

By: Representative Scott (80th)

To: Labor; Appropriations

## HOUSE BILL NO. 1016

1 AN ACT TO ESTABLISH A MISSISSIPPI DEPARTMENT OF LABOR; TO SET  
2 FORTH AND PRESCRIBE THE FUNCTIONS OF ADMINISTRATIVE OFFICES WITHIN  
3 THE DEPARTMENT; TO PROVIDE FOR THE CREATION AND APPOINTMENT OF  
4 FIVE MEMBERS TO THE MISSISSIPPI LABOR BOARD BY THE GOVERNOR; TO  
5 PROVIDE THAT THE BOARD SHALL APPOINT AN EXECUTIVE DIRECTOR OF THE  
6 DEPARTMENT; TO AMEND SECTION 71-5-101, MISSISSIPPI CODE OF 1972,  
7 TO PROVIDE THAT THE DUTIES, POWERS AND FUNDS OF THE MISSISSIPPI  
8 EMPLOYMENT SECURITY COMMISSION SHALL BE TRANSFERRED TO THE OFFICE  
9 OF EMPLOYMENT SECURITY IN THE MISSISSIPPI DEPARTMENT OF LABOR; TO  
10 REPEAL SECTIONS 71-5-103, 71-5-105 AND 71-5-107, MISSISSIPPI CODE  
11 OF 1972, WHICH PROVIDE FOR MEETINGS AND COMPENSATION OF THE  
12 MISSISSIPPI EMPLOYMENT SECURITY COMMISSION; TO AMEND SECTION  
13 71-1-1, MISSISSIPPI CODE OF 1972, TO EMPOWER THE DEPARTMENT OF  
14 LABOR TO REGULATE OCCUPATIONAL HEALTH AND SAFETY STANDARDS AND  
15 ENFORCE ALL LABOR LAWS IN THE STATE OF MISSISSIPPI; TO AMEND  
16 SECTIONS 71-1-25 AND 71-1-27, MISSISSIPPI CODE OF 1972, TO EMPOWER  
17 THE DEPARTMENT OF LABOR TO ENFORCE CHILD LABOR LAWS; TO EMPOWER  
18 THE DEPARTMENT OF LABOR TO ADMINISTER AND COORDINATE CERTAIN  
19 FEDERAL AND STATE-FUNDED JOB TRAINING AND EMPLOYMENT-RELATED  
20 EDUCATION PROGRAMS; TO AMEND SECTIONS 7-1-351, 7-1-355, 7-1-357,  
21 7-1-361, 7-1-363 AND 7-1-365, MISSISSIPPI CODE OF 1972, IN  
22 CONFORMITY THERETO; TO PRESCRIBE THE RESPONSIBILITIES OF THE  
23 OFFICE OF INDUSTRY SERVICE AND INDUSTRY START-UP TRAINING, THE  
24 OFFICE OF EMPLOYEE RELATIONS AND JOB DISCRIMINATION AND THE OFFICE  
25 OF DISABLED EMPLOYEE ASSISTANCE WITHIN THE DEPARTMENT; TO AMEND  
26 SECTION 71-3-85, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT THE  
27 POWERS, DUTIES AND FUNDS OF THE MISSISSIPPI WORKERS' COMPENSATION  
28 COMMISSION SHALL BE TRANSFERRED TO THE OFFICE OF WORKERS'  
29 COMPENSATION IN THE MISSISSIPPI DEPARTMENT OF LABOR; TO REPEAL  
30 SECTIONS 71-3-87, 71-3-89, 71-3-91 AND 71-3-93, MISSISSIPPI CODE  
31 OF 1972, WHICH PROVIDE FOR THE BONDING, TRAVEL EXPENSES, EMPLOYEES  
32 AND SEAL OF THE WORKERS' COMPENSATION COMMISSION; TO AMEND SECTION  
33 25-3-33, MISSISSIPPI CODE OF 1972, TO REMOVE CERTAIN FIXED  
34 SALARIES; AND FOR RELATED PURPOSES.

35 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

36 SECTION 1. The following terms shall have the meanings  
37 ascribed herein, unless the context shall otherwise require:

38 (a) "Board" means the Mississippi Labor Board.

39 (b) "Department" means the Mississippi Department of  
40 Labor.

41 (c) "Executive director" means the administrative head  
42 of the department.

