

By: Representative Eads

To: Fees and Salaries of
Public Officers;
Appropriations

HOUSE BILL NO. 839

1 AN ACT TO INCREASE THE SALARIES OF STATE SERVICE EMPLOYEES
2 AND FACULTY AND STAFF OF THE PUBLIC COMMUNITY AND JUNIOR COLLEGES
3 AND STATE INSTITUTIONS OF HIGHER LEARNING BY AN AMOUNT EQUAL TO
4 THE PERCENTAGE INCREASE IN THE COST OF LIVING INDEX AS SET BY THE
5 UNITED STATES GOVERNMENT; TO DIRECT THE STATE PERSONNEL BOARD TO
6 ENSURE THAT CERTAIN STATE EMPLOYEES RECEIVE THE FULL AMOUNT OF THE
7 SALARY INCREASE; TO DIRECT THE APPROPRIATION OF FUNDS NECESSARY TO
8 PROVIDE THE SALARY INCREASES; AND FOR RELATED PURPOSES.

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

10 SECTION 1. (1) The State Personnel Board shall adjust the
11 Colonel Guy Groff State Variable Compensation Plan in a manner
12 that will effectuate a percentage increase in the compensation of
13 each state service employee effective October 1, 2001, in an
14 amount equal to the percentage increase in the cost of living
15 index as set by the United States government for January 2001.

16 (2) If the increases in compensation provided for in this
17 section would cause any employee's compensation to be in excess of
18 the compensation of the executive head of the state agency or
19 department in which he is employed, then that employee's
20 compensation shall be increased only to the extent that the
21 employee's salary will be equal in amount to the compensation of
22 the executive head.

23 SECTION 2. If any state employee is unable to receive the
24 full amount of the salary increase provided for in Section 1 of
25 this act because to award the entire allowable increase would
26 cause that employee's base salary to exceed the end step of his or
27 her particular job classification, the State Personnel Board shall
28 amend the variable compensation plan by increasing the end step of
29 that particular job classification. The increase in the end step
30 shall be in an amount necessary to enable all employees in that



31 particular job classification to be eligible to receive the full
32 salary increase to which they are entitled pursuant to this act.

33 SECTION 3. The board of trustees of each public community or
34 junior college shall provide for a percentage increase in the
35 salaries of the faculty and staff of that community or junior
36 college, effective October 1, 2001, in an amount equal to the
37 percentage increase in the cost of living index as set by the
38 United States government for January 2001.

39 SECTION 4. The appointing authority of each state
40 institution of higher learning shall provide for a percentage
41 increase in the salaries of the faculty and staff of that
42 institution, effective October 1, 2001, in an amount equal to the
43 percentage increase in the cost of living index as set by the
44 United States government for January 2001.

45 SECTION 5. The Legislature shall appropriate the funds
46 necessary to provide for the increases in compensation provided
47 for in this act.

48 SECTION 6. This act shall take effect and be in force from
49 and after July 1, 2001.

