By: Senator(s) White (29th)

To: Local and Private

## SENATE BILL NO. 3177

1	AN ACT TO AUTHORIZE THE GOVERNING AUTHORITIES OF THE CITY OF
2	JACKSON TO PROVIDE FOR THE PAYMENT OF CERTAIN ADDITIONAL
3	COST-OF-LIVING INCREASES TO RETIRED MEMBERS AND RETIRED DISABLED
4	MEMBERS OF THE DISABILITY AND RELIEF FUND FOR FIREMEN AND
5	POLICEMEN OF THE CITY; TO PROVIDE THAT THE COST-OF-LIVING
6	INCREASES SHALL NOT BE PROVIDED UNLESS THE DISABILITY AND RELIEF
7	FUND CURRENTLY IS ACTUARIALLY SOUND AND WILL REMAIN ACTUARIALLY
8	SOUND IF THE COST-OF-LIVING INCREASES ARE PROVIDED; TO AUTHORIZE
9	THE GOVERNING AUTHORITIES OF THE CITY OF JACKSON TO PROVIDE THAT
10	MEMBERS OF THE DISABILITY AND RELIEF FUND FOR FIREMEN AND
11	POLICEMEN OF THE CITY WHO RETIRE AFTER THE EFFECTIVE DATE OF THIS
12	ACT SHALL RECEIVE CREDITABLE SERVICE IN THE FUND AT THE TIME OF
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	RETIREMENT FOR UNUSED, UNCOMPENSATED LEAVE IN AMOUNTS EQUAL TO THE
14	AMOUNTS AUTHORIZED FOR MEMBERS OF THE PUBLIC EMPLOYEES' RETIREMENT
15	SYSTEM; TO PROVIDE THAT CREDITABLE SERVICE FOR UNUSED,
16	UNCOMPENSATED LEAVE SHALL NOT BE PROVIDED UNLESS THE DISABILITY
17	AND RELIEF FUND CURRENTLY IS ACTUARIALLY SOUND AND WILL REMAIN
18	ACTUARIALLY SOUND IF THAT CREDITABLE SERVICE IS PROVIDED; TO
19	AUTHORIZE THE GOVERNING AUTHORITIES OF THE CITY OF JACKSON TO
20	PROVIDE THAT MEMBERS OF THE DISABILITY AND RELIEF FUND FOR FIREMEN
21	AND POLICEMEN OF THE CITY WHO RETIRE AFTER THE EFFECTIVE DATE OF
22	THIS ACT SHALL RECEIVE CREDITABLE SERVICE IN THE FUND FOR ACTIVE
23	DUTY MILITARY SERVICE IN AMOUNTS EQUAL TO THE AMOUNTS AUTHORIZED
24	FOR MEMBERS OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM; TO PROVIDE
25	THAT CREDITABLE SERVICE FOR MILITARY SERVICE SHALL NOT BE PROVIDED
26	UNLESS THE DISABILITY AND RELIEF FUND CURRENTLY IS ACTUARIALLY
27	SOUND AND WILL REMAIN ACTUARIALLY SOUND IF THAT CREDITABLE SERVICE
28	IS PROVIDED; AND FOR RELATED PURPOSES.
29	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
30	SECTION 1. (1) Subject to the provisions of subsection (2)
31	of this section, the governing authorities of the City of Jackson,
32	Mississippi, in their discretion, are authorized to provide for
33	the payment of cost-of-living increases, from monies accumulated
34	in the Disability and Relief Fund for Firemen and Policemen of the
35	City of Jackson, for all persons receiving retirement benefits
36	under Section 21-29-245, Mississippi Code of 1972, or disability
37	retirement benefits under Section 21-29-241, Mississippi Code of
38	1972, or minimum monthly benefits under Chapter 898, Local and
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39 Private Laws of 1987. The cost-of-living increases authorized
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- 40 under this section shall be in addition to the benefits provided
- 41 under Section 21-29-245, Mississippi Code of 1972, Section
- 42 21-29-241, Mississippi Code of 1972, or Chapter 898, Local and
- 43 Private Laws of 1987, as the case may be, and in addition to the
- 44 cost-of-living increases provided under Section 21-29-247,
- 45 Mississippi Code of 1972, or Chapter 869, Local and Private Laws
- 46 of 1992, as the case may be. Any cost-of-living increases
- 47 provided under this section shall be as follows:
- 48 (a) Any person who is receiving minimum monthly
- 49 benefits under Chapter 898, Local and Private Laws of 1987, shall
- 50 receive an annual cost-of-living increase equal to two and
- one-half percent (2-1/2%) of the amount of the minimum monthly
- 52 benefits until the accumulated percentage of the cost-of-living
- 53 increases provided under this section equals seven and one-half
- 54 percent (7-1/2%) of the amount of the minimum monthly benefits.
- 55 (b) After any other person is receiving a
- 56 cost-of-living increase provided under Section 21-29-247,
- 57 Mississippi Code of 1972, or Chapter 869, Local and Private Laws
- of 1992, as the case may be, that is equal to an accumulated
- 59 percentage increase of twelve percent (12%) of the amount of the
- 60 retirement benefits, that person shall receive an annual
- 61 cost-of-living increase equal to two and one-half percent (2-1/2%)
- of the amount of the retirement benefits until the accumulated
- 63 percentage of the cost-of-living increases provided under this
- 64 section and under Section 21-29-247, Mississippi Code of 1972, or
- 65 Chapter 869, Local and Private Laws of 1992, as the case may be,
- 66 equals nineteen and one-half percent (19-1/2%) of the amount of
- 67 the retirement benefits.
- 68 (2) The cost-of-living increases authorized under this
- 69 section shall not be provided unless the Disability and Relief
- 70 Fund for Firemen and Policemen of the City of Jackson is

