AN ACT TO PROHIBIT UNFAIR DISCRIMINATION AGAINST SUBJECTS OF
ABUSE IN HEALTH BENEFIT PLANS; TO DEFINE CERTAIN TERMS; TO
PRESCRIBE UNFAIRLY DISCRIMINATORY ACTS RELATING TO HEALTH BENEFIT
PLANS; TO REQUIRE JUSTIFICATION OF ADVERSE INSURANCE DECISIONS
WHICH AFFECT AN APPLICANT OR INSURED ON THE BASIS OF A MEDICAL
CONDITION THAT THE HEALTH CARRIER Knows OR HAS REASON TO KNOW IS
ABUSE-RELATED; TO REQUIRE HEALTH CARRIERS TO DEVELOP AND ADHERE TO
PROTOCOLS FOR SUBJECTS OF ABUSE; TO AUTHORIZE THE COMMISSIONER OF
INSURANCE TO ENFORCE THE PROVISIONS OF THIS ACT; AND FOR RELATED
PURPOSES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

SECTION 1. The purpose of this act is to prohibit unfair
discrimination by health carriers and insurance professionals on
the basis of abuse status. Nothing in this act shall be construed
to create or imply a private cause of action for a violation of
this act.

SECTION 2. This act applies to all health carriers and
insurance professionals involved in issuing or renewing in this
state a policy or certificate of health insurance.

SECTION 3. As used in this act, unless the context clearly
indicates otherwise:

(a) "Abuse" means the occurrence of one or more of the
following acts by a current or former family member, household
member, intimate partner or caretaker:

(i) Attempting to cause or intentionally,
knowingly or recklessly causing another person bodily injury,
physical harm, severe emotional distress, psychological trauma,
rape, sexual assault or involuntary sexual intercourse;

(ii) Knowingly engaging in a course of conduct or
repeatedly committing acts toward another person, including
following the person or minor child without proper authority,
under circumstances that place the person or minor child in
reasonable fear of bodily injury or physical harm;

(iii) Subjecting another person to false
imprisonment; or

(iv) Attempting to cause or intentionally,
knowingly or recklessly causing damage to property so as to
intimidate or attempt to control the behavior of another person.

(b) "Abuse-related medical condition" means a medical
condition sustained by a subject of abuse which arises in whole or
part out of an act or pattern of abuse.

(c) "Abuse status" means the fact or perception that a
person is, has been or may be a subject of abuse, irrespective of
whether the person has sustained abuse-related medical conditions.

(d) "Commissioner" means the Commissioner of Insurance
of the State of Mississippi.

(e) "Confidential abuse information" means information
about acts of abuse or abuse status of a subject of abuse, a
person's medical condition that the carrier knows or has reason to
know is abuse-related, the address and telephone number (home and
work) of a subject of abuse or the status of an applicant or
insured as a family member, employer or associate of, or a person
in a relationship with, a subject of abuse.

(f) "Health benefit plan" or "plan" means a policy,
contract, certificate or agreement offered by a carrier or
insurance professional to provide, deliver, arrange for, pay for
or reimburse any of the costs of health care services. Health
benefit plan includes accident only, credit health, dental,
vision, Medicare supplement or long-term care insurance, coverage
issued as a supplement to liability insurance, short-term and
catastrophic health insurance policies and a policy that pays on a
cost-incurred basis. Health benefit plan does not include
workers' compensation or similar insurance.
(g) "Health carrier" means an entity subject to the insurance laws and regulations of this state, or subject to the jurisdiction of the commissioner, that contracts or offers to contract to provide, deliver, arrange for, pay for or reimburse any of the costs of health care services, including a sickness and accident insurance company, a health maintenance organization, a nonprofit hospital and health service corporation or any other entity providing a plan of health insurance, health benefits or health services.

(h) "Insurance professional" means an agent, broker, adjuster or third party administrator as defined in the insurance laws of this state.

(i) "Insured" means a party named on a health benefit plan as the person with legal rights to the benefits provided by the health benefit plan. For group plans, "insured" includes a person who is a beneficiary covered by a group health benefit plan.

(j) "Subject of abuse" means a person against whom an act of abuse has been directed; who has current or prior injuries, illnesses or disorders that resulted from abuse; or who seeks, may have sought or had reason to seek medical or psychological treatment for abuse; or protection, court-ordered protection or shelter from abuse.

SECTION 4. (1) It is unfairly discriminatory to:

(a) Deny, refuse to issue, renew or reissue, cancel or otherwise terminate a health benefit plan or restrict or exclude health benefit plan coverage or add a premium differential to any health benefit plan on the basis of the applicant's or insured's abuse status; or

(b) Exclude or limit coverage for losses or deny a claim incurred by an insured on the basis of the insured's abuse status;
(2) When the health carrier or insurance professional has information in its possession that clearly indicates that the insured or applicant is a subject of abuse, the disclosure or transfer of the confidential abuse information, as defined in this act, by a person employed by or contracting with a health carrier or insurance professional for any purpose or to any person is unfairly discriminatory, except:

(a) To the subject of abuse or an individual specifically designated in writing by the subject of abuse;

(b) To a health care provider for the direct provision of health care services;

(c) To a licensed physician identified and designated by the subject of abuse;

(d) When ordered by the commissioner or a court of competent jurisdiction or otherwise required by law; or

