

By: Senator(s) Blackmon

To: Fees, Salaries and Administration

SENATE BILL NO. 2807

1 AN ACT TO ESTABLISH THE CERTIFIED PUBLIC MANAGER PROGRAM TO
 2 BE ADMINISTERED BY THE STATE PERSONNEL BOARD FOR THE PURPOSES OF
 3 PROVIDING MANAGEMENT TRAINING TO STATE SUPERVISORY PERSONNEL; TO
 4 REQUIRE ALL SUPERVISORY EMPLOYEES TO PARTICIPATE IN THE CERTIFIED
 5 PUBLIC MANAGER PROGRAM WITHIN A CERTAIN PERIOD OF TIME; TO
 6 AUTHORIZE THE STATE PERSONNEL DIRECTOR TO EXEMPT ANY EMPLOYEE FROM
 7 THE REQUIREMENT OF MANAGEMENT TRAINING UPON WRITTEN REQUEST BY THE
 8 ADMINISTRATIVE HEAD OF AN AGENCY; TO AUTHORIZE EDUCATIONAL
 9 BENCHMARK AWARDS UPON SUCCESSFUL COMPLETION OF THE CERTIFIED
 10 PUBLIC MANAGER PROGRAM; AND FOR RELATED PURPOSES.

11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

12 SECTION 1. (1) It is the intent of the Legislature to
 13 enable every manager in state government to receive training in
 14 the basic management functions required in order to ensure the
 15 fulfillment of the missions of state agencies. Such management
 16 functions shall include, but not be limited to, management of
 17 human resources, material resources and fiscal resources,
 18 organization of state government, decision-making skills, and
 19 problem-solving skills.

20 (2) There is hereby established the Certified Public Manager
 21 Program for the purposes of increasing efficiency and economy in
 22 government departments by improving the management functions of
 23 agencies. The State Personnel Board shall provide an overall plan
 24 for the coordination and implementation of the Certified Public
 25 Manager Program.

26 (3) All state and nonstate service employees who are
 27 appointed after July 1, 2001, to a supervisory or management
 28 position shall participate in the Certified Public Manager Program
 29 within eighteen (18) months from the date of initial appointment.
 30 All state and nonstate service employees who were appointed before

31 July 1, 2001, to a supervisory or management position shall
32 participate in the Certified Public Manager Program within three
33 (3) years of the effective date of this act. However, the
34 administrative head of an agency may propose to exempt any
35 employee from the requirement of management training by sending a
36 written request for such exemption to the state personnel
37 director. The State Personnel Board is authorized to promulgate
38 rules and regulations which set forth the criteria by which the
39 state personnel director may exempt an employee from the
40 requirement of management training.

41 (4) Upon completion of Levels I through III and additional
42 program requirements of the Certified Public Manager Program,
43 participants shall be eligible for an educational benchmark award,
44 the benefits of which shall be determined by the State Personnel
45 Board. Upon completion of Levels IV through VI and additional
46 program requirements of the Certified Public Manager Program,
47 participants shall be eligible for an educational benchmark award,
48 the benefits of which shall be determined by the State Personnel
49 Board.

50 SECTION 2. This act shall take effect and be in force from
51 and after its passage.