who have completed a teacher education program, 110 111 and in Grade 1 through Grade 4 shall require the completion of an interdisciplinary program of studies, which program must include 112 113 at least six (6) semester hours, or an equivalent number of quarter hours, of United States History. Licenses for Grades 4 114 115 through 8 shall require the completion of an interdisciplinary program of studies with two (2) or more areas of concentration. 116 Licensure to teach in Mississippi Grades 7 through 12 shall 117 118 require a major in an academic field other than education, or a combination of disciplines other than education. Students 119 preparing to teach a subject shall complete a major in the 120 respective subject discipline. All applicants for standard 121 licensure shall demonstrate that such person's college preparation 122 123 in those fields was in accordance with the standards set forth by the National Council for Accreditation of Teacher Education 124 125 (NCATE) or the National Association of State Directors of Teacher Education and Certification (NASDTEC) or, for those applicants who 126

- 127 have a bachelor of science degree with child development emphasis,
- 128 the American Association of Family and Consumer Sciences (AAFCS);
- 129 (iii) A copy of test scores evidencing
- 130 satisfactory completion of nationally administered examinations of
- 131 achievement, such as the Educational Testing Service's teacher
- 132 testing examinations; and
- 133 (iv) Any other document required by the State
- 134 Board of Education.
- 135 (b) Standard License Alternate Teaching Route.
- 136 Applicants for a Standard License Alternate Teaching Route shall
- 137 submit to the department:
- 138 (i) An application on a department form;
- 139 (ii) An official transcript evidencing a
- 140 bachelor's degree from an accredited institution of higher
- 141 learning;
- 142 (iii) A copy of test scores evidencing
- 143 satisfactory completion of an examination of achievement specified
- 144 by the commission and approved by the State Board of Education;
- 145 (iv) An official transcript evidencing appropriate
- 146 credit hours or a copy of test scores evidencing successful
- 147 completion of tests as required by the State Board of Education;
- 148 and
- 149 (v) Any other document required by the State Board
- 150 of Education.
- A Standard License Approved Program Route and a Standard
- 152 License Alternate Teaching Route shall be issued for a five-year
- 153 period, and may be renewed. Recognizing teaching as a profession,
- 154 a hiring preference shall be granted to persons holding a Standard
- 155 License Approved Program Route or Standard License Alternate
- 156 Teaching Route over persons holding any other license.
- 157 (c) Special License Expert Citizen. In order to
- 158 allow a school district to offer specialized or technical courses,
- 159 the State Department of Education, in accordance with rules and

PAGE 5 (RM\LH)

regulations established by the State Board of Education, may grant 160 a one-year expert citizen-teacher license to local business or 161 other professional personnel to teach in a public school or 162 163 nonpublic school accredited or approved by the state. Such person 164 may begin teaching upon his employment by the local school board and licensure by the Mississippi Department of Education. 165 board shall adopt rules and regulations to administer the expert 166 citizen-teacher license. A special license - expert citizen may 167 be renewed in accordance with the established rules and 168 regulations of the State Department of Education. 169

- (d) Special License Nonrenewable. The State Board of
  Education is authorized to establish rules and regulations to
  allow those educators not meeting requirements in subsection
  (6)(a), (b) or (c) to be licensed for a period of not more than
  three (3) years, except by special approval of the State Board of
  Education.
- (e) Nonlicensed Teaching Personnel. A nonlicensed 176 177 person may teach for a maximum of three (3) periods per teaching day in a public school or a nonpublic school accredited/approved 178 179 by the state. Such person shall submit to the department a transcript or record of his education and experience which 180 181 substantiates his preparation for the subject to be taught and shall meet other qualifications specified by the commission and 182 approved by the State Board of Education. In no case shall any 183 184 local school board hire nonlicensed personnel as authorized under this paragraph in excess of five percent (5%) of the total number 185 186 of licensed personnel in any single school.
- (f) In the event any school district meets Level 4 or 5
  accreditation standards, the State Board of Education, in its
  discretion, may exempt such school district from any restrictions
  in paragraph (e) relating to the employment of nonlicensed
  teaching personnel.

- (7) Administrator License. The State Board of Education is authorized to establish rules and regulations and to administer the licensure process of the school administrators in the State of Mississippi. There will be four (4) categories of administrator licensure with exceptions only through special approval of the State Board of Education.
- 198 (a) Administrator License Nonpracticing. Those
  199 educators holding administrative endorsement but have no
  200 administrative experience or not serving in an administrative
  201 position on January 15, 1997.
- 202 (b) Administrator License Entry Level. Those
  203 educators holding administrative endorsement and having met the
  204 department's qualifications to be eligible for employment in a
  205 Mississippi school district. Administrator license entry level
  206 shall be issued for a five-year period and shall be nonrenewable.
- 207 (c) Standard Administrator License Career Level. An
  208 administrator who has met all the requirements of the department
  209 for standard administrator licensure.
- Administrator License Alternate Route. 210 may establish an alternate route for licensing administrative 211 personnel. Such alternate route for administrative licensure 212 213 shall be available for persons holding, but not limited to, a master of business administration degree, a master of public 214 administration degree or a master of public planning and policy 215 216 degree from an accredited college or university, with five (5) years of administrative or supervisory experience. Successful 217 completion of the requirements of alternate route licensure for 218 administrators shall qualify the person for a standard 219 administrator license. 220
- \* \* \* Individuals seeking school administrator

  licensure \* \* \* shall successfully complete a training program and

  an assessment process prescribed by the State Board of
- 224 Education. \* \* \* All applicants for school administrator

