

By: Senator(s) Harden

To: Labor; Appropriations

SENATE BILL NO. 2236

1 AN ACT TO ESTABLISH A MISSISSIPPI DEPARTMENT OF LABOR; TO SET
2 FORTH AND PRESCRIBE THE FUNCTIONS OF ADMINISTRATIVE OFFICES WITHIN
3 THE DEPARTMENT; TO PROVIDE FOR THE STATEWIDE ELECTION OF THE
4 COMMISSIONER OF LABOR; TO AMEND SECTION 71-5-101, MISSISSIPPI CODE
5 OF 1972, TO PROVIDE THAT THE DUTIES, POWERS AND FUNDS OF THE
6 MISSISSIPPI EMPLOYMENT SECURITY COMMISSION SHALL BE TRANSFERRED TO
7 THE OFFICE OF EMPLOYMENT SECURITY IN THE MISSISSIPPI DEPARTMENT OF
8 LABOR; TO REPEAL SECTIONS 71-5-103, 71-5-105 AND 71-5-107,
9 MISSISSIPPI CODE OF 1972, WHICH PROVIDE FOR MEETINGS AND
10 COMPENSATION OF THE MISSISSIPPI EMPLOYMENT SECURITY COMMISSION; TO
11 AMEND SECTION 71-1-1, MISSISSIPPI CODE OF 1972, TO EMPOWER THE
12 DEPARTMENT OF LABOR TO REGULATE OCCUPATIONAL HEALTH AND SAFETY
13 STANDARDS AND ENFORCE ALL LABOR LAWS IN THE STATE OF MISSISSIPPI;
14 TO AMEND SECTIONS 71-1-25 AND 71-1-27, MISSISSIPPI CODE OF 1972,
15 TO EMPOWER THE DEPARTMENT OF LABOR TO ENFORCE CHILD LABOR LAWS; TO
16 EMPOWER THE DEPARTMENT OF LABOR TO ADMINISTER AND COORDINATE
17 CERTAIN FEDERAL AND STATE-FUNDED JOB TRAINING AND
18 EMPLOYMENT-RELATED EDUCATION PROGRAMS; TO AMEND SECTIONS 7-1-351,
19 7-1-355, 7-1-357, 7-1-361, 7-1-363 AND 7-1-365, MISSISSIPPI CODE
20 OF 1972, IN CONFORMITY THERETO; TO PRESCRIBE THE RESPONSIBILITIES
21 OF THE OFFICE OF INDUSTRY SERVICE AND INDUSTRY START-UP TRAINING,
22 THE OFFICE OF EMPLOYEE RELATIONS AND JOB DISCRIMINATION AND THE
23 OFFICE OF DISABLED EMPLOYEE ASSISTANCE WITHIN THE DEPARTMENT; TO
24 AMEND SECTION 71-3-85, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT
25 THE POWERS, DUTIES AND FUNDS OF THE MISSISSIPPI WORKERS'
26 COMPENSATION COMMISSION SHALL BE TRANSFERRED TO THE OFFICE OF
27 WORKERS' COMPENSATION IN THE MISSISSIPPI DEPARTMENT OF LABOR; TO
28 REPEAL SECTIONS 71-3-87, 71-3-89, 71-3-91 AND 71-3-93, MISSISSIPPI
29 CODE OF 1972, WHICH PROVIDE FOR THE BONDING, TRAVEL EXPENSES,
30 EMPLOYEES AND SEAL OF THE WORKERS' COMPENSATION COMMISSION; TO
31 AMEND SECTION 25-3-31, MISSISSIPPI CODE OF 1972, TO SET THE ANNUAL
32 SALARY OF THE COMMISSIONER OF LABOR; TO AMEND SECTION 25-3-33,
33 MISSISSIPPI CODE OF 1972, TO REMOVE CERTAIN FIXED SALARIES; AND
34 FOR RELATED PURPOSES.

35 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

36 SECTION 1. The following terms shall have the meanings
37 ascribed herein, unless the context shall otherwise require:

- 38 (a) "Commissioner" means the Commissioner of Labor.
- 39 (b) "Department" means the Mississippi Department of
40 Labor.
- 41 (c) "Director" means the administrative head of an
42 office.



43 (d) "Office" means an administrative subdivision of the
44 department.