43 (d) "Office" means an administrative subdivision of the  
44 department.

45 SECTION 2. (1) There is created the Mississippi Department  
46 of Labor for the following purposes:

47 (a) To coordinate employer-employee services and  
48 relations;

49 (b) To establish and oversee an effective and efficient  
50 work force development system in Mississippi to enable residents  
51 to acquire skills necessary to maximize their economic  
52 self-sufficiency; and

53 (c) To provide Mississippi employers with the work  
54 force they need to effectively compete in the changing world  
55 economy.

56 (2) The department shall be composed of the following  
57 offices:

58 (a) The Office of Employment Security;

59 (b) The Office of Workplace Safety and Health;

60 (c) The Office of Job Development and Training;

61 (d) The Office of Industry Service and Industry  
62 Start-up Training;

63 (e) The Office of Employee Relations and Job  
64 Discrimination;

65 (f) The Office of Disabled Employee Assistance; and

66 (g) The Office of Workers' Compensation.

67 SECTION 3. The Department of Labor shall provide the  
68 labor-management services authorized by law and by the rules,  
69 regulations and policies of the board to every individual  
70 determined to be eligible therefor, and in carrying out the  
71 purposes of this act, the board is authorized:

72 (a) To expend funds received either by appropriation or  
73 directly from federal or private sources;

74 (b) To cooperate with other departments, agencies and  
75 institutions, both public and private, in providing the services  
76 authorized by this act to individuals, in studying the problems  
77 involved therein, and in establishing, developing and providing in  
78 conformity with the purposes of this act such programs, facilities  
79 and services as may be necessary or desirable;

80 (c) To enter into reciprocal agreements with other  
81 states to provide for the services authorized by this act to  
82 residents of the states concerned;

83 (d) To conduct research and compile statistics relating  
84 to the provision of services to or the need of services by  
85 individuals;

86 (e) To enter into contractual arrangements with the  
87 federal government and with other authorized public agencies or  
88 persons for performance of services related to labor-management;

89 (f) To take such action as may be necessary to enable  
90 the department to apply for, accept and receive for the state and  
91 its residents the full benefits available under any federal  
92 legislation or program having as its purpose the providing of,  
93 improvement of or extension of labor-management services.

94 SECTION 4. There is created a board of five (5) members to  
95 be known as the Mississippi Labor Board to be appointed by the  
96 Governor with terms as follows:

97 (a) The term of the member serving from the Third  
98 Supreme Court district shall expire on June 30, 2003;

99 (b) The term of one (1) member serving from the state  
100 at large shall expire on June 30, 2004;

101 (c) The term of the member serving from the First  
102 Supreme Court district shall expire on June 30, 2005;

103 (d) The term of the member serving from the Second  
104 Supreme Court district shall expire on June 30, 2006; and

105 (e) The term of one (1) member serving from the state  
106 at large shall expire on June 30, 2002.

107           Upon the expiration of these terms, such appointments shall  
108 be made by the Governor from the appropriate geographical area for  
109 terms of five (5) years beginning July 1 of the year of  
110 appointment. An appointment to fill a vacancy, other than by  
111 expiration of a term of office, shall be made by the Governor for  
112 the balance of the unexpired term.

113           Members of the board shall receive no compensation but shall  
114 receive a per diem as authorized by law for each day spent in  
115 actual discharge of their duties and shall be reimbursed for  
116 mileage and actual expenses incurred in the performance of their  
117 duties in accordance with requirements of Section 25-3-41.

118           SECTION 5. (1) The chief officer of the department shall be  
119 denominated the executive director who shall be appointed by the  
120 board. The executive director shall receive a compensation as  
121 determined by the board. The executive director shall be  
122 responsible for the proper administration of the programs of  
123 labor-management relations provided under this act and shall be  
124 responsible for appointing directors of offices and any necessary  
125 supervisors, assistants and employees. The salary and  
126 compensation of such employees shall be subject to the rules and  
127 regulations adopted and promulgated by the State Personnel Board  
128 as created under Section 25-9-101 et seq.

