By: Representatives Janus, Eads

To: Appropriations

HOUSE BILL NO. 896

AN ACT TO CREATE NEW SECTION 21-29-325, MISSISSIPPI CODE OF 1 1972, TO PROVIDE THAT RETIRED MEMBERS OF A MUNICIPAL RETIREMENT 2 3 SYSTEM OR DISABILITY AND RELIEF FUND MAY BE REEMPLOYED BY THE SAME 4 OR ANY OTHER MUNICIPALITY OR ANY EMPLOYER PARTICIPATING IN THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM WITHOUT THE LOSS OF RETIREMENT 5 BENEFITS FROM THE SYSTEM OR FUND FROM WHICH THE MEMBER RETIRED; TO 6 AMEND SECTIONS 21-29-143, 21-29-251, 21-29-33, 21-29-139 AND 21-29-245, MISSISSIPPI CODE OF 1972, TO CONFORM TO THE PRECEDING PROVISION; AND FOR RELATED PURPOSES. 7 8 9

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: SECTION 1. The following shall be codified as Section 21-29-325, Mississippi Code of 1972:

21-29-325. From and after July 1, 2002, any member of a 13 municipal retirement system or disability and relief fund who 14 15 retires or who has previously retired from a municipality with a 16 retirement system or disability and relief fund under Articles 1, 3 or 5 of this chapter, may be reemployed by the same or any other 17 municipality or any employer participating in the Public 18 Employees' Retirement System without loss of retirement benefits 19 from the system or fund from which the member retired. The Board 20 21 of Trustees of the Public Employees' Retirement System shall have the authority to establish rules and regulations defining what 22 constitutes retirement from active service for purposes of being 23 24 eligible to draw a retirement benefit from the municipal retirement system or disability and relief fund. 25

26 **SECTION 2.** Section 21-29-143, Mississippi Code of 1972, is 27 amended as follows:

28 21-29-143. Any person receiving relief or benefits under the 29 provisions of this article shall not be entitled to <u>those</u> benefits 30 <u>if the person attaches</u> himself to a paid fire department or police

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32 program for firemen or policemen. This section is applicable to

33 periods of employment before July 1, 2002.

34 SECTION 3. Section 21-29-251, Mississippi Code of 1972, is 35 amended as follows:

21-29-251. Any municipality which has a population in excess 36 of twenty thousand (20,000) according to the 1970 federal 37 decennial census and which lies within any Class 1 county touching 38 the Mississippi River, located wholly within the Yazoo-Mississippi 39 Delta Levee District and which has an approximate land area of 40 five hundred seventy (570) square miles, is * * * authorized and 41 empowered, in its discretion, to adopt the following retirement 42 43 program for policemen and firemen as an alternative to the program established in Sections 21-29-245 through 21-29-249, and which 44 shall otherwise conform with the provisions of this article. 45

Any member of the fire and/or police department who has been 46 in, and has received compensation for, fire and/or police 47 department service for twenty (20) years before the filing of an 48 application as hereinafter provided, with the preceding ten (10) 49 50 years of service being continuous in the city to which application is made, may file a written application for retirement relief. 51 52 Thereupon, the board of disability and relief shall retire such member from active service without a medical examination of 53 disability and shall order the monthly payment to him from the 54 55 fund of an amount equal to fifty percent (50%) of the average monthly base salary and longevity pay received as salary by him in 56 57 the six-month period preceding the filing of such application. Thereafter, such payment, to be known as "retirement relief," 58 shall be made to such retired member for the remainder of his 59 life. 60

Any member of <u>the</u> fire and/or police department who has been in, and has received compensation for, fire and/or police department service for more than twenty (20) years shall be