45 SECTION 2. (1) There is created the Mississippi Department
46 of Labor for the following purposes:

47 (a) To coordinate employer-employee services and
48 relations;

49 (b) To establish and oversee an effective and efficient
50 workforce development system in Mississippi to enable residents to
51 acquire skills necessary to maximize their economic
52 self-sufficiency; and

53 (c) To provide Mississippi employers with the work
54 force they need to effectively compete in the changing world
55 economy.

56 (2) The department shall be composed of the following
57 offices:

58 (a) The Office of Employment Security;

59 (b) The Office of Workplace Safety and Health;

60 (c) The Office of Job Development and Training;

61 (d) The Office of Industry Service and Industry
62 Start-up Training;

63 (e) The Office of Employee Relations and Job
64 Discrimination;

65 (f) The Office of Disabled Employee Assistance; and

66 (g) The Office of Workers' Compensation.

67 SECTION 3. The Department of Labor shall provide the
68 labor-management services authorized by law and by the rules,
69 regulations and policies of the department to every individual
70 determined to be eligible therefor, and in carrying out the
71 purposes of this act, the department is authorized:

72 (a) To expend funds received either by appropriation or
73 directly from federal or private sources;

74 (b) To cooperate with other departments, agencies and
75 institutions, both public and private, in providing the services



76 authorized by this act to individuals, in studying the problems
77 involved therein, and in establishing, developing and providing in
78 conformity with the purposes of this act such programs, facilities
79 and services as may be necessary or desirable;

80 (c) To enter into reciprocal agreements with other
81 states to provide for the services authorized by this act to
82 residents of the states concerned;

83 (d) To conduct research and compile statistics relating
84 to the provision of services to or the need of services by
85 individuals;

86 (e) To enter into contractual arrangements with the
87 federal government and with other authorized public agencies or
88 persons for performance of services related to labor-management;
89 and

90 (f) To take such action as may be necessary to enable
91 the department to apply for, accept and receive for the state and
92 its residents the full benefits available under any federal
93 legislation or program having as its purpose the providing of,
94 improvement of or extension of labor-management services.

95 SECTION 4. (1) The chief officer of the department shall be
96 denominated the Commissioner of Labor who shall be elected at the
97 general election as other state officers. His term of office
98 shall be for four (4) years as that of other state officials. The
99 commissioner shall receive a compensation to be fixed by law. The
100 commissioner shall be responsible for the proper administration of
101 the programs of labor-management relations provided under this act
102 and shall be responsible for appointing directors of offices and
103 any necessary supervisors, assistants and employees. The salary
104 and compensation of such employees shall be subject to the rules
105 and regulations adopted and promulgated by the State Personnel
106 Board as created under Section 25-9-101 et seq.

107 (2) In carrying out his duties under this act, the
108 Commissioner of Labor:



109 (a) Shall promulgate regulations governing personnel
110 standards, the protection of records and confidential information,
111 the manner and form of filing applications, eligibility and
112 investigation and determination therefor, for labor-management
113 services, procedures for fair hearings and such other regulations
114 as he finds necessary to carry out the purposes of this act and in
115 conformity with federal law;

116 (b) Shall establish appropriate subordinate
117 administrative units within the department;

118 (c) Shall prepare and submit to the Legislature annual
119 reports of activities and expenditures and, before each regular
120 session of the Legislature, coordinate budget requests required
121 for carrying out this act and estimates of the amounts to be made
122 available for this purpose from all sources;

123 (d) Shall be empowered to exercise executive and
124 administrative supervision over all institutions, offices,
125 programs and services now existing or hereafter acquired or
126 created under the jurisdiction of the department;

127 (e) Shall make certification for disbursement, in
128 accordance with regulations, of funds available for implementing
129 the purposes of this act;

130 (f) Shall take such other action as he deems necessary
131 or appropriate to effectuate the purposes of this act; and

132 (g) May delegate to any officer or employee of the
133 department such of his powers and duties as he finds necessary to
134 effectuate the purposes of this act.

