## \*\*\*Adopted\*\*\* AMENDMENT No. 1 PROPOSED TO

House Bill NO. 1459

### By Senator(s) Committee

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

29 SECTION 1. Section 25-11-109, Mississippi Code of 1972, is 30 amended as follows:

25-11-109. (1) Under such rules and regulations as the 31 board of trustees shall adopt, each person who becomes a member of 32 33 this retirement system, as provided in Section 25-11-105, on or 34 prior to July 1, 1953, or who becomes a member and contributes to the system for a minimum period of four (4) years, shall receive 35 36 credit for all state service rendered before February 1, 1953. То receive such credit, such member shall file a detailed statement 37 38 of all services as an employee rendered by him in the state service before February 1, 1953. For any member who joined the 39 40 system after July 1, 1953, any creditable service for which the member is not required to make contributions shall not be credited 41 to the member until the member has contributed to the system for a 42 43 minimum period of at least four (4) years.

44 (2) In the computation of membership service or prior45 service under the provisions of this article, the total months of

46 accumulative service during any fiscal year shall be calculated in 47 accordance with the schedule as follows: ten (10) or more months 48 of creditable service during any fiscal year shall constitute a 49 year of creditable service; seven (7) months to nine (9) months 50 inclusive, three-quarters (3/4) of a year of creditable service; 51 four (4) months to six (6) months inclusive, one-half-year of creditable service; one (1) month to three (3) months inclusive, 52 one-quarter (1/4) of a year of creditable service. In no case 53 54 shall credit be allowed for any period of absence without 55 compensation except for disability while in receipt of a 56 disability retirement allowance, nor shall less than fifteen (15) 57 days of service in any month, or service less than the equivalent of one-half (1/2) of the normal working load for the position and 58 59 less than one-half (1/2) of the normal compensation for the 60 position in any month, constitute a month of creditable service, nor shall more than one (1) year of service be creditable for all 61 62 services rendered in any one (1) fiscal year; provided that for a school employee, substantial completion of the legal school term 63 when and where the service was rendered shall constitute a year of 64 service credit for both prior service and membership service. 65 Any state or local elected official shall be deemed a full-time 66 67 employee for the purpose of creditable service for prior service 68 or membership service. However, an appointed or elected official 69 compensated on a per diem basis only shall not be allowed 70 creditable service for terms of office.

In the computation of any retirement allowance or any annuity or benefits provided in this article, any fractional period of service of less than one (1) year shall be taken into account and a proportionate amount of such retirement allowance, annuity or benefit shall be granted for any such fractional period of

76 service.

77 In the computation of unused leave for creditable service authorized in Section 25-11-103, the following shall govern: 78 twenty-one (21) days of unused leave shall constitute one (1) 79 month of creditable service and in no case shall credit be allowed 80 for any period of unused leave of less than fifteen (15) days. 81 82 The number of months of unused leave shall determine the number of quarters or years of creditable service in accordance with the 83 84 above schedule for membership and prior service. In order for the 85 member to receive creditable service for the number of days of 86 unused leave, the system must receive certification from the 87 governing authority.

For the purpose of this subsection, for members of the system who are elected officers and who retire on or after July 1, 1987, the following shall govern:

91 (a) For service prior to July 1, 1984, the members 92 shall receive credit for leave (combined personal and major 93 medical) for service as an elected official prior to that date at 94 the rate of thirty (30) days per year.

95 (b) For service on and after July 1, 1984, the member
96 shall receive credit for personal and major medical leave
97 beginning July 1, 1984, at the rates authorized in Sections
98 25-3-93 and 25-3-95, computed as a full-time employee.

99 (3) Subject to the above restrictions and to such other 100 rules and regulations as the board may adopt, the board shall 101 verify, as soon as practicable after the filing of such statements 102 of service, the services therein claimed.

103 (4) Upon verification of the statement of prior service, the 104 board shall issue a prior service certificate certifying to each 105 member the length of prior service for which credit shall have 106 been allowed on the basis of his statement of service. So long as 107 membership continues, a prior service certificate shall be final 108 and conclusive for retirement purposes as to such service, provided that any member may within five (5) years from the date 109 of issuance or modification of such certificate request the board 110 111 of trustees to modify or correct his prior service certificate. Any modification or correction authorized shall only apply 112 113 prospectively.

When membership ceases, such prior service certificates shall become void. Should the employee again become a member, he shall enter the system as an employee not entitled to prior service credit except as provided in Sections 25-11-105(I), 25-11-113 and 25-11-117.

(5) Creditable service at retirement, on which the retirement allowance of a member shall be based, shall consist of the membership service rendered by him since he last became a member, and also, if he has a prior service certificate which is in full force and effect, the amount of the service certified on his prior service certificate.