(e) When necessary for a valid business purpose to transfer information that includes confidential abuse information that cannot reasonably be segregated without undue hardship. Confidential abuse information may be disclosed only if the recipient has executed a written agreement to be bound by the prohibitions of this act in all respects and to be subject to the enforcement of this act by the courts of this state for the benefit of the applicant or the insured and only to the following persons:

(i) A reinsurer that seeks to indemnify or indemnifies all or any part of a policy covering a subject of abuse and that cannot underwrite or satisfy its obligations under the reinsurance agreement without that disclosure;

(ii) A party to a proposed or consummated sale, transfer, merger or consolidation of all or part of the business of the health carrier or insurance professional;

(iii) Medical or claims personnel contracting with the health carrier or insurance professional, only where
necessary to process an application or perform the health
carrier's or insurance professional's duties under the policy or
to protect the safety or privacy of a subject of abuse (also
includes parent or affiliate companies of the health carrier or
insurance professional that have service agreements with the
health carrier or insurance professional); or

(iv) With respect to address and telephone number,
to entities with whom the health carrier or insurance professional
transacts business when the business cannot be transacted without
the address and telephone number;

(f) To an attorney who needs the information to
represent the health carrier or insurance professional
effectively, if the health carrier or insurance professional
notifies the attorney of its obligations under this act and
requests that the attorney exercise due diligence to protect the
confidential abuse information consistent with the attorney's
obligation to represent the health carrier or insurance
professional;

(g) To the policy owner or assignee, in the course of
delivery of the policy, if the policy contains information about
abuse status; or

(h) To any other entities deemed appropriate by the
commissioner.

(3) It is unfairly discriminatory to request information
relating to acts of abuse or an applicant's or insured's abuse
status or make use of that information, however obtained, except
for the limited purposes of complying with legal obligations or
verifying a person's claim to be a subject of abuse.

(4) It is unfairly discriminatory to terminate group
coverage for a subject of abuse because coverage was originally
issued in the name of the abuser and the abuser has divorced,
separated from or lost custody of the subject of abuse or the
abuser's coverage has terminated voluntarily or involuntarily.
Nothing in this subsection prohibits the health carrier or insurance professional from requiring the subject of abuse to pay the full premium for coverage under the health plan or from requiring as a condition of coverage that the subject of abuse reside or work within its service area, if the requirements are applied to all insureds of the health carrier or insurance professional. The health carrier or insurance professional may terminate group coverage after the continuation coverage required by this subsection has been in force for eighteen (18) months, if it offers conversion to an equivalent individual plan. The continuation coverage required by this section shall be satisfied by coverage required under Public Law 99-272, the Consolidated Omnibus Budget Reconciliation Act (COBRA) of 1985, provided to a subject of abuse and is not intended to be in addition to coverage provided under COBRA.

(5) Subsection (2) of this section does not preclude a subject of abuse from obtaining his or her insurance records.

(6) Subsection (3) of this section does not prohibit a health carrier or insurance professional from asking about a medical condition or from using medical information to underwrite or to carry out its duties under the policy, even if the medical information is related to a medical condition that the insurer or insurance professional knows or has reason to know is abuse-related, to the extent otherwise permitted under this act and other applicable law.

SECTION 5. A health carrier or insurance professional that takes an action that adversely affects an applicant or insured on the basis of a medical condition that the health carrier or insurance professional knows or has reason to know is abuse-related shall explain the reason for its action to the applicant or insured in writing and shall be able to demonstrate that its action, and any applicable plan provision:
(a) Does not have the purpose or effect of treating abuse status as a medical condition or underwriting criterion; 
(b) Is not based upon any actual or perceived correlation between a medical condition and abuse; 
(c) Is otherwise permissible by law and applies in the same manner and to the same extent to all applicants and insureds with a similar medical condition without regard to whether the condition or claim is abuse-related; and 
(d) Except for claim actions, is based on a determination, made in conformance with sound actuarial principles and supported by reasonable statistical evidence, that there is a correlation between the medical condition and a material increase in insurance risk.

SECTION 6. Health carriers shall develop and adhere to written policies specifying procedures to be followed by employees and by insurance professionals they contract with for the purpose of protecting the safety and privacy of a subject of abuse and shall otherwise implement the provisions of this act when taking an application, investigating a claim, pursuing subrogation or taking any other action relating to a policy or claim involving a subject of abuse. Insurers shall distribute their written policies to employees and insurance professionals.

SECTION 7. The commissioner shall conduct a reasonable investigation based on a written and signed complaint received by the commissioner and shall issue a prompt determination as to whether a violation of this act may have occurred. If the commissioner finds from the investigation that a violation of this act may have occurred, the commissioner shall promptly begin an adjudicatory proceeding. The commissioner may address a violation through means appropriate to the nature and extent of the violation, which may include suspension or revocation of certificates of authority or licenses, imposition of civil penalties, issuance of cease and desist orders, injunctive relief,
a requirement for restitution, referral to prosecutorial
authorities or any combination of these. The powers and duties
set forth in this section are in addition to all other authority
of the commissioner.

SECTION 8. This act applies to all actions taken on or after
the effective date, except where otherwise explicitly stated.
Nothing in this act shall require a health carrier or insurance
professional to conduct a comprehensive search of its contract
files existing on the effective date solely to determine which
applicants or insureds are subjects of abuse.

SECTION 9. This act shall take effect and be in force from
and after July 1, 2001.