135 SECTION 5. Section 71-5-101, Mississippi Code of 1972, is
136 amended as follows:

137 71-5-101. From and after the effective date of this act, the
138 duties and powers of the Mississippi Employment Security
139 Commission and all equipment, supplies, records and any funds
140 appropriated by the Legislature to the Mississippi Employment
141 Security Commission shall be transferred to the Office of



142 Employment Security in the Mississippi Department of Labor created
143 in Senate Bill No. 2236, 2001 Regular Session. From and after the
144 effective date of this act, the Mississippi Employment Security
145 Commission shall be abolished. Any reference in this chapter to
146 "Mississippi Employment Security Commission" or "commission" means
147 the Office of Employment Security within the Mississippi
148 Department of Labor created in this act.

149 SECTION 6. Sections 71-5-103, 71-5-105 and 71-5-107,
150 Mississippi Code of 1972, which provide for meetings and
151 compensation of the Mississippi Employment Security Commission,
152 are repealed.

153 SECTION 7. Section 71-1-1, Mississippi Code of 1972, is
154 amended as follows:

155 71-1-1. (1) The Office of Workplace Safety and Health of
156 the Department of Labor is authorized to establish an occupational
157 health and safety program and is empowered:

158 (a) To employ such qualified personnel as staff to
159 carry out the duties and responsibilities set forth herein;

160 (b) To develop and make available upon request to all
161 employers of the state, including public employers, information,
162 consultation and assistance related to safety and health laws,
163 regulations, measures and standards; to participate and assist
164 with training and educational programs, directed toward employee
165 safety and disease prevention;

166 (c) To employ such personnel and procure such equipment
167 as necessary to provide on-site consultive services related to
168 assistance, information, education or training of employers and
169 employees toward compliance with safety and health standards and
170 toward the establishment of safety and health programs to prevent
171 work-connected disabilities;

172 (d) To collect, compile and report statistics related
173 to work-connected disabilities in Mississippi; such statistical
174 work shall be performed in cooperation with other



175 statistic-gathering agencies with the federal and state
176 governments. Such statistical reports as may be available shall
177 be made known to employers and employees;

178 (e) To receive such federal or state grants and
179 appropriations as available to further the education, training and
180 assistance to the employers and employees of Mississippi in
181 preventing work-connected disabilities;

182 (f) Nothing in this section shall be construed as
183 authorizing the State Board of Health to administer or enforce in
184 any way the Federal Occupational Safety and Health Act, known as
185 OSHA.

186 (2) In addition to such other duties and powers as may be
187 conferred by law, the Office of Workplace Safety and Health of the
188 Department of Labor shall have the power, jurisdiction and
189 authority:

190 (a) To superintend the enforcement of all labor laws in
191 the State of Mississippi, the enforcement of which is not
192 otherwise specifically provided for, and all rules and regulations
193 made pursuant thereto;

194 (b) To make or cause to be made all necessary
195 inspections to see that all laws and rules made pursuant thereto
196 which the division has the duty, power and authority to enforce,
197 are promptly and effectively carried out;

198 (c) To make investigations, collect and compile
199 statistical information and report upon the conditions of labor
200 generally and upon all matters relating to the enforcement and
201 effect of the provisions of this section and of the rules issued
202 thereunder;

203 (d) To make and promulgate such rules, or changes in
204 rules, as it may deem advisable for the prevention of accidents or
205 the prevention of industrial or occupational diseases in every
206 employment or place of employment and such rules, or changes in
207 rules, for the construction, repair and maintenance of places of



208 employment, places of public assembly and public buildings as it
209 may deem advisable to render them safe. The division may appoint
210 committees composed of employers, employees and experts to suggest
211 rules or changes therein;

212 (e) To order such reasonable changes in the
213 construction, maintenance and repair of places of employment as
214 shall render them safe; and

215 (f) To require the performance of any act necessary for
216 the protection of life, health and safety of employees.

217 SECTION 8. Section 71-1-25, Mississippi Code of 1972, is
218 amended as follows:

219 71-1-25. (1) It shall be the duty of the Office of
220 Workplace Safety and Health of the Department of Labor to inspect
221 employers under its jurisdiction for compliance with the child
222 labor provisions of the Mississippi Code of 1972.