  H. B. No. 987
  02/HR03/R1454
  PAGE 7 (RM\LH)

- 225 licensure shall meet all requirements prescribed by the department
- 226 under paragraph (b), (c) or (d), and the cost of the assessment
- 227 process required shall be paid by the applicant.
- 228 (8) Reciprocity. (a) The department shall grant a standard
- 229 license to any individual who possesses a valid standard license
- 230 from another state and has a minimum of two (2) years of full-time
- 231 teaching or administrator experience.
- 232 (b) The department shall grant a nonrenewable special
- 233 license to any individual who possesses a credential which is less
- 234 than a standard license or certification from another state, or
- 235 who possesses a standard license from another state but has less
- 236 than two (2) years of full-time teaching or administration
- 237 experience. Such special license shall be valid for the current
- 238 school year plus one (1) additional school year to expire on June
- 239 30 of the second year, not to exceed a total period of twenty-four
- 240 (24) months, during which time the applicant shall be required to
- 241 complete the requirements for a standard license in Mississippi.
- 242 (9) Renewal and Reinstatement of Licenses. The State Board
- 243 of Education is authorized to establish rules and regulations for
- 244 the renewal and reinstatement of educator and administrator
- 245 licenses. Effective May 15, 1997, the valid standard license held
- 246 by an educator shall be extended five (5) years beyond the
- 247 expiration date of the license in order to afford the educator
- 248 adequate time to fulfill new renewal requirements established
- 249 pursuant to this subsection. An educator completing a master of
- 250 education, educational specialist or doctor of education degree in
- 251 May 1997 for the purpose of upgrading the educator's license to a
- 252 higher class shall be given this extension of five (5) years plus
- 253 five (5) additional years for completion of a higher degree.
- 254 (10) All controversies involving the issuance, revocation,
- 255 suspension or any change whatsoever in the licensure of an
- 256 educator required to hold a license shall be initially heard in a
- 257 hearing de novo, by the commission or by a subcommittee

established by the commission and composed of commission members 258 for the purpose of holding hearings. Any complaint seeking the 259 denial of issuance, revocation or suspension of a license shall be 260 261 by sworn affidavit filed with the Commission of Teacher and 262 Administrator Education, Certification and Licensure and Development. The decision thereon by the commission or its 263 264 subcommittee shall be final, unless the aggrieved party shall appeal to the State Board of Education, within ten (10) days, of 265 the decision of the committee or its subcommittee. An appeal to 266 the State Board of Education shall be on the record previously 267 268 made before the commission or its subcommittee unless otherwise provided by rules and regulations adopted by the board. 269 270 Board of Education in its authority may reverse, or remand with instructions, the decision of the committee or its subcommittee. 271 The decision of the State Board of Education shall be final. 272

- 273 (11) The State Board of Education, acting through the 274 commission, may deny an application for any teacher or 275 administrator license for one or more of the following:
- 276 (a) Lack of qualifications which are prescribed by law 277 or regulations adopted by the State Board of Education;
- (b) The applicant has a physical, emotional or mental disability that renders the applicant unfit to perform the duties authorized by the license, as certified by a licensed psychologist or psychiatrist;
- (c) The applicant is actively addicted to or actively
  dependent on alcohol or other habit-forming drugs or is a habitual
  user of narcotics, barbiturates, amphetamines, hallucinogens, or
  other drugs having similar effect, at the time of application for
  a license;
- 287 (d) Revocation of an applicant's certificate or license 288 by another state;
- (e) Fraud or deceit committed by the applicant in securing or attempting to secure such certification and license;

  H. B. No. 987

02/HR03/R1454 PAGE 9 (RM\LH)

- (f) Failing or refusing to furnish reasonable evidence of identification;
- 293 (g) The applicant has been convicted, has pled guilty
- 294 or entered a plea of nolo contendere to a felony, as defined by
- 295 federal or state law; or
- 296 (h) The applicant has been convicted, has pled guilty
- 297 or entered a plea of nolo contendere to a sex offense as defined
- 298 by federal or state law.
- 299 (12) The State Board of Education, acting on the
- 300 recommendation of the commission, may revoke or suspend any
- 301 teacher or administrator license for specified periods of time for
- 302 one or more of the following:
- 303 (a) Breach of contract or abandonment of employment may
- 304 result in the suspension of the license for one (1) school year as
- 305 provided in Section 37-9-57;
- 306 (b) Obtaining a license by fraudulent means shall
- 307 result in immediate suspension and continued suspension for one
- 308 (1) year after correction is made;
- 309 (c) Suspension or revocation of a certificate or
- 310 license by another state shall result in immediate suspension or
- 311 revocation and shall continue until records in the prior state
- 312 have been cleared;
- 313 (d) The license holder has been convicted, has pled
- 314 guilty or entered a plea of nolo contendere to a felony, as
- 315 defined by federal or state law;
- 316 (e) The license holder has been convicted, has pled
- 317 guilty or entered a plea of nolo contendere to a sex offense, as
- 318 defined by federal or state law; or
- 319 (f) The license holder knowingly and willfully
- 320 committing any of the acts affecting validity of mandatory uniform
- 321 test results as provided in Section 37-16-4(1).
- 322 (13) (a) Dismissal or suspension of a licensed employee by
- 323 a local school board pursuant to Section 37-9-59 may result in the