125 (6) Anything in this article to the contrary 126 notwithstanding, any member who served on active duty in the Armed 127 Forces of the United States, or who served in maritime service 128 during periods of hostility in World War II, shall be entitled to 129 creditable service at no cost for his service on active duty in 130 the Armed Forces or in such maritime service, provided he entered 131 state service after his discharge from the Armed Forces or entered 132 state service after he completed such maritime service. The maximum period for such creditable service for all military 133 134 service as defined in this subsection (6) shall not exceed four 135 (4) years unless positive proof can be furnished by such person

136 that he was retained in the Armed Forces during World War II or in 137 maritime service during World War II by causes beyond his control 138 and without opportunity of discharge. The member shall furnish proof satisfactory to the board of trustees of certification of 139 military service or maritime service records showing dates of 140 entrance into active duty service and the date of discharge. From 141 and after July 1, 1993, no creditable service shall be granted for 142 143 any military service or maritime service to a member who qualifies 144 for a retirement allowance in another public retirement system 145 administered by the Board of Trustees of the Public Employees' 146 Retirement System based in whole or in part on such military or 147 maritime service. In no case shall the member receive creditable service if the member received a dishonorable discharge from the 148 149 Armed Forces of the United States.

150 (7) (a) Any member of the Public Employees' Retirement 151 System whose membership service is interrupted as a result of 152 qualified military service within the meaning of Section 414(u)(5)of the Internal Revenue Code, and who has received the maximum 153 service credit available under subsection (6) of this section, 154 shall receive creditable service for the period of qualified 155 156 military service that does not qualify as creditable service under 157 subsection (6) of this section upon reentering membership service 158 in an amount not to exceed five (5) years if: 159 (i) The member pays the contributions he would 160 have made to the retirement system if he had remained in membership service for the period of qualified military service 161 based upon his salary at the time his membership service was 162 163 interrupted; and 164 (ii) The member returns to membership service 165 within ninety (90) days of the end of his qualified military

166 <u>service.</u>

167 (iii) The employer at the time the member's 168 service was interrupted and to which employment the member returns 169 pays the contributions it would have made into the retirement 170 system for such period based on the member's salary at the time 171 the service was interrupted. 172 (b) The payments required to be made in paragraph 173 (a)(i) of this subsection may be made over a period beginning with 174 the date of return to membership service and not exceeding three 175 (3) times the member's qualified military service; provided, 176 however, that in no event shall such period exceed fifteen 177 <u>(15)\_years.</u>

178 (c) The member shall furnish proof satisfactory to the
179 board of trustees of certification of military service showing
180 dates of entrance into qualified service and the date of discharge
181 as well as that the member has returned to active employment
182 within the time specified.

(8) Any member of the Public Employees' Retirement System 183 who has at least four (4) years of membership service credit shall 184 be entitled to receive a maximum of five (5) years creditable 185 186 service for service rendered in another state as a public employee 187 of such other state, or a political subdivision, public education 188 system or other governmental instrumentality thereof, or service 189 rendered as a teacher in American overseas dependent schools 190 conducted by the Armed Forces of the United States for children of 191 citizens of the United States residing in areas outside the continental United States, provided that: 192

(a) The member shall furnish proof satisfactory to the
board of trustees of certification of such services from the
state, public education system, political subdivision or

196 retirement system of the state where the services were performed 197 or the governing entity of the American overseas dependent school 198 where the services were performed; and

(b) The member is not receiving or will not be entitled to receive from the public retirement system of the other state or from any other retirement plan, including optional retirement plans, sponsored by the employer, a retirement allowance including such services; and

(c) The member shall pay to the retirement system on the date he or she is eligible for credit for such out-of-state service or at any time thereafter prior to date of retirement the actuarial cost as determined by the actuary for each year of out-of-state creditable service. The provisions of this subsection are subject to the limitations of Section 415 of the Internal Revenue Code and regulations promulgated thereunder.

211 (9) Any member of the Public Employees' Retirement System 212 who has at least four (4) years of membership service credit and 213 who receives, or has received, professional leave without 214 compensation for professional purposes directly related to the 215 employment in state service shall receive creditable service for 216 the period of professional leave without compensation provided:

(a) The professional leave is performed with a public
institution or public agency of this state, or another state or
federal agency;

(b) The employer approves the professional leave showing the reason for granting the leave and makes a determination that the professional leave will benefit the employee and employer;

(c) Such professional leave shall not exceed two (2)
years during any ten-year period of state service;

(d) The employee shall serve the employer on a full-time basis for a period of time equivalent to the professional leave period granted immediately following the termination of the leave period;

(e) The contributing member shall pay to the retirement
system the actuarial cost as determined by the actuary for each
year of professional leave. The provisions of this subsection are
subject to the regulations of the Internal Revenue Code
limitations;

(f) Such other rules and regulations consistent herewith as the board may adopt and in case of question, the board shall have final power to decide the questions.

Any actively contributing member participating in the School Administrator Sabbatical Program established in Section 37-9-77 shall qualify for continued participation under this subsection (8).