223 (2) It shall be the duty of the Office of Workplace Safety
224 and Health to visit, without notice of its intention to do so, all
225 mills, canneries, workshops, factories, or manufacturing
226 establishments employing child labor * * * at least twice each
227 year, or more often if requested by the sheriff, and to promptly
228 report to the sheriff any unsanitary condition of the premises,
229 any child or children afflicted with infectious, contagious or
230 communicable diseases, or whose physical condition renders such
231 child or children incapacitated to perform the work required of
232 them. The sheriff shall promptly remove such child or children
233 from such mill, cannery, workshop, factory or manufacturing
234 establishment, and order the premises put in sanitary condition.
235 The judgment of the Office of Workplace Safety and Health as to
236 the physical condition of the children and the sanitary condition
237 of the premises shall be final and conclusive.

238 (3) Every employer shall furnish employment which shall be
239 reasonably safe for the employees therein and shall furnish and
240 use safety devices and safeguards and shall adopt and use methods



241 and processes reasonably adequate to render such an employment and
242 place of employment safe and shall do every other thing reasonably
243 necessary to protect the life, health, safety and welfare of such
244 employees; provided that, as used in this chapter, the term "safe"
245 or "safety" as applied to any employment or place of employment
246 shall include conditions and methods of sanitation and hygiene
247 reasonably necessary for the protection of the life, health,
248 safety and welfare of employees.

249 (4) Every employer and every owner of a place of employment,
250 place of public assembly or public building, now or hereafter
251 constructed, shall so construct, repair and maintain the same as
252 to render it reasonably safe.

253 SECTION 9. Section 71-1-27, Mississippi Code of 1972, is
254 amended as follows:

255 71-1-27. Any officer, manager, or superintendent of any
256 mill, cannery, workshop, factory or manufacturing establishment in
257 which child labor is employed who shall fail or refuse to give
258 true and correct information demanded of him by any officer who is
259 directed under this chapter to inspect such mill, cannery,
260 workshop, factory or manufacturing establishment, or who shall
261 fail or refuse to obey any lawful order of the Office of Workplace
262 Safety and Health or the sheriff * * * of the county in which the
263 mill, cannery, workshop, factory or manufacturing establishment is
264 located for carrying out the purpose of this chapter, shall be
265 guilty of a misdemeanor and, upon conviction, shall be fined not
266 less than Ten Dollars (\$10.00) nor more than One Hundred Dollars
267 (\$100.00).

268 SECTION 10. The Office of Job Development and Training of
269 the Mississippi Department of Labor shall administer and
270 coordinate as necessary the following federally and state-funded
271 employment, training and employment-related education programs:

272 (a) training and employment-related education programs sponsored
273 by the federal Job Training Partnership Act; (b) employment



274 programs under the Wagner-Peyser Act; (c) employment, training and
275 education programs for welfare recipients funded by the federal
276 JOBS and Basic Skills Training Program within the Family Support
277 Act; and (d) the Comprehensive Employment and Training Act of
278 1973.

279 SECTION 11. Section 7-1-351, Mississippi Code of 1972, is
280 amended as follows:

281 7-1-351. The Office of Job Development and Training of the
282 Department of Labor shall be the Division of Job Development and
283 Training and shall retain all powers and duties granted by law to
284 the Division of Job Development and Training and wherever the term
285 "Division of Job Development and Training" shall appear in any law
286 it shall mean the Department of Labor. The Commissioner of Labor
287 may assign to appropriate divisions powers and duties as deemed
288 appropriate to carry out the lawful functions of the department.

289 SECTION 12. Section 7-1-355, Mississippi Code of 1972, is
290 amended as follows:

291 7-1-355. The Office of Job Development and Training,
292 Department of Labor, is hereby designated as the sole
293 administrator of all programs for which the state is the prime
294 sponsor under the Comprehensive Employment and Training Act of
295 1973, as amended (29 USCS 801 et seq.), and the regulations
296 promulgated thereunder, and is hereby authorized to take all
297 necessary action to secure to this state the benefits of such
298 legislation. Such office is empowered to receive and disburse
299 funds for such programs which become available to it from any
300 source.

301 SECTION 13. Section 7-1-357, Mississippi Code of 1972, is
302 amended as follows:

303 7-1-357. The Office of Job Development and Training,
304 Department of Labor, is hereby authorized to cooperate with or
305 enter into agreements with any agency, official, educational
306 institution or political subdivision of this state, any agency or



307 official of the government of the United States of America or any
308 private person, firm, partnership or corporation in order to carry
309 out the provisions of Sections 7-1-351 through 7-1-371.