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entitled to, and shall receive, additional retirement relief for 64 the remainder of his life of an amount equal to one and 65 seven-tenths percent (1-7/10%) of the same average monthly base 66 67 salary and longevity pay received by such member as salary in the 68 six-month period preceding the filing of such application for each 69 full year of service in excess of twenty (20) years. However, such retired member shall receive the additional retirement relief 70 provided in this paragraph only for each full year of service in 71 excess of twenty (20) years completed after July 1, 1966. 72 No such retired member shall receive such additional retirement relief in 73 74 excess of sixty-six and two-thirds percent (66-2/3%) of the same average monthly base salary and longevity pay received as salary 75 76 by him in the six-month period preceding the filing of such application, excluding such other benefits as may be hereinafter 77 provided. 78

Any member of the fire and/or police department who (1) has 79 been in, and has received compensation for, fire and/or police 80 department service for a period equal to or greater than five (5) 81 years and less than twenty (20) years, and (2) has been forced to 82 83 retirement on account of age may file a written application for pro rata retirement relief. Thereupon, the disability and relief 84 85 board shall retire such member from active service without a medical examination for disability and shall order the monthly 86 payment to him from the fund of an amount equal to two and 87 one-half percent (2-1/2%) of the average monthly base salary and 88 longevity pay received as salary by him in the six-month period 89 90 preceding the filing of such application for each full year of active service. 91

Periods of time in which a member may have been inactive on account of physical or mental disability shall not be excluded in computing the hereinbefore-mentioned time periods, except that such periods of inactivity shall be excluded in computing the aforementioned five-year pro rata eligibility period. Periods of

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time in which a member may have been absent from such employment 97 98 on account of active service in the Army or Navy of the United States, the United States Marine Corps or the United States Coast 99 100 Guard between September 16, 1940, and July 25, 1947, or while as a 101 civil employee engaged by the Army or Navy while serving outside the continental United States shall not be excluded in computing 102 the hereinbefore-mentioned time period except that such periods of 103 inactivity shall be excluded in computing the aforementioned 104 105 five-year pro rata eligibility period. The discharge or release of such member from such Armed Forces shall have been under 106 107 conditions other than dishonorable. Any member who has been retired or is voluntarily retired under this section, or who has 108 109 received relief or disability benefits under this section, shall be required to report such duties as required by the disability 110 and relief board. 111

The disability and relief board shall, when a member of the 112 fire and/or police department completes thirty-five (35) years of 113 paid employment or attains the age of sixty (60), whichever occurs 114 first, retire him from active service and order the payment of 115 116 such funds as the member is entitled to under the provisions of this section. However, the continued employment of any member who 117 118 has not completed twenty (20) years of service may be authorized by the governing authority of the municipality on a year-to-year 119 basis until the employee completes twenty (20) years of active 120 121 service or reaches the age of seventy (70), whichever occurs first. 122

Any person receiving retirement relief under the provisions of this section shall no longer be entitled to <u>that</u> relief upon attachment with a paid fire department or police department in another city having a paid retirement relief program for policemen or firemen. <u>This paragraph is applicable to periods of employment</u> <u>before July 1, 2002.</u>

H. B. No. 896 02/HR40/R1703 PAGE 4 (RF\BD) The entitlement, under the particular retirement program in operation prior to the adoption of the alternative retirement program established in this section, of a policeman or fireman thereunder to any benefits or rights thereof shall not be diminished on account of the transition by such municipalities to the alternative retirement program established by this section.

