By: Representatives Moak, Horne

## HOUSE BILL NO. 601

AN ACT TO PROVIDE THAT THE BOARD OF TRUSTEES OF THE PUBLIC 1 EMPLOYEES' RETIREMENT SYSTEM SHALL ESTABLISH A GROUP HEALTH 2 3 INSURANCE PLAN UNDER WHICH MEMBERS OF THE SYSTEM MAY PREPAY THE 4 COST OF HEALTH INSURANCE BENEFITS BEFORE RETIREMENT AND RECEIVE THE BENEFITS AFTER RETIREMENT WITHOUT ADDITIONAL CONTRIBUTIONS BY 5 THE EMPLOYEE; AND FOR RELATED PURPOSES. 6

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: SECTION 1. The Board of Trustees of the Public Employees' 8 Retirement System shall establish and implement a group health 9 10 insurance plan under which members of the system may prepay the costs of health insurance benefits through payroll deduction 11 contributions before retirement and receive health insurance 12 benefits after retirement without additional contributions by the 13 employee. The board of trustees shall determine the coverages of 14 the plan, and the amount of the coverage shall be in such 15 reasonable amount as determined by the board to be adequate, after 16 due consideration of current and projected health costs in 17 Mississippi. The rate of the employee contributions before 18 retirement shall be determined by the board of trustees, and the 19 rate may be different for individual employees, taking into 20 consideration the employee's age, life expectancy and the number 21 of years before eligibility for retirement during which 22 contributions will be made. The board of trustees may provide 23 optional coverage for the spouses and other dependents of 24 employees, and any employee electing that optional coverage shall 25 have his contribution rate adjusted accordingly by the board of 26 27 trustees. The board of trustees may enter into an agreement with insurance companies, hospital service associations, medical or 28 health care corporations, health maintenance organizations or 29 H. B. No. 601

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government agencies authorized to do business in the state for the 30 issuance of a policy or contract of health, medical, hospital or 31 surgical benefits or any combination thereof for employees 32 participating in the plan. The board of trustees may employ or 33 contract for such consulting or actuarial services as may be 34 necessary to formulate the plan. The board of trustees is 35 authorized to make all rules and regulations necessary to carry 36 out the purpose and intent of this section. 37

38 SECTION 2. This act shall take effect and be in force from 39 and after July 1, 2001.