129           (2) In carrying out his duties under this act, the executive  
130 director:

131           (a) Shall promulgate regulations governing personnel  
132 standards, the protection of records and confidential information,  
133 the manner and form of filing applications, eligibility and  
134 investigation and determination therefor, for labor-management  
135 services, procedures for fair hearings and such other regulations  
136 as he finds necessary to carry out the purposes of this act and in  
137 conformity with federal law;

138           (b) Shall establish appropriate subordinate  
139 administrative units within the department;

140 (c) Shall prepare and submit to the Legislature annual  
141 reports of activities and expenditures and, before each regular  
142 session of the Legislature, coordinate budget requests required  
143 for carrying out this act and estimates of the amounts to be made  
144 available for this purpose from all sources;

145 (d) Shall be empowered to exercise executive and  
146 administrative supervision over all institutions, offices,  
147 programs and services now existing or hereafter acquired or  
148 created under the jurisdiction of the department;

149 (e) Shall make certification for disbursement, in  
150 accordance with regulations, of funds available for implementing  
151 the purposes of this act;

152 (f) Shall take such other action as he deems necessary  
153 or appropriate to effectuate the purposes of this act;

154 (g) May delegate to any officer or employee of the  
155 department such of his powers and duties as he finds necessary to  
156 effectuate the purposes of this act.

157 SECTION 6. Section 71-5-101, Mississippi Code of 1972, is  
158 amended as follows:

159 71-5-101. From and after the effective date of this act, the  
160 duties and powers of the Mississippi Employment Security  
161 Commission and all equipment, supplies, records and any funds  
162 appropriated by the Legislature to the Mississippi Employment  
163 Security Commission shall be transferred to the Office of  
164 Employment Security in the Mississippi Department of Labor created  
165 in House Bill No. \_\_\_\_\_, 2001 Regular Session. From and after the  
166 effective date of this act, the Mississippi Employment Security  
167 Commission shall be abolished. Any reference in this chapter to  
168 "Mississippi Employment Security Commission" or "commission" means  
169 the Office of Employment Security within the Mississippi  
170 Department of Labor created in this act.

171 SECTION 7. Sections 71-5-103, 71-5-105 and 71-5-107,  
172 Mississippi Code of 1972, which provide for meetings and

173 compensation of the Mississippi Employment Security Commission,  
174 are repealed.

175 SECTION 8. Section 71-1-1, Mississippi Code of 1972, is  
176 amended as follows:

177 71-1-1. (1) The Office of Workplace Safety and Health of  
178 the Department of Labor is authorized to establish an occupational  
179 health and safety program and is empowered:

180 (a) To employ such qualified personnel as staff to  
181 carry out the duties and responsibilities set forth herein;

182 (b) To develop and make available upon request to all  
183 employers of the state, including public employers, information,  
184 consultation and assistance related to safety and health laws,  
185 regulations, measures and standards; to participate and assist  
186 with training and educational programs, directed toward employee  
187 safety and disease prevention;

188 (c) To employ such personnel and procure such equipment  
189 as necessary to provide on-site consultive services related to  
190 assistance, information, education or training of employers and  
191 employees toward compliance with safety and health standards and  
192 toward the establishment of safety and health programs to prevent  
193 work-connected disabilities;

194 (d) To collect, compile and report statistics related  
195 to work-connected disabilities in Mississippi; such statistical  
196 work shall be performed in cooperation with other  
197 statistic-gathering agencies with the federal and state  
198 governments. Such statistical reports as may be available shall  
199 be made known to employers and employees;

200 (e) To receive such federal or state grants and  
201 appropriations as available to further the education, training and  
202 assistance to the employers and employees of Mississippi in  
203 preventing work-connected disabilities;

204 (f) Nothing in this section shall be construed as  
205 authorizing the State Board of Health to administer or enforce in

206 any way the Federal Occupational Safety and Health Act, known as  
207 OSHA.

208 (2) In addition to such other duties and powers as may be  
209 conferred by law, the Office of Workplace Safety and Health of the  
210 Department of Labor shall have the power, jurisdiction and  
211 authority:

212 (a) To superintend the enforcement of all labor laws in  
213 the State of Mississippi, the enforcement of which is not  
214 otherwise specifically provided for, and all rules and regulations  
215 made pursuant thereto;

216 (b) To make or cause to be made all necessary  
217 inspections to see that all laws and rules made pursuant thereto  
218 which the division has the duty, power and authority to enforce,  
219 are promptly and effectively carried out;

220 (c) To make investigations, collect and compile  
221 statistical information and report upon the conditions of labor  
222 generally and upon all matters relating to the enforcement and  
223 effect of the provisions of this section and of the rules issued  
224 thereunder;

