By: Representative Moak

To: Insurance

HOUSE BILL NO. 258

AN ACT TO CREATE THE "GENETIC INFORMATION NONDISCRIMINATION 1 IN HEALTH INSURANCE ACT OF 2002"; TO PROVIDE DEFINITIONS; TO 2 PROVIDE THAT NO HEALTH BENEFIT PLAN MAY DENY, CANCEL OR REFUSE TO 3 RENEW BENEFITS OR COVERAGE ON THE BASIS OF GENETIC INFORMATION; 4 AND FOR RELATED PURPOSES. 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 6 7 SECTION 1. This act shall be known and may be cited as the "Genetic Information Nondiscrimination in Health Insurance Act of 8 2002." 9 SECTION 2. As used in this act, the following words and 10 phrases shall have the meanings ascribed herein unless the context 11 clearly requires otherwise: 12 "Genetic information" means information about 13 (a) 14 genes, gene products or inherited characteristics that may derive from an individual or a family member of the individual. 15 "Genetic services" means health services provided 16 (b) to obtain, assess and interpret genetic information for diagnostic 17

(c) "Family member" means, with respect to an
individual, another individual related by blood to that individual
or a spouse or adopted child of the individual.

and therapeutic purposes and for genetic education and counseling.

(d) "Health benefit plan" means a plan that provides benefits for medical or surgical expenses incurred as a result of a health condition, accident or sickness and that is offered by any insurance company, group hospital service corporation or health maintenance organization that delivers or issues for delivery an individual, group, blanket or franchise insurance policy or insurance agreement, a group hospital service contract

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or an evidence of coverage or, to the extent permitted, by the Employee Retirement Income Security Act of 1974 (29 USCS Section 1001 et seq.), by a multiple employer welfare arrangement as defined by Section 3, Employee Retirement Income Security Act of 1974 (29 USCS Section 1002), a Medicare supplemental policy as defined by Section 1882(g)(1), Social Security Act (42 USCS Section 1395) or any other analogous benefit arrangement.

36 <u>SECTION 3.</u> (1) No health benefit plan may deny, cancel or 37 refuse to renew benefits or coverage or vary the premiums, terms 38 or conditions for benefits or coverage for any participant or 39 beneficiary under the plan on the basis of genetic information or 40 on the basis that the participant or beneficiary has requested or 41 received genetic services.

(2) No health benefit plan may request or require a plan
participant or beneficiary or an applicant for coverage as a plan
participant or beneficiary to disclose to the plan genetic
information about the plan participant, beneficiary or applicant.

(3) No health benefit plan may disclose genetic information 46 about a plan participant or beneficiary or an applicant for 47 48 coverage as a plan participant or beneficiary without the prior written authorization of the plan participant, beneficiary or 49 50 applicant or of the legal representative thereof. Such authorization is required for each disclosure and shall include an 51 identification of the person to whom the disclosure may be made. 52

(4) Any health benefit plan that fails to meet the
requirements of this section may be liable to the plan
participant, beneficiary or applicant for compensatory,
consequential and punitive damages.

57 SECTION 4. This act shall take effect and be in force from 58 and after July 1, 2002.