242 (10) Any member of the Public Employees' Retirement System 243 who has at least four (4) years of credited membership service 244 shall be entitled to receive a maximum of ten (10) years 245 creditable service for:

(a) Any service rendered as an employee of any
political subdivision of this state, or any instrumentality
thereof, which does not participate in the Public Employees'
Retirement System; or

(b) Any service rendered as an employee of any
political subdivision of this state, or any instrumentality
thereof, which participates in the Public Employees' Retirement
System but did not elect retroactive coverage; or

(c) Any service rendered as an employee of anypolitical subdivision of this state, or any instrumentality

256 thereof, for which coverage of the employee's position was or is 257 excluded; provided that the member pays into the retirement system 258 the actuarial cost as determined by the actuary for each year, or portion thereof, of such service. Payment for such service may be 259 260 made in increments of one-quarter-year of creditable service. 261 After a member has made full payment to the retirement system for 262 all or any part of such service, the member shall receive 263 creditable service for the period of such service for which full 264 payment has been made to the retirement system.

265 SECTION 2. Section 25-11-117, Mississippi Code of 1972, is 266 amended as follows:

267 25-11-117. (1) A member may be paid a refund of the amount of accumulated contributions to the credit of the member in the 268 269 annuity savings account provided the member has withdrawn from 270 state service and further provided the member has not returned to 271 state service on the date the refund of the accumulated 272 contributions would be paid. Such refund of the contributions to the credit of the member in the annuity savings account shall be 273 274 paid within ninety (90) days from receipt in the office of the 275 retirement system of the properly completed form requesting such 276 payment. In the event of death prior to retirement of any member 277 whose spouse and/or children are not entitled to a retirement 278 allowance, the accumulated contributions to the credit of the 279 deceased member in the annuity savings account shall be paid to 280 the designated beneficiary on file in writing in the office of executive director of the board of trustees within ninety (90) 281 282 days from receipt of a properly completed form requesting such 283 payment. If there is no such designated beneficiary on file for 284 such deceased member in the office of the system, upon the filing 285 of a proper request with the board, the contributions to the

credit of the deceased member in the annuity savings account shall be refunded pursuant to Section 25-11-117.1(1). The payment of the refund shall discharge all obligations of the retirement system to the member on account of any creditable service rendered by the member prior to the receipt of the refund. By the acceptance of the refund, the member shall waive and relinquish all accrued rights in the system.

293 (2) Pursuant to the Unemployment Compensation Amendments of 294 1992 (Public Law 102-318 (UCA)), a member or the spouse of a 295 member who is an eligible beneficiary entitled to a refund under 296 this section may elect on a form prescribed by the board under 297 rules and regulations established by the board, to have an 298 eligible rollover distribution of accumulated contributions 299 payable under this section paid directly to an eligible retirement 300 plan or individual retirement account. If the member or the spouse 301 of a member who is an eligible beneficiary makes such election and 302 specifies the eligible retirement plan or individual retirement account to which such distribution is to be paid, the distribution 303 will be made in the form of a direct trustee-to-trustee transfer 304 305 to the specified eligible retirement plan. Flexible rollovers 306 under this subsection shall not be considered assignments under 307 Section 25-11-129.

308 (3) If any person who has received a refund reenters the 309 state service and again becomes a member of the system, the member 310 may repay all or part of the amounts previously received as a 311 refund, together with regular interest covering the period from 312 the date of refund to the date of repayment; provided, however, 313 that the amounts that are repaid by the member and the creditable 314 service related thereto shall not be used in any benefit 315 calculation or determination until the member has remained a

316 contributor to the system for a period of at least four (4) years 317 subsequent to such member's reentry into state service. Repayment 318 for such time shall be made in increments of not less than one-quarter (1/4) year of creditable service beginning with the 319 most recent service for which refund has been made. Upon the 320 321 repayment of all or part of such refund and interest, the member 322 shall again receive credit for the period of creditable service 323 for which full repayment has been made to the system.

324 SECTION 3. Section 25-11-133, Mississippi Code of 1972, is 325 amended as follows:

326 25-11-133. (1) The maintenance of actuarial reserves for 327 the various allowances and benefits under Articles 1 and 3, and the payment of all annuities, retirement allowances, refunds and 328 329 other benefits granted hereunder are hereby made obligations of 330 the employer's accumulation accounts. All income, interest and 331 dividends derived from deposits and investments authorized by said 332 articles shall be used for the payment of the obligations of the 333 system.

In the event of the termination of the Public Employees' 334 (2)335 Retirement System established pursuant to the provisions of 336 Section 25-11-101 et seq., all members of the system as of the 337 date of termination of the system shall be deemed to have a vested 338 right to benefits to the extent and in the same manner that rights 339 would be vested under the statute existing as of the date of 340 termination of the system, except that any member who, because of 341 a termination of the system has not fulfilled the requirements for length of service, shall nonetheless be entitled to compensation 342 343 as of the date that such member would otherwise be eligible, with 344 such compensation to be computed on the basis of time actually a 345 member of the service and compensation actually earned during the

346 time a member, in the manner now provided by statute.

