AN ACT TO INCREASE THE SALARIES OF STATE SERVICE EMPLOYEES
AND FACULTY AND STAFF OF THE PUBLIC COMMUNITY AND JUNIOR COLLEGES
AND STATE INSTITUTIONS OF HIGHER LEARNING BY AN AMOUNT EQUAL TO
THE PERCENTAGE INCREASE IN THE COST OF LIVING INDEX AS SET BY THE
UNITED STATES GOVERNMENT; TO DIRECT THE STATE PERSONNEL BOARD TO
ENSURE THAT CERTAIN STATE EMPLOYEES RECEIVE THE FULL AMOUNT OF THE
SALARY INCREASE; TO DIRECT THE APPROPRIATION OF FUNDS NECESSARY TO
PROVIDE THE SALARY INCREASES; AND FOR RELATED PURPOSES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

SECTION 1. (1) The State Personnel Board shall adjust the
Colonel Guy Groff State Variable Compensation Plan in a manner
that will effectuate a percentage increase in the compensation of
each state service employee effective October 1, 2001, in an
amount equal to the percentage increase in the cost of living

(2) If the increases in compensation provided for in this
section would cause any employee's compensation to be in excess of
the compensation of the executive head of the state agency or
department in which he is employed, then that employee's
compensation shall be increased only to the extent that the
employee's salary will be equal in amount to the compensation of
the executive head.

SECTION 2. If any state employee is unable to receive the
full amount of the salary increase provided for in Section 1 of
this act because to award the entire allowable increase would
cause that employee's base salary to exceed the end step of his or
her particular job classification, the State Personnel Board shall
amend the variable compensation plan by increasing the end step of
that particular job classification. The increase in the end step
shall be in an amount necessary to enable all employees in that
particular job classification to be eligible to receive the full salary increase to which they are entitled pursuant to this act.

SECTION 3. The board of trustees of each public community or junior college shall provide for a percentage increase in the salaries of the faculty and staff of that community or junior college, effective October 1, 2001, in an amount equal to the percentage increase in the cost of living index as set by the United States government for January 2001.

SECTION 4. The appointing authority of each state institution of higher learning shall provide for a percentage increase in the salaries of the faculty and staff of that institution, effective October 1, 2001, in an amount equal to the percentage increase in the cost of living index as set by the United States government for January 2001.

SECTION 5. The Legislature shall appropriate the funds necessary to provide for the increases in compensation provided for in this act.

SECTION 6. This act shall take effect and be in force from and after July 1, 2001.