310 SECTION 14. Section 7-1-361, Mississippi Code of 1972, is
311 amended as follows:

312 7-1-361. The Office of Job Development and Training,
313 Department of Labor, is authorized to promulgate such rules and
314 regulations as may be necessary to carry out the provisions of
315 Sections 7-1-351 through 7-1-371.

316 SECTION 15. Section 7-1-363, Mississippi Code of 1972, is
317 amended as follows:

318 7-1-363. To the maximum extent practicable, the Department
319 of Labor shall contract with the Division of Vocational-Technical
320 Education of the State Department of Education all programs
321 embracing an institutional training component. Such programs
322 shall be contracted to the Division of Vocational-Technical
323 Education of the State Department of Education, except those
324 programs funded by the Governor's special grant, shall be
325 coordinated with and complementary to the existing state public
326 educational systems and shall not be duplicative or competitive in
327 nature to such systems.

328 SECTION 16. Section 7-1-365, Mississippi Code of 1972, is
329 amended as follows:

330 7-1-365. The State Department of Education,
331 Vocational-Technical Division, the board of trustees of any junior
332 college district, the board of trustees of any school district,
333 the Mississippi Employment Security Commission, and the Office of
334 Job Development and Training, Department of Labor, shall cooperate
335 in carrying out the provisions of Sections 7-1-351 through
336 7-1-371.

337 SECTION 17. The Office of Industry Service and Industry
338 Start-up Training in the Mississippi Department of Labor shall
339 contract with the State Board of Community/Junior Colleges, and



340 the Division of Vocational-Technical Education of the State
341 Department of Education to provide (a) all programs embracing an
342 existing industry or a new industrial training component, and (b)
343 all employment-related community/junior college or
344 employment-related secondary education programs.

345 SECTION 18. The Office of Employee Relations and Job
346 Discrimination in the Mississippi Department of Labor shall do all
347 in its power to promote the voluntary arbitration, mediation and
348 conciliation of disputes between employers and employees and to
349 avoid strikes, picketing, lockouts, boycotts, black list,
350 discriminations and legal proceedings in matters of employment.
351 In pursuance of this duty, the office may appoint temporary boards
352 of arbitration, provide necessary expenses of such boards, order
353 reasonable compensation for each member engaged in such
354 arbitration, prescribe rules for such arbitration boards, conduct
355 investigations and hearings, publish reports and advertisements,
356 and may do all things convenient and necessary to accomplish the
357 purpose. The office may designate a mediator and may detail
358 employees or persons not in the office, from time to time, for the
359 purpose of executing such provisions. Nothing in this section
360 shall be construed to in anywise prohibit or limit employees'
361 right to bargain collectively.

362 SECTION 19. The Office of Disabled Employee Assistance of
363 the Mississippi Department of Labor shall function as an
364 information clearinghouse and referral service for employees and
365 employers regarding any aspect of the federal Americans With
366 Disabilities Act, which prohibits discrimination in all terms and
367 conditions of employment regarding private and public employers.

368 SECTION 20. Section 71-3-85, Mississippi Code of 1972, is
369 amended as follows:

370 71-3-85. (1) From and after the effective date of this act,
371 the duties and powers of the Mississippi Workers' Compensation
372 Commission and all equipment, supplies, records and any funds



373 appropriated by the Legislature to the Mississippi Workers'
374 Compensation Commission shall be transferred to the Office of
375 Workers' Compensation in the Mississippi Department of Labor
376 created in Senate Bill No. 2236, 2001 Regular Session. From and
377 after the effective date of this act, the Mississippi Workers'
378 Compensation Commission shall be abolished. Any reference in this
379 chapter to "Workers' Compensation Commission" or "commission"
380 means the Office of Workers' Compensation within the Mississippi
381 Department of Labor created in this act.

382 * * *

383 (2) The Office of Workers' Compensation in the Mississippi
384 Department of Labor shall have the powers and duties necessary for
385 effecting the purposes of this chapter, including the powers of a
386 court of record for compelling the attendance of witnesses,
387 examining them under oath, and compelling the production of books,
388 papers, documents and objects relevant to the determination of a
389 claim for compensation, and the power to adopt rules and
390 regulations and make or approve the forms relating to notices of
391 injuries, payment of claims and other purposes. The authority of
392 the Office of Workers' Compensation and its duly authorized
393 representatives to investigate and determine claims for
394 compensation shall include the right to enter the premises where
395 an injury occurred, to ascertain its causes and circumstances.