347 In the event of a deficit in the availability of funds for 348 payment due under the provisions of the Public Employees' 349 Retirement System, an appropriation shall hereinafter be made 350 sufficient for the payment thereof as an obligation of the state. 351 (3) Notwithstanding any provisions of this section or this 352 title to the contrary, the maximum annual retirement allowance 353 attributable to the employer contributions payable by the system 354 to a member shall be subject to the limitations set forth in 355 Section 415 of the Internal Revenue Code and any regulations 356 issued thereunder as applicable to governmental plans as such term 357 is defined under Section 414(d) of the Internal Revenue Code. \* \* \* 358

359 (4) Notwithstanding any other provision of this plan, all 360 distributions from this plan shall conform to the regulations 361 issued under Section 401(a)(9) of the Internal Revenue Code, 362 applicable to governmental plans, as defined in Section 414(d) of the Internal Revenue Code, including the incidental death benefit 363 provisions of Section 401(a)(9)(G) of the Internal Revenue Code. 364 365 Further, such regulations shall override any plan provision that 366 is inconsistent with Section 401(a)(9) of the Internal Revenue 367 Code.

(5) The actuarial assumptions used to convert a retirement
allowance from the normal form of payment to an optional form of
payment shall be an appendix to Article 3 and subject to approval
by the board of trustees based upon certification by the actuary.
(6) Notwithstanding any other provision of this plan, the
maximum compensation that can be considered for all plan purposes
is One Hundred Fifty Thousand Dollars (\$150,000.00) per year,

375 adjusted annually to reflect changes in the cost of living to

376 conform to the regulations issued under Section 401(a)(17) of the 377 Internal Revenue Code.

378 SECTION 4. Section 25-13-7, Mississippi Code of 1972, is 379 amended as follows:

380 25-13-7. The Board of Trustees of the Public Employees' 381 Retirement System, as created by Sections 25-11-1 through 25-11-139, shall act as custodian of this Disability and Relief 382 383 Fund for members of the Mississippi Highway Safety Patrol; shall 384 receive to the credit of such fund all \* \* \* appropriations and 385 other funds available as an employer's contribution thereto from 386 any source whatsoever; and the Highway Safety Patrol shall each 387 month deduct from the salary of each member, as defined in Section 388 25-13-3, five percent (5%) thereof, and shall pay the amount so 389 deducted to the Board of Trustees of the Public Employees' 390 Retirement System to be credited to the Disability and Relief Fund 391 for the members of the Mississippi Highway Safety Patrol. 392 Provided, however, that the said board of trustees may, biennially, following March 18, 1977, vary the percentage of 393 employee contribution on the basis of the liabilities of the 394 retirement system for the various allowances and benefits as shown 395 396 by actuarial valuation. From the funds credited to this account, the Board of Trustees of the Public Employees' Retirement System 397 398 shall pay retirements, disability benefits, survivors benefits, 399 expenses and shall refund contributions as provided in this 400 chapter. The said "Disability and Relief Fund for the Mississippi 401 Highway Safety Patrol" shall be maintained as a separate fund, 402 separate from all other funds held by the Board of Trustees of the 403 Public Employees' Retirement System of Mississippi and shall be 404 used only for the payment of benefits provided for by this 405 chapter, or amendments thereto.

406 SECTION 5. Section 25-13-9, Mississippi Code of 1972, is 407 amended as follows:

408 25-13-9. (1) Upon application of a member or his employer, 409 but in no event before termination of state service, any member 410 who has not attained the age of fifty-five (55) years may be 411 retired by the administrative board created by this chapter, not 412 less than thirty (30) and not more than ninety (90) days next 413 following the date of filing such application, on a disability 414 retirement allowance, provided that the medical board for the 415 Public Employees' Retirement System of Mississippi, after a 416 medical examination, shall certify that he is mentally or 417 physically incapacitated for the performance of duty, that such 418 incapacity is likely to be permanent, and that such sickness or 419 injury was caused or sustained as a direct result of duty in the 420 Highway Safety Patrol after the effective date of this chapter.

421 Any former uniformed highway safety patrolman who has had not 422 less than two (2) years of prior service with the Highway Safety Patrol and who was disabled by wounds or accident in line of duty, 423 and who has returned to duty with the Highway Safety Patrol, and 424 425 who becomes a member of the Highway Safety Patrol Retirement 426 System with prior years service credits as provided in this 427 chapter, may, if his disability from his previous wounds or 428 accident received in line of duty returns and he again becomes 429 totally and permanently disabled, receive full benefits as a 430 disability retirant for service-connected disability.

Upon the application of a member or his employer, any member who is not yet eligible for service retirement benefits and who has had at least ten (10) years of creditable service may be retired by the administrative board, not less than thirty (30) and not more than ninety (90) days next following the date of filing 436 such application, on disability retirement allowance, provided 437 that the Medical Board of the Public Employees' Retirement System 438 of Mississippi, after a medical examination, shall certify that he 439 is mentally or physically incapacitated for the further 440 performance of duty, that such incapacity is likely to be 441 permanent, and that he should be retired. Such disability need 442 not be service-connected.

(2) Upon retirement for disability, a member shall receive a disability benefit equal to fifty percent (50%) of his average salary for the two (2) years immediately preceding his retirement, but not less than any retirement benefits for which he may be eligible at the date he is granted disability.