225 (d) To make and promulgate such rules, or changes in  
226 rules, as it may deem advisable for the prevention of accidents or  
227 the prevention of industrial or occupational diseases in every  
228 employment or place of employment and such rules, or changes in  
229 rules, for the construction, repair and maintenance of places of  
230 employment, places of public assembly and public buildings as it  
231 may deem advisable to render them safe. The division may appoint  
232 committees composed of employers, employees and experts to suggest  
233 rules or changes therein;

234 (e) To order such reasonable changes in the  
235 construction, maintenance and repair of places of employment as  
236 shall render them safe; and

237 (f) To require the performance of any act necessary for  
238 the protection of life, health and safety of employees.

239 SECTION 9. Section 71-1-25, Mississippi Code of 1972, is  
240 amended as follows:

241 71-1-25. (1) It shall be the duty of the Office of  
242 Workplace Safety and Health of the Department of Labor to inspect  
243 employers under its jurisdiction for compliance with the child  
244 labor provisions of the Mississippi Code of 1972.

245 (2) It shall be the duty of the Office of Workplace Safety  
246 and Health to visit, without notice of its intention to do so, all  
247 mills, canneries, workshops, factories, or manufacturing  
248 establishments employing child labor \* \* \* at least twice each  
249 year, or oftener if requested by the sheriff, and to promptly  
250 report to the sheriff any unsanitary condition of the premises,  
251 any child or children afflicted with infectious, contagious or  
252 communicable diseases, or whose physical condition renders such  
253 child or children incapacitated to perform the work required of  
254 them. The sheriff shall promptly remove such child or children  
255 from such mill, cannery, workshop, factory or manufacturing  
256 establishment, and order the premises put in sanitary condition.  
257 The judgment of the Office of Workplace Safety and Health as to  
258 the physical condition of the children and the sanitary condition  
259 of the premises shall be final and conclusive.

260 (3) Every employer shall furnish employment which shall be  
261 reasonably safe for the employees therein and shall furnish and  
262 use safety devices and safeguards and shall adopt and use methods  
263 and processes reasonably adequate to render such an employment and  
264 place of employment safe and shall do every other thing reasonably  
265 necessary to protect the life, health, safety and welfare of such  
266 employees; provided that, as used in this chapter, the term "safe"  
267 or "safety" as applied to any employment or place of employment  
268 shall include conditions and methods of sanitation and hygiene  
269 reasonably necessary for the protection of the life, health,  
270 safety and welfare of employees.



271       (4) Every employer and every owner of a place of employment,  
272 place of public assembly or public building, now or hereafter  
273 constructed, shall so construct, repair and maintain the same as  
274 to render it reasonably safe.

275       SECTION 10. Section 71-1-27, Mississippi Code of 1972, is  
276 amended as follows:

277       71-1-27. Any officer, manager, or superintendent of any  
278 mill, cannery, workshop, factory or manufacturing establishment in  
279 which child labor is employed who shall fail or refuse to give  
280 true and correct information demanded of him by any officer who is  
281 directed under this chapter to inspect such mill, cannery,  
282 workshop, factory or manufacturing establishment, or who shall  
283 fail or refuse to obey any lawful order of the Office of Workplace  
284 Safety and Health or the sheriff of the county in which the mill,  
285 cannery, workshop, factory or manufacturing establishment is  
286 located for carrying out the purpose of this chapter, shall be  
287 guilty of a misdemeanor and, upon conviction, shall be fined not  
288 less than Ten Dollars (\$10.00) nor more than One Hundred Dollars  
289 (\$100.00).

290       SECTION 11. The Office of Job Development and Training of  
291 the Mississippi Department of Labor shall administer and  
292 coordinate as necessary the following federally and state-funded  
293 employment, training and employment-related education programs:  
294 (a) training and employment-related education programs sponsored  
295 by the federal Job Training Partnership Act; (b) employment  
296 programs under the Wagner-Peyser Act; (c) employment, training and  
297 education programs for welfare recipients funded by the federal  
298 JOBS and Basic Skills Training Program within the Family Support  
299 Act; and (d) the Comprehensive Employment and Training Act of  
300 1973.