135 SECTION 4. Section 21-29-33, Mississippi Code of 1972, is 136 amended as follows:

21-29-33. Upon retirement from service as provided in 137 Section 21-29-31 a member shall receive a service retirement 138 139 allowance for the remainder of his life, payable monthly, which allowance shall be a sum equal to fifty percent (50%) of his 140 141 average monthly salary for the last four (4) years of service immediately prior to retirement; * * * however, * * * upon 142 retirement from service in any municipality having a commission 143 form of government on March 31, 1948, as provided in Section 144 145 21-29-5 and having a separate firemen and policemen retirement 146 system and having a population not in excess of forty-eight thousand (48,000) according to the 1980 decennial census, which 147 148 municipality has established a retirement system according to the provisions of this chapter, the service retirement allowance shall 149 150 be based upon the average monthly salary for the last two (2) 151 years of service immediately prior to retirement. Any member who has been in paid service for longer than twenty (20) years shall 152 153 be entitled to receive additional payments for life in a sum equal to one and seven-tenths percent (1-7/10%) of the average monthly 154 salary received by such member in the two-year period next 155 preceding the filing of said application for each full year of 156 157 service in excess of twenty (20) years' service. However, no 158 retired payment to any member shall exceed sixty-six and two-thirds percent (66-2/3%) of the average monthly salary 159 160 received by a member for the four-year or two-year period, as the case may be, next preceding the filing of the application. 161

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Periods of time in which a member may have been inactive on account of physical or mental disability shall not be excluded in computing the twenty-year period and the seven-year period hereinbefore mentioned, provided the employee continues to contribute his share to the program based on the average of his last two (2) months' compensation. This contribution shall continue during the total time the employee shall be inactive.

Nothing in this section shall be construed to prohibit a retired member of the retirement system from being reemployed by the same or any other municipality or any employer participating in the Public Employees' Retirement System without the loss of retirement benefits from the retirement system, as authorized by Section 21-29-325.

175 SECTION 5. Section 21-29-139, Mississippi Code of 1972, is 176 amended as follows:

If any member of the fire and/or police 177 21-29-139. department who has been in paid fire and/or police department 178 179 service for as long as twenty (20) years before making application hereinafter mentioned, the last ten (10) years of which shall have 180 181 been continuous in the city in which the application is made, shall make written application for retirement and relief, the 182 board of disability and relief shall, without medical examination 183 184 of disability, retire him from active service in said fire and/or police department. Upon such retirement from active service, the 185 186 board of disability and relief shall order the payment to such retired member monthly from the fund a sum equal to fifty percent 187 188 (50%) of the average monthly base salary and longevity pay received as salary by such member in the six-month period next 189 before the filing of such application in the fire and/or police 190 department. Such payments shall thereafter be made to the retired 191 member for life, such payment to be known as "retired relief." 192 193 Any member of the fire and/or police department who has been

194 in paid fire and/or police department service for longer than

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twenty (20) years in a municipality shall be entitled and shall 195 196 receive additional retired relief payment for life in a sum equal to one and seven-tenths percent (1-7/10%) of the same average 197 198 monthly base salary and longevity pay received by such member in 199 the six-month period next preceding the filing of the application, 200 for each full year of service in excess of twenty (20) years' service. However, no retired relief payment to any member shall 201 exceed sixty-six and two-thirds percent (66-2/3%) of the average 202 monthly base salary and longevity pay received by a member for the 203 six-month period next preceding the filing of the application. 204

The *** *** board shall, when a member of the fire and/or police department reaches the age of sixty-five (65), retire him from active service in <u>the</u> fire and/or police department and order the payment of such funds as the member is entitled to hereunder.

Periods of time in which a member may have been inactive on 209 account of physical or mental disability shall not be excluded in 210 211 computing the twenty-year period and the ten-year period 212 hereinbefore mentioned. Periods of time within which a member may have been absent from his employment while in active service of 213 214 the Army or Navy of the United States, United States Marine Corps or the United States Coast Guard between September 16, 1940, and 215 216 July 25, 1947, or while as a civil employee engaged by the Army and Navy while serving outside the continental United States shall 217 not be excluded in computing the twenty-year period and the 218 219 ten-year period hereinbefore mentioned, provided that the discharge or release of such member from the Armed Forces was 220 under conditions other than dishonorable. Any member who has been 221 retired or is voluntarily retired hereunder, or who has received 222 relief or disability benefits hereunder, shall be required to 223 perform such duties as then may be required of him. 224

* * * However, in any city having a population of nineteen thousand (19,000) but less than twenty thousand (20,000), according to the 1970 census, the periods of time not exceeding

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four (4) years within which a member of the fire or police departments may have been absent from his employment while in active service in the Armed Forces of the United States, shall not be excluded in computing the twenty-year period and the ten-year period mentioned in this section.