(3) Once each year during the first five (5) years following 448 449 retirement of a member on a disability retirement allowance, and 450 once in every period of three (3) years thereafter, the 451 administrative board may, and upon his application shall, require 452 any disability beneficiary who has not yet attained the age of fifty-five (55) years to undergo a medical examination, such 453 examination to be made at the place of residence of said 454 455 beneficiary or other place mutually agreed upon, by the medical 456 board of the Public Employees' Retirement System. Should any 457 disability beneficiary who has not yet attained the age of 458 fifty-five (55) years refuse to submit to any medical examination 459 provided for herein, his allowance may be discontinued until his 460 withdrawal of such refusal, and should his refusal continue for one (1) year all his rights in that part of the disability benefit 461 462 provided by employer contributions shall be revoked by the 463 administrative board.

464 (4) If the medical board reports and certifies to the465 administrative board that such disability beneficiary is engaged

466 in, or is able to engage in, a gainful occupation paying more than 467 the difference between his disability benefit and the average 468 compensation, and if the administrative board concurs in such report, the disability benefit shall be reduced to an amount 469 470 which, together with the amount earnable by him, shall equal the 471 amount of his average compensation. If his earning capacity be 472 later changed, the amount of the said benefit may be further 473 modified; provided, that the revised benefit shall not exceed the 474 amount originally granted nor an amount which, when added to the 475 amount earnable by the beneficiary, equals the amount of his average compensation. 476

(5) Should a disability beneficiary under the age of 477 478 fifty-five (55) years be restored to active service at a 479 compensation not less than his average compensation, his 480 disability benefit shall cease; he shall again become a member of 481 the retirement system, and he shall contribute thereafter at the 482 same rate he paid prior to disability. Any such prior service certificate on the basis of which his service was computed at the 483 time of retirement shall be restored to full force and effect. 484 In 485 addition, upon his subsequent retirement he shall be credited with 486 all creditable service as a member, including the period for which 487 he was paid disability benefits.

488 SECTION 6. Section 25-13-17, Mississippi Code of 1972, is 489 amended as follows:

490 25-13-17. (1) All persons who are covered under the terms 491 of this chapter on the date on which this retirement system is 492 established and who become members of the retirement system shall 493 cease to be members under the provisions of Sections 25-11-101 494 through 25-11-139 upon the effective date of this chapter, and 495 shall become members of this retirement system with full credit

496 for all prior service with the Highway Safety Patrol.

497 (2) In computing the period of service of a member of the 498 Highway Safety Patrol, anything in this chapter to the contrary notwithstanding, any member who served on active duty in the Armed 499 500 Forces of the United States, or who served in maritime service 501 during periods of hostility in World War II, shall be entitled to 502 creditable service at no cost for his service on active duty in 503 the Armed Forces or in such maritime service, provided he entered 504 state service after his discharge from the Armed Forces or entered 505 state service after he completed such maritime service. The 506 maximum period for such creditable service for all military 507 service as defined in this subsection (2) shall not exceed four 508 (4) years unless positive proof can be furnished by such person 509 that he was retained in the Armed Forces during World War II or in 510 maritime service during World War II, by causes beyond his control 511 and without opportunity of discharge. The member shall furnish 512 proof satisfactory to the Board of Trustees of the Public Employees' Retirement System of certification of military service 513 or maritime service records showing dates of entrance into active 514 duty service and the date of discharge. No creditable service 515 516 shall be granted for any military service or maritime service to a 517 member who qualifies for a retirement allowance in another public 518 retirement system administered by the Board of Trustees of the 519 Public Employees' Retirement System based in whole or in part on 520 such military or maritime service. In no case shall the member receive creditable service if the member received a dishonorable 521 522 discharge from the Armed Forces of the United States.

523 The credit for military service granted in this <u>subsection</u> 524 shall apply to all persons who have retired from the Highway 525 Patrol and who qualify for credit as outlined above, whether they 526 retired before or after July 1, 2000; but this provision shall not 527 operate to require any back payments of retirement.

528 (7) (a) Any member of the Mississippi Highway Safety Patrol 529 Retirement System whose membership service is interrupted as a result of qualified military service within the meaning of Section 530 414(u)(5) of the Internal Revenue Code, and who has received the 531 532 maximum service credit available under subsection (2) of this 533 section, shall receive creditable service for the period of 534 qualified military service that does not qualify as creditable 535 service under subsection (2) of this section upon reentering 536 membership service in an amount not to exceed five (5) years if: 537 (i) The member pays the contributions he would have made to the retirement system if he had remained in 538 539 membership service for the period of qualified military service 540 based upon his salary at the time his membership service was 541 interrupted; 542 (ii) The member returns to membership service within ninety (90) days of the end of his qualified military 543 544 service; and 545 (iii) The employer at the time the member's 546 service was interrupted and to which employment the member returns 547 pays the contributions it would have made into the retirement 548 system for such period based on the member's salary at the time 549 the service was interrupted. 550 (b) The payments required to be made in paragraph 551 (a)(i) of this subsection may be made over a period beginning with 552 the date of return to membership service and not exceeding three 553 (3) times the member's qualified military service; provided, 554 however, that in no event shall such period exceed fifteen (15) 555 years.