301       SECTION 12. Section 7-1-351, Mississippi Code of 1972, is  
302 amended as follows:

303           7-1-351. The Office of Job Development and Training of the  
304 Department of Labor shall be the Division of Job Development and  
305 Training and shall retain all powers and duties granted by law to  
306 the Division of Job Development and Training and wherever the term  
307 "Division of Job Development and Training" shall appear in any law  
308 it shall mean the Department of Labor. The executive director may  
309 assign to appropriate divisions powers and duties as deemed  
310 appropriate to carry out the lawful functions of the department.

311           SECTION 13. Section 7-1-355, Mississippi Code of 1972, is  
312 amended as follows:

313           7-1-355. The Office of Job Development and Training,  
314 Department of Labor, is designated as the sole administrator of  
315 all programs for which the state is the prime sponsor under the  
316 Comprehensive Employment and Training Act of 1973, as amended (29  
317 USCA 801 et seq.), and the regulations promulgated thereunder, and  
318 is hereby authorized to take all necessary action to secure to  
319 this state the benefits of such legislation. Such office is  
320 empowered to receive and disburse funds for such programs which  
321 become available to it from any source.

322           SECTION 14. Section 7-1-357, Mississippi Code of 1972, is  
323 amended as follows:

324           7-1-357. The Office of Job Development and Training,  
325 Department of Labor, is authorized to cooperate with or enter into  
326 agreements with any agency, official, educational institution or  
327 political subdivision of this state, any agency or official of the  
328 government of the United States of America or any private person,  
329 firm, partnership or corporation in order to carry out the  
330 provisions of Sections 7-1-351 through 7-1-371.

331           SECTION 15. Section 7-1-361, Mississippi Code of 1972, is  
332 amended as follows:

333           7-1-361. The Office of Job Development and Training,  
334 Department of Labor, is authorized to promulgate such rules and

335 regulations as may be necessary to carry out the provisions of  
336 Sections 7-1-351 through 7-1-371.

337 SECTION 16. Section 7-1-363, Mississippi Code of 1972, is  
338 amended as follows:

339 7-1-363. To the maximum extent practicable, the Department  
340 of Labor shall contract with the Division of Vocational-Technical  
341 Education of the State Department of Education all programs  
342 embracing an institutional training component. Such programs  
343 shall be contracted to the Division of Vocational-Technical  
344 Education of the State Department of Education, except those  
345 programs funded by the Governor's special grant, shall be  
346 coordinated with and complementary to the existing state public  
347 educational systems and shall not be duplicative or competitive in  
348 nature to such systems.

349 SECTION 17. Section 7-1-365, Mississippi Code of 1972, is  
350 amended as follows:

351 7-1-365. The State Department of Education,  
352 Vocational-Technical Division, the board of trustees of any junior  
353 college district, the board of trustees of any school district,  
354 the Mississippi Employment Security Commission, and the Office of  
355 Job Development and Training, Department of Labor, shall cooperate  
356 in carrying out the provisions of Sections 7-1-351 through  
357 7-1-371.

358 SECTION 18. The Office of Industry Service and Industry  
359 Start-up Training in the Mississippi Department of Labor shall  
360 contract with the State Board of Community/Junior Colleges, and  
361 the Division of Vocational-Technical Education of the State  
362 Department of Education to provide (a) all programs embracing an  
363 existing industry or a new industrial training component, and (b)  
364 all employment-related community/junior college or  
365 employment-related secondary education programs.

366 SECTION 19. The Office of Employee Relations and Job  
367 Discrimination in the Mississippi Department of Labor shall do all

368 in its power to promote the voluntary arbitration, mediation and  
369 conciliation of disputes between employers and employees and to  
370 avoid strikes, picketing, lockouts, boycotts, black list,  
371 discriminations and legal proceedings in matters of employment.  
372 In pursuance of this duty, the office may appoint temporary boards  
373 of arbitration, provide necessary expenses of such boards, order  
374 reasonable compensation for each member engaged in such  
375 arbitration, prescribe rules for such arbitration boards, conduct  
376 investigations and hearings, publish reports and advertisements,  
377 and may do all things convenient and necessary to accomplish the  
378 purpose. The office may designate a mediator and may detail  
379 employees or persons not in the office from time to time for the  
380 purpose of executing such provisions. Nothing in this section  
381 shall be construed to in anywise prohibit or limit employees'  
382 right to bargain collectively.