Nothing in this section shall be construed to prohibit a retired member of the disability and relief fund from being reemployed by the same or any other municipality or any employer participating in the Public Employees' Retirement System without the loss of retirement benefits from the disability and relief fund, as authorized by Section 21-29-325.

239 SECTION 6. Section 21-29-245, Mississippi Code of 1972, is
240 amended as follows:

21-29-245. If any member of the fire and/or police 241 department who has been in paid fire and/or police department 242 243 service for as long as twenty (20) years before making application hereinafter mentioned, the last ten (10) years of which * * * have 244 245 been continuous in the city in which the application is made, shall make written application for retirement and relief, the 246 247 board of disability and relief shall without medical examinations of disability, retire him from active service in said fire and/or 248 249 police department. Upon such retirement from active service the 250 disability and relief board shall order the payment to such retired member monthly from said fund a sum equal to fifty percent 251 252 (50%) of the average monthly base salary and longevity pay received as salary by such member in the six-month period next 253 254 before the filing of such application in the fire and/or police department. Such payments shall thereafter be made to the retired 255 member for life, such payments to be known as "retired relief." 256 257 Any member of the fire and/or police department who has been in paid fire and/or police department service for longer than 258

259 twenty (20) years shall be entitled to and shall receive 260 additional retired relief payment for life in a sum equal to one

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and seven-tenths percent (1-1/7) of the same monthly base salary 261 and longevity pay received by such member in the six-month period 262 next preceding the filing of the application for each full year of 263 264 service in excess of twenty (20) years' service. However, such 265 additional retired relief payment shall be paid only for each year 266 served after July 1, 1966. No retired relief payment to any member shall exceed sixty-six and two-thirds percent (66-2/3%) of 267 the average monthly base salary and longevity pay received by a 268 269 member for the six-month period next preceding the filing of the application, except such other additional benefits as may be 270 271 hereinafter provided.

The board of disability and relief shall, when a member of the fire and/or police department completes thirty-five (35) years of paid employment, or attains the age of sixty (60), whichever occurs first, retire him from active service in <u>the</u> fire and/or police department and order the payment of such funds as the member is entitled to under this article.

278 Periods of time in which a member may have been inactive on account of physical or mental disability shall not be excluded in 279 280 computing the twenty-year period and the ten-year period hereinabove mentioned. Neither shall there be excluded therefrom 281 282 periods of time within which a member may have been absent from his employment while serving in the Armed Forces of the United 283 284 States, or any civil employee engaged by the Armed Forces of the 285 United States while serving outside the continental United States, in time of war during World War I, World War II, the Korean 286 Conflict, Cuban Crisis, Berlin Crisis, Vietnam Conflict, or when 287 involuntarily called on active duty, provided that the maximum 288 period for such creditable service shall be four (4) years unless 289 positive proof can be furnished by such person that he was 290 retained in the Armed Forces by cause beyond his control, and 291 292 without opportunity of discharge, and provided that the discharge or release of such member from the Armed Forces was under 293

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conditions other than dishonorable. Any member who has been 294 retired or is voluntarily retired hereunder, or who has received 295 relief or disability benefits hereunder, shall be required to 296 297 report such duties as then may be required of them. 298 Nothing in this section shall be construed to prohibit a retired member of the disability and relief fund from being 299 300 reemployed by the same or any other municipality or any employer participating in the Public Employees' Retirement System without 301 the loss of retirement benefits from the disability and relief 302 fund, as authorized by Section 21-29-325. 303 SECTION 7. This act shall take effect and be in force from 304

305 and after July 1, 2002.