By: Representative Fleming

To: Rules

## HOUSE CONCURRENT RESOLUTION NO. 28

1	A CONCURRENT RESOLUTION ENDORSING THE GLOBAL SULLIVAN
2	PRINCIPLES OF CORPORATE SOCIAL RESPONSIBILITY AND ENCOURAGING
3	COMPANIES, LARGE AND SMALL, DOMESTIC AND INTERNATIONAL, TO ADOPT
4	THESE PRINCIPLES.

- 5 WHEREAS, Reverend Leon H. Sullivan, Founder and Chairman of
- 6 the Opportunities Industrialization Centers of America, initiated
- 7 the Sullivan Principles in 1977; and
- 8 WHEREAS, the Sullivan Principles have been recognized as one
- 9 of the most effective efforts to end discrimination in the
- 10 workforce of South Africa; and
- 11 WHEREAS, on November 2, 1999, at the United Nations, Reverend
- 12 Sullivan, under the auspices of Secretary General Kofi Annan,
- 13 introduced the Global Sullivan Principles of Corporate Social
- 14 Responsibility; and
- 15 WHEREAS, the Global Sullivan Principles of Corporate Social
- 16 Responsibility encourages companies, large and small, domestic and
- 17 international, to respect the law and apply the principles with
- 18 integrity and consistent with the legitimate role of business; and
- 19 WHEREAS, the Legislature of the State of Mississippi commends
- 20 Reverend Sullivan for his contribution to protecting and
- 21 strengthening human rights and dignity in the United States and
- 22 around the world, and unanimously approves in concept the Global
- 23 Sullivan Principles of Corporate Social Responsibility as follows:
- 24 Express our support for universal human rights and,
- 25 particularly, those of our employees, the communities within which
- 26 we operate, and parties with whom we do business;

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- 27 Promote equal opportunity for our employees at all levels of
- 28 the company with respect to issues such as color, age, race,

- 29 gender, ethnicity or religious beliefs, and operate without
- 30 unacceptable worker treatment such as the exploitation of
- 31 children, physical punishment, female abuse, involuntary servitude
- 32 or other forms of abuse;
- Respect our employees' voluntary freedom of association;
- 34 Compensate our employees to enable them to meet at least
- 35 their basic needs and provide them the opportunity to improve
- 36 their skill and capability in order to raise their social economic
- 37 opportunities;
- Provide a safe and healthy workplace; protect human rights,
- 39 health and the environment; and promote sustainable development;
- 40 Promote fair competition including respect for intellectual
- 41 and other property rights, and not offer, pay or accept bribes;
- Work with governments and communities in which we do business
- 43 to improve the quality of life in training and opportunities for
- 44 workers from disadvantaged backgrounds;
- 45 Promote the application of these principles by those with
- 46 whom we do business; and
- WHEREAS, the application of these principles will help lead
- 48 to greater tolerance and understanding and advance the culture of
- 49 peace:
- NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF
- 51 REPRESENTATIVES OF THE STATE OF MISSISSIPPI, THE SENATE CONCURRING
- 52 THEREIN, That we do hereby endorse the Global Sullivan Principles
- 53 of Corporate Social Responsibility.

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