By: Representative Dedeaux

To: Judiciary B

HOUSE BILL NO. 537

AN ACT TO AMEND SECTION 45-6-11, MISSISSIPPI CODE OF 1972, TO REVISE PHYSICAL TRAINING REQUIREMENTS FOR LAW ENFORCEMENT 1 2 3 OFFICERS; AND FOR RELATED PURPOSES. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 4 SECTION 1. Section 45-6-11, Mississippi Code of 1972, is 5 amended as follows: 6 7 45-6-11. (1) Law enforcement officers already serving under permanent appointment on July 1, 1981, and personnel of the 8 division of community services under Section 47-7-9, Mississippi 9 Code of 1972, serving on July 1, 1994, shall not be required to 10 meet any requirement of subsections (3) and (4) of this section as 11 a condition of continued employment; nor shall failure of any such 12 law enforcement officer to fulfill such requirements make that 13 person ineligible for any promotional examination for which that 14 person is otherwise eligible. Provided, however, if any law 15 enforcement officer certified under the provisions of this chapter 16 leaves his employment as such and does not become employed as a 17 law enforcement officer within two (2) years from the date of 18 termination of his prior employment, he shall be required to 19 20 comply with board policy as to rehiring standards in order to be 21 employed as a law enforcement officer; except, that, if any law enforcement officer certified under this chapter leaves his 22 employment as such to serve as a sheriff, he may be employed as a 23 law enforcement officer after he has completed his service as a 24

sheriff without being required to comply with board policy as to

rehiring standards. Part-time law enforcement officers serving on

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- or before July 1, 1998, shall have until July 1, 2001, to obtain certification as a part-time officer.
- 29 (2) Any person who has twenty (20) years of law enforcement
- 30 experience and who is eligible to be certified under this section
- 31 shall be eligible for recertification after leaving law
- 32 enforcement on the same basis as someone who has taken the basic
- 33 training course. Application to the board to qualify under this
- 34 subsection shall be made no later than June 30, 1993.
- 35 (3) (a) No person shall be appointed or employed as a law
- 36 enforcement officer or a part-time law enforcement officer unless
- 37 that person has been certified as being qualified under the
- 38 provisions of subsection (4) of this section.
- 39 (b) No person shall be appointed or employed as a law
- 40 enforcement trainee by any law enforcement unit for a period to
- 41 exceed two (2) years. The prohibition against the appointment or
- 42 employment of a law enforcement trainee for a period not to exceed
- 43 two (2) years may not be nullified by terminating the appointment
- $\,$ 44 $\,$ or employment of such a person before the expiration of the time
- 45 period and then rehiring the person for another period. Any
- 46 person, who, due to illness or other events beyond his control,
- 47 could not attend the required school or training as scheduled, may
- 48 serve with full pay and benefits in such a capacity until he can
- 49 attend the required school or training.
- 50 (c) No person shall serve as a law enforcement officer
- 51 in any full-time, part-time, reserve or auxiliary capacity during
- 52 a period when that person's certification has been suspended,
- 53 cancelled or recalled pursuant to the provisions of this chapter.
- (4) In addition to the requirements of subsections (3), (7)
- $\,$ and (8) of this section, the board, by rules and regulations
- 56 consistent with other provisions of law, shall fix other
- 57 qualifications for the employment of law enforcement officers,
- 58 including minimum age, education, physical and mental standards,
- 59 citizenship, good moral character, experience and such other

60 matters as relate to the competence and reliability of persons to assume and discharge the responsibilities of law enforcement 61 officers, and the board shall prescribe the means for presenting 62 63 evidence of fulfillment of these requirements. Additionally, the 64 board shall fix qualifications for the appointment or employment 65 of part-time law enforcement officers to essentially the same The board standards and requirements as law enforcement officers. 66 shall develop and implement a part-time law enforcement officer 67 training program that meets the same performance objectives and 68 has essentially the same or similar content as the programs 69 70 approved by the board for full-time law enforcement officers and the board shall provide that such training shall be available 71 72 locally and held at times convenient to the persons required to receive such training. 73

- (5) Any elected sheriff, constable, deputy or chief of police may apply for certification. Such certification shall be granted at the request of the elected official after providing evidence of satisfaction of the requirements of subsections (3) and (4) of this section. Certification granted to such elected officials shall be granted under the same standards and conditions as established by law enforcement officers and shall be subject to recall as in subsection (7) of this section.
- The board shall issue a certificate evidencing 82 satisfaction of the requirements of subsections (3) and (4) of 83 this section to any applicant who presents such evidence as may be 84 required by its rules and regulations of satisfactory completion 85 86 of a program or course of instruction in another jurisdiction equivalent in content and quality to that required by the board 87 for approved law enforcement officer education and training 88 programs in this state, and has satisfactorily passed any and all 89 90 diagnostic testing and evaluation as required by the board to 91 ensure competency.

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- 93 board, and the board reserves the right to either reprimand the
- 94 holder of a certificate, suspend a certificate upon conditions
- 95 imposed by the board, or cancel and recall any certificate when:
- 96 (a) The certificate was issued by administrative error;
- 97 (b) The certificate was obtained through
- 98 misrepresentation or fraud;
- 99 (c) The holder has been convicted of any crime
- 100 involving moral turpitude;
- 101 (d) The holder has been convicted of a felony; or
- 102 (e) Other due cause as determined by the board.
- 103 (8) When the board believes there is a reasonable basis for
- 104 either the reprimand, suspension, cancellation of, or recalling
- 105 the certification of a law enforcement officer or a part-time law
- 106 enforcement officer, notice and opportunity for a hearing shall be
- 107 provided in accordance with law prior to such reprimand,
- 108 suspension or revocation.
- 109 (9) Any full- or part-time law enforcement officer aggrieved
- 110 by the findings and order of the board may file an appeal with the
- 111 chancery court of the county in which such person is employed from
- 112 the final order of the board. Such appeals must be filed within
- 113 thirty (30) days of the final order of the board.
- 114 (10) Any full- or part-time law enforcement officer whose
- 115 certification has been cancelled pursuant to this chapter may
- 116 reapply for certification, but not sooner than two (2) years after
- 117 the date on which the order of the board canceling such
- 118 certification becomes final.
- 119 (11) A person who does not complete the physical training
- 120 required may, in lieu of such physical training requirements,
- 121 participate in a board approved physical training program not less
- than once a week for a minimum of six (6) months. This shall
- 123 satisfy the physical training requirement for certification.



124 SECTION 2. This act shall take effect and be in force from and after July 1, 2001. 125