396 (3) The Office of Workers' Compensation shall be situated in
397 the City of Jackson, but hearings may be held at such places as it
398 may deem most convenient for the proper and speedy performance of
399 its duties. The Office of Workers' Compensation is authorized, if
400 it deems it necessary for the convenient and efficient dispatch of
401 business, to lease office space and facilities in other than
402 publicly-owned buildings.

403 (4) The Office of Workers' Compensation shall adopt detailed
404 rules and regulations for implementing the purposes of this
405 chapter at hearings attended by the main parties interested. Such



406 rules, upon adoption, shall be published and be at all reasonable
407 times made available to the public and, if not inconsistent with
408 law, shall be binding upon those participating in the
409 responsibilities and benefits of the Workmen's Compensation Law.

410 (5) The Office of Workers' Compensation shall adopt or
411 approve the forms required for administering the chapter, such
412 notices of injury, application for benefits, receipts for
413 compensation and all other forms needed to assure the orderly and
414 prompt operation of the law, and may require the exclusive use of
415 any or all such approved forms.

416 SECTION 21. Sections 71-3-87, 71-3-89, 71-3-91 and 71-3-93,
417 Mississippi Code of 1972, which provide for the bonding,
418 employees, travel expenses and seal of the Workers' Compensation
419 Commission, are repealed.

420 SECTION 22. Section 25-3-31, Mississippi Code of 1972, is
421 amended as follows:

422 25-3-31. The annual salaries of the following elected state
423 and district officers are fixed as follows:

424	Governor.....	\$101,800.00
425	Attorney General.....	90,800.00
426	Secretary of State.....	75,000.00
427	Commissioner of Insurance.....	75,000.00
428	State Treasurer.....	75,000.00
429	State Auditor of Public Accounts.....	75,000.00
430	Commissioner of Agriculture and Commerce.....	75,000.00
431	Transportation Commissioners.....	65,000.00
432	Public Service Commissioners.....	65,000.00
433	<u>Commissioner of Labor</u>	<u>75,000.00</u>

434 The above fixed salary of the Governor shall be the reference
435 amount utilized in computing average compensation and earned
436 compensation pursuant to Section 25-11-103(f) and Section
437 25-11-103(k) and to related sections which require such
438 computations.



439 SECTION 23. Section 25-3-33, Mississippi Code of 1972, is
440 amended as follows:

441 25-3-33. The annual salaries of the following appointive
442 state and district officials and employees are fixed as follows:

443 Deputy Attorney General, not to exceed..... \$72,800.00

444 Assistant Attorneys General shall each

445 receive annual salaries in an amount

446 to be fixed by the Attorney General

447 but not to exceed..... 68,400.00

448 Military Department--National Guard:

449 Adjutant General..... 80,000.00

450 Department of Banking and Consumer Finance:

451 Commissioner..... 85,000.00

452 Chairman of the State Tax Commission

453 (Commissioner of Revenue)..... 91,000.00

454 Associate Commissioners, each..... 42,000.00

455 Director of Emergency Management Agency..... 65,000.00

456 Department of Public Safety:

457 Commissioner of Public Safety..... 80,000.00

458 Director, Office of Mississippi

459 Highway Safety Patrol, or

460 his successor..... 70,000.00

461 Director, Office of Support Services,

462 or his successor..... 70,000.00

463 Department of Human Services:

464 Director, not to exceed..... 85,000.00

465 * * *

466 Archives and History:

467 Director, not to exceed..... 70,000.00

468 State Forester..... 70,000.00

469 State Oil and Gas Board:

470 Secretary-Supervisor..... 70,000.00

471 Educational Television Authority:



472 Executive Director..... 70,000.00
 473 Director, Mississippi Library Commission,
 474 not to exceed..... 70,000.00
 475 Executive Secretary, Public Service
 476 Commission..... 65,000.00
 477 Parole Board:
 478 Chairman..... 50,000.00
 479 Administrative Assistant for
 480 Parole Matters..... 42,000.00
 481 Members, each..... 44,000.00
 482 Governor's State Bond Advisory Division:
 483 Director..... 55,000.00
 484 * * *
 485 Executive Director, Department of
 486 Mental Health, to be determined by the
 487 State Board of Mental Health, not
 488 to exceed..... 85,000.00
 489 Director, Division of Medicaid,
 490 not to exceed..... 85,000.00
 491 Director, State Department of Transportation,
 492 not to exceed..... 85,000.00
 493 State Entomologist..... 65,000.00
 494 Clerk of the Supreme Court..... 60,000.00
 495 State Aid Engineer, Division of State
 496 Aid Road Construction..... 70,000.00
 497 Executive Director, Judicial Performance
 498 Commission..... 65,000.00
 499 Executive Director, Department of Finance
 500 and Administration..... 85,000.00
 501 Superintendent, Mississippi School for the
 502 Blind, to be determined by the State
 503 Board of Education, not to exceed..... 65,000.00
 504 Superintendent, Mississippi School for the Deaf,



505	to be determined by the State Board	
506	of Education, not to exceed.....	65,000.00
507	Executive Director, State Fair Commission.....	65,000.00
508	Executive Director, Department of Wildlife,	
509	Fisheries and Parks.....	80,000.00
510	Executive Director, Department of Environmental	
511	Quality.....	85,000.00
512	Executive Director, Pat Harrison Waterway	
513	District.....	65,000.00
514	Executive Director, Pearl River Basin	
515	Development District.....	61,000.00
516	Executive Director, Pearl River Valley Water	
517	Supply District.....	71,000.00
518	Executive Director, Tombigbee River Valley	
519	Water Management District.....	61,000.00
520	Director, Soil and Water Conservation	
521	Commission.....	60,000.00
522	Commissioner, Mississippi Department of	
523	Corrections.....	85,000.00
524	Executive Director, Mississippi Department of	
525	Information Technology Services.....	85,000.00
526	Executive Director, Mississippi Industries	
527	for the Blind.....	60,000.00
528	Director, Mississippi Bureau of Narcotics.....	60,000.00
529	Executive Secretary, State Veterans Affairs	
530	Board.....	55,000.00
531	Executive Officer, Veterans' Home Purchase	
532	Board.....	65,000.00
533	Chief Administrative Officer, Motor Vehicle	
534	Commission.....	55,000.00
535	Stadium Manager, Mississippi Veterans	
536	Memorial Stadium.....	55,000.00
537	Executive Director, Mississippi Arts	



538	Commission.....	55,000.00
539	Director, Mississippi Board of Nursing.....	60,000.00
540	Director, State Board of Pharmacy.....	60,000.00
541	Director, State Board of Public Contractors.....	50,000.00
542	Director, Real Estate Commission.....	55,000.00
543	Director of Support Services, Department	
544	of Rehabilitation Services.....	80,000.00
545	Executive Director, State Fire Academy.....	55,000.00
546	Executive Director, Law Enforcement	
547	Officers Training Academy.....	50,000.00
548	Executive Director, State Board of	
549	Accountancy.....	60,000.00
550	Executive Director, Mississippi	
551	Gaming Commission.....	90,000.00
552	Executive Director, Mississippi	
553	Department of Marine Resources.....	70,000.00
554	Executive Director, State Board of	
555	Registration for Professional	
556	Engineers and Land Surveyors.....	55,000.00
557	Executive Director, Public Utilities	
558	Staff.....	85,000.00
559	State Law Librarian.....	60,000.00
560	State Personnel Director.....	75,000.00
561	Manager, Farmers Central Market,	
562	Department of Agriculture and	
563	Commerce.....	40,000.00
564	State Veterinarian.....	70,000.00
565	Executive Director, Mississippi Ethics	
566	Commission.....	70,000.00

567 SECTION 24. The Attorney General of the State of Mississippi
568 shall submit this act, immediately upon approval by the Governor,
569 or upon approval by the Legislature subsequent to a veto, to the
570 Attorney General of the United States or to the United States



571 District Court for the District of Columbia in accordance with the
572 provisions of the Voting Rights Act of 1965, as amended and
573 extended.

574 SECTION 25. This act shall take effect and be in force from
575 and after the general election in 2000, or the date it is
576 effectuated under Section 5 of the Voting Rights Act of 1965, as
577 amended and extended.

