By: Representative Fleming

To: Ways and Means

## HOUSE BILL NO. 24

AN ACT TO PROVIDE AN INCOME TAX CREDIT FOR TAXPAYERS WHO INCUR EXPENSES FOR CRIMINAL RECORDS BACKGROUND CHECKS REQUIRED BY LAW FOR EMPLOYEES AND PROSPECTIVE EMPLOYEES; TO LIMIT THE AMOUNT OF THE INCOME TAX CREDIT THAT MAY BE CLAIMED BY A TAXPAYER; TO PROVIDE THAT A TAXPAYER MUST PROVIDE CERTAIN INFORMATION TO THE STATE TAX COMMISSION IN ORDER TO RECEIVE THE INCOME TAX CREDIT; AND FOR RELATED PURPOSES.

- BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 9 **SECTION 1.** (1) For any taxpayer that incurs expenses
- 10 for a criminal records background check required by law for an
- 11 employee or prospective employee, or both, of the taxpayer, a
- 12 credit against the taxes imposed under this chapter shall be
- 13 allowed in the amount provided in this section. If a taxpayer
- 14 incurs expenses for such a criminal records background check for
- 15 more than one (1) employee or prospective employee, or both, the
- 16 taxpayer may claim the credit for the aggregate amount of such
- 17 expenses. However, the maximum aggregate income tax credit that
- 18 may be claimed by a taxpayer for a taxable year shall not exceed
- 19 the lesser of Three Thousand Five Hundred Dollars (\$3,500.00) or
- 20 the amount of income tax imposed upon the taxpayer for the taxable
- 21 year reduced by the sum of all other credits allowable to such
- 22 taxpayer under this chapter, except credit for tax payments made
- 23 by or on behalf of the taxpayer.
- 24 (2) To obtain the credit provided for in this section, a
- 25 taxpayer must provide to the State Tax Commission proof of the
- 26 expenses incurred for which the credit is claimed and any other
- 27 information required by the State Tax Commission.

- SECTION 2. Section 1 of this act shall be codified as a
- 29 separate code section in Chapter 7, Title 27, Mississippi Code of
- 30 1972.
- 31 **SECTION 3.** Nothing in this act shall affect or defeat any
- 32 claim, assessment, appeal, suit, right or cause of action for
- 33 taxes due or accrued under the income tax laws before the date on
- 34 which this act becomes effective, whether such claims,
- 35 assessments, appeals, suits or actions have been begun before the
- 36 date on which this act becomes effective or are begun thereafter;
- 37 and the provisions of the income tax laws are expressly continued
- 38 in full force, effect and operation for the purpose of the
- 39 assessment, collection and enrollment of liens for any taxes due
- 40 or accrued and the execution of any warrant under such laws before
- 41 the date on which this act becomes effective, and for the
- 42 imposition of any penalties, forfeitures or claims for failure to
- 43 comply with such laws.
- 44 **SECTION 4.** This act shall take effect and be in force from
- 45 and after July 1, 2003.