suspension or revocation of a license for a length of time which shall be determined by the commission and based upon the severity of the offense.

327 (b) Any offense committed or attempted in any other 328 state shall result in the same penalty as if committed or 329 attempted in this state.

330 (c) A person may voluntarily surrender a license. The
331 surrender of such license may result in the commission
332 recommending any of the above penalties without the necessity of a
333 hearing. However, any such license which has voluntarily been
334 surrendered by a licensed employee may be reinstated by a
335 unanimous vote of all members of the commission.

(14) A person whose license has been suspended on any grounds except criminal grounds may petition for reinstatement of the license after one (1) year from the date of suspension, or after one-half (1/2) of the suspended time has lapsed, whichever is greater. A license suspended on the criminal grounds may be reinstated upon petition to the commission filed after expiration of the sentence and parole or probationary period imposed upon conviction. A revoked license may be reinstated upon satisfactory showing of evidence of rehabilitation. The commission shall require all who petition for reinstatement to furnish evidence satisfactory to the commission of good character, good mental, emotional and physical health and such other evidence as the commission may deem necessary to establish the petitioner's rehabilitation and fitness to perform the duties authorized by the

351 (15) Reporting procedures and hearing procedures for dealing
352 with infractions under this section shall be promulgated by the
353 commission, subject to the approval of the State Board of
354 Education. The revocation or suspension of a license shall be
355 effected at the time indicated on the notice of suspension or
356 revocation. The commission shall immediately notify the

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superintendent of the school district or school board where the teacher or administrator is employed of any disciplinary action and also notify the teacher or administrator of such revocation or suspension and shall maintain records of action taken. The State Board of Education may reverse or remand with instructions any decision of the commission regarding a petition for reinstatement of a license, and any such decision of the State Board of Education shall be final.

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- An appeal from the action of the State Board of (16)Education in denying an application, revoking or suspending a license or otherwise disciplining any person under the provisions of this section, shall be filed in the Chancery Court of the First Judicial District of Hinds County on the record made, including a verbatim transcript of the testimony at the hearing. The appeal shall be filed within thirty (30) days after notification of the action of the board is mailed or served and the proceedings in chancery court shall be conducted as other matters coming before the court. The appeal shall be perfected upon filing notice of the appeal and by the prepayment of all costs, including the cost of preparation of the record of the proceedings by the State Board of Education, and the filing of a bond in the sum of Two Hundred Dollars (\$200.00) conditioned that if the action of the board be affirmed by the chancery court, the applicant or license holder shall pay the costs of the appeal and the action of the chancery court.
- 382 (17) All such programs, rules, regulations, standards and
  383 criteria recommended or authorized by the commission shall become
  384 effective upon approval by the State Board of Education as
  385 designated by appropriate orders entered upon the minutes thereof.
- 386 (18) The granting of a license shall not be deemed a 387 property right nor a guarantee of employment in any public school 388 district. A license is a privilege indicating minimal eligibility 389 for teaching in the public schools of Mississippi. This section

391 districts to require greater qualifications or standards of performance as a prerequisite of initial or continued employment 392 393 in such districts. 394 In addition to the reasons specified in subsections (12) and (13) of this section, the board shall be authorized to 395 suspend the license of any licensee for being out of compliance 396 397 with an order for support, as defined in Section 93-11-153. The procedure for suspension of a license for being out of compliance 398 with an order for support, and the procedure for the reissuance or 399 400 reinstatement of a license suspended for that purpose, and the payment of any fees for the reissuance or reinstatement of a 401 402 license suspended for that purpose, shall be governed by Section 403 93-11-157 or 93-11-163, as the case may be. Actions taken by the board in suspending a license when required by Section 93-11-157 404 or 93-11-163 are not actions from which an appeal may be taken 405 under this section. Any appeal of a license suspension that is 406 required by Section 93-11-157 or 93-11-163 shall be taken in 407 accordance with the appeal procedure specified in Section 408 93-11-157 or 93-11-163, as the case may be, rather than the 409 procedure specified in this section. If there is any conflict 410 411 between any provision of Section 93-11-157 or 93-11-163 and any provision of this chapter, the provisions of Section 93-11-157 or 412 93-11-163, as the case may be, shall control. 413 414 SECTION 2. This act shall take effect and be in force from and after July 1, 2002. 415

shall in no way alter or abridge the authority of local school

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