556 (c) The member shall furnish proof satisfactory to the 557 board of trustees of certification of military service showing 558 dates of entrance into qualified service and the date of discharge 559 as well as that the member has returned to active employment 560 within the time specified.

561 SECTION 7. Section 25-13-21, Mississippi Code of 1972, is 562 amended as follows:

25-13-21. In the event a highway patrolman ceases to work 563 564 for the Highway Safety Patrol for any reason other than 565 occupational disease contracted or for any accident sustained by 566 the patrolman by reason of his service or discharge of his duty in 567 the Highway Patrol, and if the highway patrolman is not eligible 568 for retirement either for service or disability, he shall be 569 refunded the amount of his total contribution under the provisions 570 of this chapter, including any credit transferred to his account 571 in this system from any other system, at his request; and should 572 he die before retirement, such fund is to be refunded to any beneficiary he may name. If there is no surviving designated 573 574 beneficiary, the contributions to the credit of the deceased 575 member shall be refunded pursuant to Section 25-13-21.1(1).

576 Pursuant to the Unemployment Compensation Amendments of 1992 (Public Law 102-318 (UCA)), a member or the spouse of a member who 577 578 is an eligible beneficiary entitled to a refund under this section 579 may elect on a form prescribed by the board under rules and 580 regulations established by the board, to have an eligible rollover 581 distribution of accumulated contributions payable under this 582 section paid directly to an eligible retirement plan or individual 583 retirement account. If the member or the spouse of a member who 584 is an eligible beneficiary makes such election and specifies the 585 eligible retirement plan or individual retirement account to which

586 such distribution is to be paid, the distribution will be made in 587 the form of a direct trustee-to-trustee transfer to the specified 588 eligible retirement plan. Flexible rollovers under this 589 subsection shall not be considered assignments under Section 590 25-13-31.

591 If any highway patrolman who shall receive a refund reenters the service of the Highway Safety Patrol and again becomes a 592 593 member of the system, he may repay all amounts previously received 594 by him as a refund, together with regular interest covering the 595 period from the date of refund to the date of repayment; however, 596 the amounts that are repaid by the member and the creditable 597 service related thereto shall not be used in any benefit 598 calculation or determination until the member has remained a 599 contributor to the system for a period of at least five (5) years 600 after such member's reentry into state service. Repayment for 601 such time shall be made in increments of not less than one-quarter 602 (1/4) year of creditable service beginning with the most recent service for which refund has been made. Upon the repayment of all 603 or part of such refund and interest, the highway patrolman shall 604 again receive credit for the period of creditable service for 605 606 which full repayment has been made to the system.

607 SECTION 8. Section 25-13-33, Mississippi Code of 1972, is 608 amended as follows:

609 25-13-33. (1) The maintenance of actuarial reserves for the 610 various allowances and benefits under this chapter, and the 611 payment of all annuities, retirement allowances, refunds and other 612 benefits granted hereunder are hereby made obligation of the 613 disability and relief fund. All income, interest and dividends 614 derived from deposits and investments authorized by this chapter 615 shall be used for the payment of the obligations of the system.

616 (2) In the event of the termination of the Mississippi 617 Highway Safety Patrol Retirement System, established pursuant to 618 the provisions of Section 25-13-1 et seq., Mississippi Code of 619 1972, all members of the system as of the date of termination of 620 the system, shall be deemed to have a vested right to benefits to 621 the extent and in the same manner that rights would be vested 622 under the statute existing as of the date of termination of the 623 system; except that any member who, because of a termination of 624 the system has not fulfilled the requirements for length of 625 service, shall be entitled to compensation as of the date that 626 such member would otherwise be eligible, with such compensation to 627 be computed on the basis of time actually a member of the service 628 and compensation actually earned during the time as a member, in 629 the manner now provided by statute.

In the event of a deficit in the availability of funds for payment due under the provisions of the Mississippi Highway Safety Patrol Retirement System, an appropriation shall hereinafter be made sufficient for the payment thereof as an obligation of the State of Mississippi.

(3) Notwithstanding any provisions of this section or
chapter to the contrary, the maximum annual retirement allowance
attributable to the employer contributions payable by the system
to a member shall be subject to the limitations set forth in
Section 415 of the Internal Revenue Code and any regulations
issued thereunder as applicable to governmental plans as such term
is defined under Section 414(d) of the Internal Revenue

642 Code. \* \* \*

(4) Notwithstanding any other provision of this plan, all
distributions from this plan shall conform to the regulations
issued under Section 401(a)(9) of the Internal Revenue Code,

646 applicable to governmental plans, as defined in Section 414(d) of 647 the Internal Revenue Code, including the incidental death benefit 648 provisions of Section 401(a)(9)(G) of the Internal Revenue Code. 649 Further, such regulations shall override any plan provision that 650 is inconsistent with Section 401(a)(9) of the Internal Revenue 651 Code.

(5) The actuarial assumptions used to convert a retirement allowance from the normal form of payment to an optional form of payment shall be an appendix to this chapter and subject to approval by the board of trustees based upon certification by the actuary.