383 SECTION 20. The Office of Disabled Employee Assistance of  
384 the Mississippi Department of Labor shall function as an  
385 information clearinghouse and referral service for employees and  
386 employers regarding any aspect of the federal Americans With  
387 Disabilities Act, which prohibits discrimination in all terms and  
388 conditions of employment regarding private and public employers.

389 SECTION 21. Section 71-3-85, Mississippi Code of 1972, is  
390 amended as follows:

391 71-3-85. (1) From and after the effective date of this act,  
392 the duties and powers of the Mississippi Workers' Compensation  
393 Commission and all equipment, supplies, records and any funds  
394 appropriated by the Legislature to the Mississippi Workers'  
395 Compensation Commission shall be transferred to the Office of  
396 Workers' Compensation in the Mississippi Department of Labor  
397 created in House Bill No. \_\_\_\_\_, 2001 Regular Session. From and  
398 after the effective date of this act, the Mississippi Workers'  
399 Compensation Commission shall be abolished. Any reference in this  
400 chapter to "Workers' Compensation Commission" or "commission"

401 means the Office of Workers' Compensation within the Mississippi  
402 Department of Labor created in this act.

403       (2) The Office of Workers' Compensation in the Mississippi  
404 Department of Labor shall have the powers and duties necessary for  
405 effecting the purposes of this chapter, including the powers of a  
406 court of record for compelling the attendance of witnesses,  
407 examining them under oath, and compelling the production of books,  
408 papers, documents and objects relevant to the determination of a  
409 claim for compensation, and the power to adopt rules and  
410 regulations and make or approve the forms relating to notices of  
411 injuries, payment of claims and other purposes. The authority of  
412 the Office of Workers' Compensation and its duly authorized  
413 representatives to investigate and determine claims for  
414 compensation shall include the right to enter the premises where  
415 an injury occurred, to ascertain its causes and circumstances.

416       (3) The Office of Workers' Compensation shall be situated in  
417 the City of Jackson, but hearings may be held at such places as it  
418 may deem most convenient for the proper and speedy performance of  
419 its duties. The Office of Workers' Compensation is authorized, if  
420 it deems it necessary for the convenient and efficient dispatch of  
421 business, to lease office space and facilities in other than  
422 publicly owned buildings.

423       (4) The Office of Workers' Compensation shall adopt detailed  
424 rules and regulations for implementing the purposes of this  
425 chapter at hearings attended by the main parties interested. Such  
426 rules, upon adoption, shall be published and be at all reasonable  
427 times made available to the public and, if not inconsistent with  
428 law, shall be binding upon those participating in the  
429 responsibilities and benefits of the Workmen's Compensation Law.

430       (5) The Office of Workers' Compensation shall adopt or  
431 approve the forms required for administering the chapter, such  
432 notices of injury, application for benefits, receipts for  
433 compensation and all other forms needed to assure the orderly and

434 prompt operation of the law, and may require the exclusive use of  
435 any or all such approved forms.

436 SECTION 22. Sections 71-3-87, 71-3-89, 71-3-91 and 71-3-93,  
437 Mississippi Code of 1972, which provide for the bonding,  
438 employees, travel expenses and seal of the Workers' Compensation  
439 Commission, are repealed.

440 SECTION 23. Section 25-3-33, Mississippi Code of 1972, is  
441 amended as follows:

442 25-3-33. The annual salaries of the following appointive  
443 state and district officials and employees are fixed as follows:

444 Deputy Attorney General, not to exceed..... \$72,800.00

445 Assistant Attorneys General shall each

446 receive annual salaries in an amount

447 to be fixed by the Attorney General

448 but not to exceed..... 68,400.00

449 Military Department--National Guard:

450 Adjutant General..... 80,000.00

451 Department of Banking and Consumer Finance:

452 Commissioner..... 85,000.00

453 Chairman of the State Tax Commission

454 (Commissioner of Revenue)..... 91,000.00

455 Associate Commissioners, each..... 42,000.00

456 Director of Emergency Management Agency..... 65,000.00

457 Department of Public Safety:

458 Commissioner of Public Safety..... 80,000.00

459 Director, Office of Mississippi

460 Highway Safety Patrol, or

461 his successor..... 70,000.00

462 Director, Office of Support Services,

463 or his successor..... 70,000.00

464 Department of Human Services:

465 Director, not to exceed..... 85,000.00

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467	Archives and History:	
468	Director, not to exceed.....	70,000.00
469	State Forester.....	70,000.00
470	State Oil and Gas Board:	
471	Secretary-Supervisor.....	70,000.00
472	Educational Television Authority:	
473	Executive Director.....	70,000.00
474	Director, Mississippi Library Commission,	
475	not to exceed.....	70,000.00
476	Executive Secretary, Public Service	
477	Commission.....	65,000.00
478	Parole Board:	
479	Chairman.....	50,000.00
480	Administrative Assistant for	
481	Parole Matters.....	42,000.00
482	Members, each.....	44,000.00
483	Governor's State Bond Advisory Division:	
484	Director .....	55,000.00
485	* * *	
486	Executive Director, Department of	
487	Mental Health, to be determined by the	
488	State Board of Mental Health, not	
489	to exceed.....	85,000.00
490	Director, Division of Medicaid,	
491	not to exceed.....	85,000.00
492	Director, State Department of Transportation,	
493	not to exceed.....	85,000.00
494	State Entomologist.....	65,000.00
495	Clerk of the Supreme Court.....	60,000.00
496	State Aid Engineer, Division of State	
497	Aid Road Construction.....	70,000.00
498	Executive Director, Judicial Performance	
499	Commission.....	65,000.00

500	Executive Director, Department of Finance	
501	and Administration.....	85,000.00
502	Superintendent, Mississippi School for the	
503	Blind, to be determined by the State	
504	Board of Education, not to exceed.....	65,000.00
505	Superintendent, Mississippi School for the Deaf,	
506	to be determined by the State Board	
507	of Education, not to exceed.....	65,000.00
508	Executive Director, State Fair Commission.....	65,000.00
509	Executive Director, Department of Wildlife,	
510	Fisheries and Parks.....	80,000.00
511	Executive Director, Department of Environmental	
512	Quality.....	85,000.00
513	Executive Director, Pat Harrison Waterway	
514	District.....	65,000.00
515	Executive Director, Pearl River Basin	
516	Development District.....	61,000.00
517	Executive Director, Pearl River Valley Water	
518	Supply District.....	71,000.00
519	Executive Director, Tombigbee River Valley	
520	Water Management District.....	61,000.00
521	Director, Soil and Water Conservation	
522	Commission.....	60,000.00
523	Commissioner, Mississippi Department of	
524	Corrections.....	85,000.00
525	Executive Director, Mississippi Department of	
526	Information Technology Services.....	85,000.00
527	Executive Director, Mississippi Industries	
528	for the Blind.....	60,000.00
529	Director, Mississippi Bureau of Narcotics.....	60,000.00
530	Executive Secretary, State Veterans Affairs	
531	Board.....	55,000.00
532	Executive Officer, Veterans' Home Purchase	



533	Board.....	65,000.00
534	Chief Administrative Officer, Motor Vehicle	
535	Commission.....	55,000.00
536	Stadium Manager, Mississippi Veterans	
537	Memorial Stadium.....	55,000.00
538	Executive Director, Mississippi Arts	
539	Commission.....	55,000.00
540	Director, Mississippi Board of Nursing.....	60,000.00
541	Director, State Board of Pharmacy.....	60,000.00
542	Director, State Board of Public Contractors.....	50,000.00
543	Director, Real Estate Commission.....	55,000.00
544	Director of Support Services, Department	
545	of Rehabilitation Services.....	80,000.00
546	Executive Director, State Fire Academy.....	55,000.00
547	Executive Director, Law Enforcement	
548	Officers Training Academy.....	50,000.00
549	Executive Director, State Board of	
550	Accountancy.....	60,000.00
551	Executive Director, Mississippi	
552	Gaming Commission.....	90,000.00
553	Executive Director, Mississippi	
554	Department of Marine Resources.....	70,000.00
555	Executive Director, State Board of	
556	Registration for Professional	
557	Engineers and Land Surveyors.....	55,000.00
558	Executive Director, Public Utilities	
559	Staff.....	85,000.00
560	State Law Librarian.....	60,000.00
561	State Personnel Director.....	75,000.00
562	Manager, Farmers Central Market,	
563	Department of Agriculture and	
564	Commerce.....	40,000.00
565	State Veterinarian.....	70,000.00

566 Executive Director, Mississippi Ethics  
567 Commission..... 70,000.00  
568 SECTION 24. This act shall take effect and be in force from  
569 and after July 1, 2001.