By: Representatives Banks (By Request), Evans

To: Fees and Salaries of Public Officers

HOUSE BILL NO. 1434

AN ACT TO CREATE NEW SECTION 21-3-27, MISSISSIPPI CODE OF 1 1972, AND TO AMEND SECTIONS 21-5-15, 21-7-7, 21-8-21 AND 21-9-61, 2 MISSISSIPPI CODE OF 1972, TO ESTABLISH A CEILING EQUAL TO THE 3 GOVERNOR'S SALARY FOR THE SALARIES OF ELECTED MUNICIPAL OFFICIALS; 4 TO CREATE NEW SECTION 25-3-30, MISSISSIPPI CODE OF 1972, TO 5 ESTABLISH A CEILING EQUAL TO THE GOVERNOR'S SALARY FOR THE 6 SALARIES OF ELECTED COUNTY OFFICIALS; AND FOR RELATED PURPOSES. 7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 8 SECTION 1. The following shall be codified as Section 9 21-3-27, Mississippi Code of 1972: 10 21-3-27. An elective officer of a municipality operating 11 12 under a code charter who is elected to office after the effective date of House Bill No. , 2001 Regular Session, may not be paid 13 14 a salary or compensation, directly or indirectly, in excess of the salary fixed in Section 25-3-31 for the Governor for his services 15 as an elected municipal officer. 16 SECTION 2. Section 21-5-15, Mississippi Code of 1972, is 17 18 amended as follows: 19 21-5-15. (1) Subject to the provisions of subsection (3) of this section, at the first regular meeting of the council that is 20 21 first elected, or as soon thereafter as practicable, the council shall, by ordinance, fix the salary of the mayor and each of the 22 councilmen (or commissioners), which ordinance shall not become 23 operative until the same shall have been approved by a majority of 24 the qualified electors voting at an election to be held for that 25 purpose, as provided by this section. The ordinance shall be 26 published in a newspaper published in the city, and having a 27

general circulation therein, for at least ten (10) days before

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such election, and notice of the date of such election shall be
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    given by the council for ten (10) days by publication in a
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    newspaper published in such city, and having general circulation
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              In case such ordinance shall be rejected by the electors
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    at such election, then a new ordinance, or ordinances, may be
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    passed by the council and submitted to the electors in like
    manner, until the same shall have been ratified by the electors.
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    When an ordinance so fixing the salaries shall have been finally
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    adopted and approved, the salaries so fixed shall remain in effect
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    until altered or changed in the manner * * * provided in
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    subsection (2) of this section.
         (2) To reduce the salary so fixed, it shall be sufficient
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    that the council adopt an ordinance to that effect, which
    ordinance shall become effective upon adoption without the
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    necessity of publication or of an election. To increase the
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    salary so fixed, an ordinance shall be duly adopted, by the
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    council, which ordinance shall be published for ten (10) days in a
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    newspaper published or having a general circulation in such city,
    and the ordinance shall not become effective until it shall have
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    been approved by a majority of the qualified electors of such city
    voting at an election to be held for that purpose after notice of
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    such election shall have been given by the council for ten (10)
    days by publication in a newspaper published in such city or
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    having a general circulation therein, the last notice to appear
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    not more than one (1) week next prior to the date of the election.
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         (3) The mayor and councilmen (or commissioners) of a
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    municipality operating under the commission form of government who
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    are elected to their respective offices after the effective date
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    of House Bill No. , 2001 Regular Session, may not be paid a
    salary or compensation, directly or indirectly, in excess of the
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    salary fixed in Section 25-3-31 for the Governor for their
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services as elected municipal officers.

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- (4) Every officer or assistant, other than the mayor and 61 62 councilmen, shall receive such salary or compensation as the 63 council shall by ordinance provide. The salary or compensation of 64 all other employees of such city shall be fixed by the council 65 from time to time, as occasion may demand. 66 SECTION 3. Section 21-7-7, Mississippi Code of 1972, is amended as follows: 67 21-7-7. (1) The governing body of any such municipality 68 69 shall be a council, known and designated as such, consisting of seven (7) members. One (1) of the members shall be the mayor, 70 71 having the qualifications as prescribed by Section 21-3-9, who shall have full rights, powers and privileges of other councilmen. 72 73 The mayor shall be nominated and elected at large; the remaining 74 councilmen shall be nominated and elected one (1) from each ward 75 into which the city shall be divided. However, if the city be 76 divided into less than six (6) wards, the remaining councilmen 77 shall be nominated and elected at large. The councilmen, 78 including the mayor, shall be elected for a term of four (4) years to serve until their successors are elected and qualified in 79 80 accordance with the provisions of Section 21-11-7, which term 81 shall commence on the first Monday of January after the municipal 82 election first following the adoption of the form of government as
- (2) Subject to the provisions of subsection (3) of this 84 85 section, the compensation for the members of the council shall, for the first four (4) years of operation, under this chapter, be 86 87 fixed by the board of mayor and aldermen holding office prior to the change in form of government. Thereafter the amount of 88 compensation for each such member may be increased or decreased by 89 90 the council, by council action taken prior to the election of members thereof for the ensuing term, such action to become 91 92 effective with the ensuing terms.

provided by this chapter.