(6) Notwithstanding any other provision of this plan, the maximum compensation that can be considered for all plan purposes is One Hundred Fifty Thousand Dollars (\$150,000.00) per year, adjusted annually to reflect changes in the cost of living to conform to the regulations issued under Section 401(a)(17) of the Internal Revenue Code.

663 SECTION 9. Section 21-29-301, Mississippi Code of 1972, is 664 amended as follows:

665 21-29-301. \* \* \*

666 (1) Any member of the Municipal Retirement System whose 667 membership service is interrupted as a result of qualified 668 military service within the meaning of Section 414(u)(5) of the 669 Internal Revenue Code, and who has received the maximum service 670 credit available under Article 1, 3 or 5 of this chapter, shall 671 receive creditable service for the period of qualified military 672 service that does not qualify as creditable service under Article 673 1, 3 or 5 of this chapter upon reentering membership service in an 674 amount not to exceed five (5) years if:

(a) The member pays the contributions he would have made

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676 to the retirement system if he had remained in membership service

677 for the period of qualified military service based upon his salary

678 at the time his membership service was interrupted; and

679 (b) The member returns to membership service within

680 <u>ninety (90) days of the end of his qualified military service.</u>

681 (c) The employee at the time the member's service was 682 interrupted and to which employment the member returns pays the 683 contribution it would have made into the retirement system for 684 such period based on the member's salary at the time the service

685 <u>was interrupted.</u>

686 (2) The payments required to be made in subsection (1)(a) of 687 this section may be made over a period beginning with the date of 688 return to membership service and not exceeding three (3) times the 689 member's qualified military service; provided, however, that in no 690 event shall such period exceed fifteen (15)\_years.

691 (3) The member shall furnish proof satisfactory to the board
692 of trustees of certification of military service showing dates of
693 entrance into qualified service and the date of discharge as well
694 as that the member has returned to active employment within the
695 time specified.

696 SECTION 10. Section 21-29-305, Mississippi Code of 1972, is 697 amended as follows:

698 21-29-305. Each employer shall pick up the member 699 contributions required by Sections 21-29-17, 21-29-117 and 21-29-219, Mississippi Code of 1972, for all compensation earned 700 701 after January 1, 1989, and the contributions so picked up shall be treated as employer contributions in determining tax treatment 702 703 under the United States Internal Revenue Code and the Mississippi 704 Income Tax Code; however, each employer shall continue to withhold 705 federal and state income taxes based upon such contributions until

the Internal Revenue Service or the federal courts rule that, 706 707 pursuant to Section 414(h) of the United States Internal Revenue 708 Code, these contributions shall not be included as gross income of 709 the member until such time as they are distributed or made 710 available. The employer may pick up these contributions by a 711 reduction in the cash salary of the member, or by an offset 712 against a future salary increase, or by a combination of a 713 reduction in salary and offset against a future salary increase. 714 If member contributions are picked up they shall be treated for 715 all purposes of the General Municipal Employees' Retirement System 716 and Firemen's and Policemen's Disability Relief Funds under 717 Articles 1, 2 and 5 of this chapter in the same manner and to the 718 same extent as member contributions made prior to the date picked 719 up.

720 SECTION 11. The following provision shall be codified as721 Section 21-29-316, Mississippi Code of 1972:

722 21-29-316. (1) Pursuant to the Unemployment Compensation Amendments of 1992 (Public Law 102-318 (UCA)), a member or the 723 724 spouse of a member who is an eligible beneficiary entitled to a 725 refund under Articles 1, 3 or 5 of this chapter may elect on a 726 form prescribed by the board under rules and regulations 727 established by the board, to have an eligible rollover 728 distribution of accumulated contributions payable under this 729 section paid directly to an eligible retirement plan or individual 730 retirement account. If the member or the spouse of a member who 731 is an eligible beneficiary makes such election and specifies the eligible retirement plan or individual retirement account to which 732 733 such distribution is to be paid, the distribution will be made in 734 the form of a direct trustee-to-trustee transfer to the specified 735 eligible retirement plan. Flexible rollovers under this

736 subsection shall not be considered assignments under Section 737 21-29-307.

(2) From and after July 1, 2001, subject to the rules 738 adopted by the board of trustees, any plan under this chapter 739 740 shall accept an eligible rollover distribution or a direct 741 transfer of funds from another qualified plan in payment of all or 742 a portion of the cost to repay a refund as permitted by the plan. 743 The plans may only accept rollover payments in an amount equal to 744 or less than the balance due for reinstatement of service credit. 745 The rules adopted by the board or trustees shall condition the 746 acceptance of a rollover or transfer from another qualified plan 747 on the receipt from the other plan of information necessary to 748 enable the system to determine the eligibility of any transferred 749 funds for tax-free rollover treatment or other treatment under 750 federal income tax law.