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71 actuarially sound, as shown by the most recent actuarial study

- 72 required by Section 21-29-221, Mississippi Code of 1972, and the
- 73 fund will remain actuarially sound if the cost-of-living increases
- 74 authorized under this section are provided, as shown by a
- 75 certified statement from the actuarial firm that prepared the most
- 76 recent actuarial study.
- 77 (3) After the governing authorities of the City of Jackson
- 78 have adopted a resolution to provide for the cost-of-living
- 79 increases authorized under this section and the advisory board
- 80 provided for in Section 21-29-207, Mississippi Code of 1972, has
- 81 adopted a resolution supporting the providing of the
- 82 cost-of-living increases, and after the Board of Trustees of the
- 83 Public Employees' Retirement System has received these resolutions
- 84 and received the most recent actuarial study of the disability and
- 85 relief fund and the certified statement from the actuarial firm
- 86 that the fund will remain actuarially sound if the cost-of-living
- 87 increases authorized under this section are provided, then the
- 88 board of trustees shall provide the cost-of-living increases to
- 89 the persons authorized to receive the increases in accordance with
- 90 subsection (1) of this section.
- 91 SECTION 2. (1) Subject to the provisions of subsection (2)
- 92 of this section, the governing authorities of the City of Jackson,
- 93 Mississippi, in their discretion, are authorized to provide that
- 94 members of the Disability and Relief Fund for Firemen and
- 95 Policemen of the City of Jackson who are entitled to receive
- 96 benefits under the provisions of Section 21-29-201 et seq.,
- 97 Mississippi Code of 1972, and who retire on or after the effective
- 98 date of this act shall receive creditable service in the fund at
- 99 the time of retirement for lawfully credited unused, uncompensated
- 100 annual leave and sick leave earned under the vacation and sick
- 101 leave policies of the City of Jackson, in amounts equal to the
- 102 amounts authorized for members of the Public Employees' Retirement
- 103 System.

(2) Creditable service for unused, uncompensated leave as 104 105 authorized under this section shall not be provided unless the Disability and Relief Fund for Firemen and Policemen of the City 106 107 of Jackson is actuarially sound, as shown by the most recent 108 actuarial study required by Section 21-29-221, Mississippi Code of 109 1972, and the fund will remain actuarially sound if creditable 110 service for unused, uncompensated leave as authorized under this section is provided, as shown by a certified statement from the 111 actuarial firm that prepared the most recent actuarial study. 112

After the governing authorities of the City of Jackson have adopted a resolution to provide for creditable service for unused, uncompensated leave as authorized under this section and the advisory board provided for in Section 21-29-207, Mississippi Code of 1972, has adopted a resolution supporting the providing of that creditable service, and after the Board of Trustees of the Public Employees' Retirement System has received these resolutions and received the most recent actuarial study of the disability and relief fund and the certified statement from the actuarial firm that the fund will remain actuarially sound if that creditable service is provided, then the board of trustees shall provide creditable service for unused, uncompensated leave to members of the disability and relief fund at the time of retirement in accordance with subsection (1) of this section, and that creditable service shall be used in calculating the members' retirement benefits under Section 21-29-201 et seq., Mississippi Code of 1972.

(4) Except to limit creditable service reported to the
disability and relief fund for the purpose of computing a member's
retirement benefits provided under Section 21-29-201 et seq.,
Mississippi Code of 1972, nothing in this section shall limit or
otherwise restrict the power of the governing authorities of the
City of Jackson to adopt such vacation and sick leave policies as
they deem necessary.

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137 (5) Any compensation in addition to a member's base salary that is paid to the member at the time of his retirement for 138 unused, uncompensated annual leave, sick leave or both, under the 139 140 vacation and sick leave policies of the City of Jackson, shall be 141 excluded from the calculation of the member's compensation for the 142 purpose of the retirement benefits provided under Section 21-29-201 et seq., Mississippi Code of 1972. 143 SECTION 3. (1) Subject to the provisions of subsection (2) 144 of this section, the governing authorities of the City of Jackson, 145 Mississippi, in their discretion, are authorized to provide that 146 147 members of the Disability and Relief Fund for Firemen and Policemen of the City of Jackson who are entitled to receive 148 149 benefits under the provisions of Section 21-29-201 et seq., 150 Mississippi Code of 1972, and who retire on or after the effective date of this act shall receive creditable service in the fund for 151 152 active duty service in the Armed Forces of the United States, in 153 amounts equal to the amounts authorized for members of the Public 154 Employees' Retirement System.

- (2) Creditable service for military service as authorized under subsection (1) of this section shall not be provided unless the Disability and Relief Fund for Firemen and Policemen of the City of Jackson is actuarially sound, as shown by the most recent actuarial study required by Section 21-29-221, Mississippi Code of 1972, and the fund will remain actuarially sound if creditable service for military service as authorized under this section is provided, as shown by a certified statement from the actuarial firm that prepared the most recent actuarial study.
- 164 (3) After the governing authorities of the City of Jackson have adopted a resolution to provide for creditable service for 165 166 military service as authorized under this section and the advisory board provided for in Section 21-29-207, Mississippi Code of 1972, 167 168 has adopted a resolution supporting the providing of that 169 creditable service, and after the Board of Trustees of the Public
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170	Employees' Retirement System has received these resolutions and
171	received the most recent actuarial study of the disability and
172	relief fund and the certified statement from the actuarial firm
173	that the fund will remain actuarially sound if that creditable
174	service is provided, then the board of trustees shall provide
175	creditable service for military service to members of the
176	disability and relief fund at the time of retirement in accordance
177	with subsection (1) of this section.