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(3) The mayor and members of the council of a municipality
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     operating under the council form of government who are elected to
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     their respective offices after the effective date of House Bill
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     No. , 2001 Regular Session, may not be paid a salary or
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     compensation, directly or indirectly, in excess of the salary
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     fixed in Section 25-3-31 for the Governor for their services as
     elected municipal officers.
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          SECTION 4. Section 21-8-21, Mississippi Code of 1972, is
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     amended as follows:
          21-8-21. (1) The mayor and the members of the council shall
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     be qualified electors of the municipality. The compensation for
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     the mayor and the members of the council shall be set by the
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     council; however, the mayor and members of the council who are
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     elected to their respective municipal offices after the effective
     date of House Bill No. , 2001 Regular Session, may not be paid
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     a salary or compensation, directly or indirectly, in excess of the
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     salary fixed in Section 25-3-31 for the Governor for their
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     services as elected municipal officers. After the salaries of the
     first mayor and first council have been determined by the council
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     of any municipality electing to come under the provision of this
     chapter, such salaries shall be effective immediately.
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     Thereafter, any increases or decreases in the salary for the mayor
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     or councilmen may be authorized by the council at any time prior
     to ninety (90) days before the next general election for the
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     selection of municipal officers. Such increases or decreases
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     shall not become effective until the next elected mayor and
     council takes office.
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               The salary of the mayor, councilmen and all employees of
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     such municipality shall be paid at such periods as may be fixed by
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     the council, but not less frequently than once a month; however,
     no salaries or wages shall be paid to any officer or employee of
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such municipality until after the same shall have been earned.

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Every officer or employee of the municipality shall receive such a

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- 126 salary of compensation as the council shall by ordinance provide,
- 127 and the salary compensation of all employees of such municipality
- 128 shall be fixed by the council from time to time, as occasion may
- 129 demand.
- 130 (3) The city council shall have the power and authority to
- 131 provide for and pay to any member of the police department or fire
- 132 department of such municipality additional compensation for
- 133 services and duties performed by any such member over and above
- 134 the usual and regular number of days and hours per week or month
- ordinarily worked by such member. Nothing herein contained shall
- 136 be construed to relieve any such member of the police department
- 137 or fire department from being subject to call for duty on a
- 138 twenty-four-hour basis whether or not additional compensation is
- 139 paid. Provided, however, that no policeman or fireman shall
- 140 perform any duties or other work during regular working hours for
- 141 any person or association, group or drive, or during hours for
- 142 which he is being paid for the performance of official duties as
- 143 policeman or fireman.
- SECTION 5. Section 21-9-61, Mississippi Code of 1972, is
- 145 amended as follows:
- 146 21-9-61. The compensation of mayor and councilmen in cities
- 147 operating under the council-manager plan shall be fixed by
- 148 ordinance of the council; however, the mayor and councilmen who
- 149 are elected to their respective municipal offices after the
- 150 effective date of House Bill No. , 2001 Regular Session, may
- 151 not be paid compensation, directly or indirectly, in excess of the
- 152 salary fixed in Section 25-3-31 for the Governor for their
- 153 services as elected municipal officers.
- 154 SECTION 6. The following shall be codified as Section
- 155 25-3-30, Mississippi Code of 1972:
- 156 25-3-30. An elective official of a county whose salary is
- 157 established under this chapter and who is elected to office after
- 158 the effective date of House Bill No. _____, 2001 Regular Session,

- 159 may not be paid a salary or compensation, directly or indirectly,
- 160 in excess of the salary fixed in Section 25-3-31 for the Governor
- 161 for his services as an elected county official.
- 162 SECTION 7. The Attorney General of the State of Mississippi
- 163 shall submit this act, immediately upon approval by the Governor,
- 164 or upon approval by the Legislature subsequent to a veto, to the
- 165 Attorney General of the United States or to the United States
- 166 District Court for the District of Columbia in accordance with the
- 167 provisions of the Voting Rights Act of 1965, as amended and
- 168 extended.
- 169 SECTION 8. This act shall take effect and be in force from
- 170 and after the date it is effectuated under Section 5 of the Voting
- 171 Rights Act of 1965, as amended and extended.