751 SECTION 12. Section 21-29-317, Mississippi Code of 1972, is 752 amended as follows:

753 21-29-317. (1) Notwithstanding any provisions of Articles 754 1, 3 and 5 of this chapter to the contrary, the maximum annual 755 retirement allowance attributable to the employer contributions 756 payable by the system to a member under Articles 1, 3 or 5 of this 757 chapter shall be subject to the limitations set forth in Section 758 415 of the Internal Revenue Code and any regulations issued 759 thereunder as applicable to governmental plans as such term is defined under Section 414(d) of the Internal Revenue Code. \* \* \* 760

761 (2) Notwithstanding any other provision of this plan, all 762 distributions from this plan shall conform to the regulations 763 issued under Section 401(a)(9) of the Internal Revenue Code, 764 applicable to governmental plans, as defined in Section 414(d) of 765 the Internal Revenue Code, including the incidental death benefit 766 provisions of Section 401(a)(9)(G) of the Internal Revenue Code.
767 Further, such regulations shall override any plan provision that
768 is inconsistent with Section 401(a)(9) of the Internal Revenue
769 Code.

(3) The actuarial assumptions used to convert a retirement allowance from the normal form of payment to an optional form of payment shall be an appendix to Article 7 <u>of this chapter</u> and subject to approval by the board of directors based upon certification by the actuary.

(4) Notwithstanding any other provision of this plan, the maximum compensation that can be considered for all plan purposes is One Hundred Fifty Thousand Dollars (\$150,000.00) per year, adjusted annually to reflect changes in the cost of living to conform to the regulations issued under Section 401(a)(17) of the Internal Revenue Code.

781 (5) In the event of the termination of one or more of the 782 retirement plans established pursuant to Article 1, 3 or 5 of this chapter, all members of the plan or system as of the date of 783 termination of the system shall be deemed to have a vested right 784 785 to benefits to the extent and in the same manner that rights would 786 be vested under the laws existing as of the date of termination of 787 the system; provided, however, that any member, who because of a 788 termination of the system has not fulfilled the requirements for 789 length of service, shall be entitled to compensation as of the 790 date that such member would otherwise be eligible, with such 791 compensation to be computed on the basis of time actually a member 792 of the service and compensation actually earned during the time a 793 member, in the manner now provided by law.

794 SECTION 13. This act shall take effect and be in force from795 and after July 1, 2001.

# Further, amend by striking the title in its entirety and inserting in lieu thereof the following:

AN ACT TO AMEND SECTIONS 25-11-109, 25-11-117, 25-11-133, 1 25-13-7, 25-13-9, 25-13-17, 25-13-21, 25-13-33, 21-29-301, 2 21-29-305 AND 21-29-317, MISSISSIPPI CODE OF 1972, TO REVISE 3 4 CERTAIN PROVISIONS OF LAW REGARDING THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM, THE MISSISSIPPI HIGHWAY SAFETY PATROL 5 б RETIREMENT SYSTEM AND MUNICIPAL RETIREMENT SYSTEMS; TO PROVIDE 7 THAT MEMBERS OF SUCH SYSTEMS WHOSE MEMBERSHIP SERVICE IS 8 INTERRUPTED AS A RESULT OF CERTAIN QUALIFIED MILITARY SERVICE MAY 9 RECEIVE CREDIT FOR SUCH SERVICE UNDER CERTAIN CIRCUMSTANCES; TO 10 PROVIDE THAT THE ONLY QUALIFIED BENEFICIARY WHO IS ELIGIBLE TO ROLLOVER A REFUND OF ACCUMULATED CONTRIBUTIONS INTO AN ELIGIBLE 11 RETIREMENT PLAN OR INDIVIDUAL RETIREMENT ACCOUNT IS THE SPOUSE OF 12 13 A MEMBER; TO REMOVE REFERENCES TO A PROVISION OF THE INTERNAL REVENUE CODE THAT HAVE BEEN REPEALED; TO PROVIDE THAT IN THE EVENT 14 15 OF TERMINATION OF A MUNICIPAL RETIREMENT SYSTEM, ALL MEMBERS OF SUCH SYSTEM AT THE TIME OF TERMINATION SHALL BE DEEMED TO HAVE A 16 CERTAIN VESTED RIGHT TO BENEFITS; TO CREATE A NEW CODE SECTION TO 17 BE CODIFIED AS SECTION 21-29-316, MISSISSIPPI CODE OF 1972, TO 18 AUTHORIZE MEMBERS OF MUNICIPAL RETIREMENT PLANS AND THE SPOUSES OF 19 20 SUCH PERSONS WHO ARE ELIGIBLE BENEFICIARIES TO HAVE AN ELIGIBLE 21 ROLLOVER DISTRIBUTION OF ACCUMULATED CONTRIBUTIONS PAID DIRECTLY TO AN ELIGIBLE RETIREMENT PLAN OR INDIVIDUAL RETIREMENT ACCOUNT; 22 23 TO AUTHORIZE THE BOARD OF TRUSTEES OF THE PUBLIC EMPLOYEES' 24 RETIREMENT SYSTEM TO ACCEPT AN ELIGIBLE ROLLOVER DISTRIBUTION OR A 25 DIRECT TRANSFER OF FUNDS FROM ANOTHER QUALIFIED PLAN IN PAYMENT OF ALL OR A PORTION OF THE COST TO REPAY A REFUND AS PERMITTED IN A 26 27 MUNICIPAL RETIREMENT PLAN; AND FOR RELATED PURPOSES.