

By: Representative Warren

To: Fees and Salaries of
Public Officers

HOUSE BILL NO. 1067

1 AN ACT TO AMEND SECTION 25-3-92, MISSISSIPPI CODE OF 1972, TO
2 AUTHORIZE STATE AGENCIES TO ALLOW EMPLOYEES TO USE ADMINISTRATIVE
3 LEAVE FOR THE PURPOSE OF ATTENDING PARENT-TEACHER CONFERENCES; AND
4 FOR RELATED PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 SECTION 1. Section 25-3-92, Mississippi Code of 1972, is
7 amended as follows:

8 25-3-92. (1) When, in the opinion of the appointing
9 authority, it is essential that a state employee work after normal
10 working hours, the employee may receive credit for compensatory
11 leave. Except as otherwise provided in Section 37-13-89, when, in
12 the opinion of the appointing authority, it is essential that a
13 state employee work during an official state holiday, the employee
14 shall receive credit for compensatory leave.

15 (2) State employees may be granted administrative leave with
16 pay. For the purposes of this section, "administrative leave"
17 means discretionary leave with pay, other than personal leave or
18 major medical leave.

19 (a) The appointing authority may grant administrative
20 leave to any employee serving as a witness or juror or party
21 litigant, as verified by the clerk of the court, in addition to
22 any fees paid for such services, and such services or necessary
23 appearance in any court shall not be counted as personal leave.

24 (b) The Governor or the appointing authority may grant
25 administrative leave with pay to state employees on a local or
26 statewide basis in the event of extreme weather conditions or in

27 the event of a manmade, technological or natural disaster or
28 emergency.

29 (c) The appointing authority may grant administrative
30 leave with pay to any employee who is a certified disaster service
31 volunteer of the American Red Cross who participates in
32 specialized disaster relief services for the American Red Cross in
33 this state and in states contiguous to this state when the
34 American Red Cross requests the employee's participation.
35 Administrative leave granted under this paragraph shall not exceed
36 twenty (20) days in any twelve-month period. An employee on leave
37 under this paragraph shall not be deemed to be an employee of the
38 state for purposes of workers' compensation or for purposes of
39 claims against the state allowed under Chapter 46, Title 11,
40 Mississippi Code of 1972. As used in this paragraph , the term
41 "disaster" includes disasters designated at level II and above in
42 American Red Cross national regulations and procedures.

43 (d) The appointing authority may grant administrative
44 leave with pay to any employee who is a parent, guardian or
45 custodian of a compulsory-school-age child for the purpose of
46 attending and participating in a parent-teacher conference with
47 the child's teacher.

48 SECTION 2. This act shall take effect and be in force from
49 and after July 1, 2001.