

By: Representatives Evans, Flagg

To: Labor; Appropriations

## HOUSE BILL NO. 509

1 AN ACT TO ESTABLISH A MISSISSIPPI DEPARTMENT OF LABOR; TO SET  
 2 FORTH AND PRESCRIBE THE FUNCTIONS OF ADMINISTRATIVE OFFICES WITHIN  
 3 THE DEPARTMENT; TO PROVIDE FOR THE STATEWIDE ELECTION OF THE  
 4 COMMISSIONER OF LABOR; TO AMEND SECTION 71-5-101, MISSISSIPPI CODE  
 5 OF 1972, TO PROVIDE THAT THE DUTIES, POWERS AND FUNDS OF THE  
 6 MISSISSIPPI EMPLOYMENT SECURITY COMMISSION SHALL BE TRANSFERRED TO  
 7 THE OFFICE OF EMPLOYMENT SECURITY IN THE MISSISSIPPI DEPARTMENT OF  
 8 LABOR; TO REPEAL SECTIONS 71-5-103, 71-5-105 AND 71-5-107,  
 9 MISSISSIPPI CODE OF 1972, WHICH PROVIDE FOR MEETINGS AND  
 10 COMPENSATION OF THE MISSISSIPPI EMPLOYMENT SECURITY COMMISSION; TO  
 11 AMEND SECTION 71-1-1, MISSISSIPPI CODE OF 1972, TO EMPOWER THE  
 12 DEPARTMENT OF LABOR TO REGULATE OCCUPATIONAL HEALTH AND SAFETY  
 13 STANDARDS AND ENFORCE ALL LABOR LAWS IN THE STATE OF MISSISSIPPI;  
 14 TO AMEND SECTIONS 71-1-25 AND 71-1-27, MISSISSIPPI CODE OF 1972,  
 15 TO EMPOWER THE DEPARTMENT OF LABOR TO ENFORCE CHILD LABOR LAWS; TO  
 16 EMPOWER THE DEPARTMENT OF LABOR TO ADMINISTER AND COORDINATE  
 17 CERTAIN FEDERAL AND STATE-FUNDED JOB TRAINING AND  
 18 EMPLOYMENT-RELATED EDUCATION PROGRAMS; TO AMEND SECTIONS 7-1-351,  
 19 7-1-355, 7-1-357, 7-1-361, 7-1-363 AND 7-1-365, MISSISSIPPI CODE  
 20 OF 1972, IN CONFORMITY THERETO; TO PRESCRIBE THE RESPONSIBILITIES  
 21 OF THE OFFICE OF INDUSTRY SERVICE AND INDUSTRY START-UP TRAINING,  
 22 THE OFFICE OF EMPLOYEE RELATIONS AND JOB DISCRIMINATION AND THE  
 23 OFFICE OF DISABLED EMPLOYEE ASSISTANCE WITHIN THE DEPARTMENT; TO  
 24 AMEND SECTION 71-3-85, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT  
 25 THE POWERS, DUTIES AND FUNDS OF THE MISSISSIPPI WORKERS'  
 26 COMPENSATION COMMISSION SHALL BE TRANSFERRED TO THE OFFICE OF  
 27 WORKERS' COMPENSATION IN THE MISSISSIPPI DEPARTMENT OF LABOR; TO  
 28 REPEAL SECTIONS 71-3-87, 71-3-89, 71-3-91 AND 71-3-93, MISSISSIPPI  
 29 CODE OF 1972, WHICH PROVIDE FOR THE BONDING, TRAVEL EXPENSES,  
 30 EMPLOYEES AND SEAL OF THE WORKERS' COMPENSATION COMMISSION; TO  
 31 AMEND SECTION 25-3-31, MISSISSIPPI CODE OF 1972, TO SET THE ANNUAL  
 32 SALARY OF THE COMMISSIONER OF LABOR; TO AMEND SECTION 25-3-33,  
 33 MISSISSIPPI CODE OF 1972, TO REMOVE CERTAIN FIXED SALARIES; TO  
 34 AMEND SECTION 23-15-193, MISSISSIPPI CODE OF 1972, TO INCLUDE THE  
 35 ELECTION OF THE COMMISSIONER OF LABOR IN THE GENERAL ELECTION; AND  
 36 FOR RELATED PURPOSES.

37 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

38 SECTION 1. The following terms shall have the meanings  
 39 ascribed herein, unless the context shall otherwise require:

40 (a) "Commissioner" means the Commissioner of Labor.

41 (b) "Department" means the Mississippi Department of  
 42 Labor.

43 (c) "Director" means the administrative head of an  
 44 office.



45 (d) "Office" means an administrative subdivision of the  
46 department.

47 SECTION 2. (1) There is created the Mississippi Department  
48 of Labor for the following purposes:

49 (a) To coordinate employer-employee services and  
50 relations;

51 (b) To establish and oversee an effective and efficient  
52 work force development system in Mississippi to enable residents  
53 to acquire skills necessary to maximize their economic  
54 self-sufficiency; and

55 (c) To provide Mississippi employers with the work  
56 force they need to effectively compete in the changing world  
57 economy.

58 (2) The department shall be composed of the following  
59 offices:

60 (a) The Office of Employment Security;

61 (b) The Office of Workplace Safety and Health;

62 (c) The Office of Job Development and Training;

63 (d) The Office of Industry Service and Industry  
64 Start-up Training;

65 (e) The Office of Employee Relations and Job  
66 Discrimination;

67 (f) The Office of Disabled Employee Assistance; and

68 (g) The Office of Workers' Compensation.

69 SECTION 3. The Department of Labor shall provide the  
70 labor-management services authorized by law and by the rules,  
71 regulations and policies of the department to every individual  
72 determined to be eligible therefor, and in carrying out the  
73 purposes of this act, the department is authorized:

74 (a) To expend funds received either by appropriation or  
75 directly from federal or private sources;

76 (b) To cooperate with other departments, agencies and  
77 institutions, both public and private, in providing the services



78 authorized by this act to individuals, in studying the problems  
79 involved therein, and in establishing, developing and providing in  
80 conformity with the purposes of this act such programs, facilities  
81 and services as may be necessary or desirable;

82 (c) To enter into reciprocal agreements with other  
83 states to provide for the services authorized by this act to  
84 residents of the states concerned;

85 (d) To conduct research and compile statistics relating  
86 to the provision of services to or the need of services by  
87 individuals;

88 (e) To enter into contractual arrangements with the  
89 federal government and with other authorized public agencies or  
90 persons for performance of services related to labor-management;

91 (f) To take such action as may be necessary to enable  
92 the department to apply for, accept and receive for the state and  
93 its residents the full benefits available under any federal  
94 legislation or program having as its purpose the providing of,  
95 improvement of or extension of labor-management services.

96 SECTION 4. (1) The chief officer of the department shall be  
97 denominated the Commissioner of Labor who shall be elected at the  
98 general election as other state officers. His term of office  
99 shall be for four (4) years as that of other state officials. The  
100 commissioner shall receive a compensation to be fixed by law. The  
101 commissioner shall be responsible for the proper administration of  
102 the programs of labor-management relations provided under this act  
103 and shall be responsible for appointing directors of offices and  
104 any necessary supervisors, assistants and employees. The salary  
105 and compensation of such employees shall be subject to the rules  
106 and regulations adopted and promulgated by the State Personnel  
107 Board as created under Section 25-9-101 et seq.

108 (2) In carrying out his duties under this act, the  
109 Commissioner of Labor:



110 (a) Shall promulgate regulations governing personnel  
111 standards, the protection of records and confidential information,  
112 the manner and form of filing applications, eligibility and  
113 investigation and determination therefor, for labor-management  
114 services, procedures for fair hearings and such other regulations  
115 as he finds necessary to carry out the purposes of this act and in  
116 conformity with federal law;

117 (b) Shall establish appropriate subordinate  
118 administrative units within the department;

119 (c) Shall prepare and submit to the Legislature annual  
120 reports of activities and expenditures and, before each regular  
121 session of the Legislature, coordinate budget requests required  
122 for carrying out this act and estimates of the amounts to be made  
123 available for this purpose from all sources;

124 (d) Shall be empowered to exercise executive and  
125 administrative supervision over all institutions, offices,  
126 programs and services now existing or hereafter acquired or  
127 created under the jurisdiction of the department;

128 (e) Shall make certification for disbursement, in  
129 accordance with regulations, of funds available for implementing  
130 the purposes of this act;

131 (f) Shall take such other action as he deems necessary  
132 or appropriate to effectuate the purposes of this act;

133 (g) May delegate to any officer or employee of the  
134 department such of his powers and duties as he finds necessary to  
135 effectuate the purposes of this act.

136 SECTION 5. Section 71-5-101, Mississippi Code of 1972, is  
137 amended as follows:

138 71-5-101. From and after the effective date of this act, the  
139 duties and powers of the Mississippi Employment Security  
140 Commission and all equipment, supplies, records and any funds  
141 appropriated by the Legislature to the Mississippi Employment  
142 Security Commission shall be transferred to the Office of



143 Employment Security in the Mississippi Department of Labor created  
144 in House Bill No. \_\_\_\_\_, 2001 Regular Session. From and after the  
145 effective date of this act, the Mississippi Employment Security  
146 Commission shall be abolished. Any reference in this chapter to  
147 "Mississippi Employment Security Commission" or "commission" means  
148 the Office of Employment Security within the Mississippi  
149 Department of Labor created in this act.

150 SECTION 6. Sections 71-5-103, 71-5-105 and 71-5-107,  
151 Mississippi Code of 1972, which provide for meetings and  
152 compensation of the Mississippi Employment Security Commission,  
153 are repealed.

154 SECTION 7. Section 71-1-1, Mississippi Code of 1972, is  
155 amended as follows:

156 71-1-1. (1) The Office of Workplace Safety and Health of  
157 the Department of Labor is authorized to establish an occupational  
158 health and safety program and is empowered:

159 (a) To employ such qualified personnel as staff to  
160 carry out the duties and responsibilities set forth herein;

161 (b) To develop and make available upon request to all  
162 employers of the state, including public employers, information,  
163 consultation and assistance related to safety and health laws,  
164 regulations, measures and standards; to participate and assist  
165 with training and educational programs, directed toward employee  
166 safety and disease prevention;

167 (c) To employ such personnel and procure such equipment  
168 as necessary to provide on-site consultive services related to  
169 assistance, information, education or training of employers and  
170 employees toward compliance with safety and health standards and  
171 toward the establishment of safety and health programs to prevent  
172 work-connected disabilities;

173 (d) To collect, compile and report statistics related  
174 to work-connected disabilities in Mississippi; such statistical  
175 work shall be performed in cooperation with other



176 statistic-gathering agencies with the federal and state  
177 governments. Such statistical reports as may be available shall  
178 be made known to employers and employees;

179 (e) To receive such federal or state grants and  
180 appropriations as available to further the education, training and  
181 assistance to the employers and employees of Mississippi in  
182 preventing work-connected disabilities;

183 (f) Nothing in this section shall be construed as  
184 authorizing the State Board of Health to administer or enforce in  
185 any way the Federal Occupational Safety and Health Act, known as  
186 OSHA.

187 (2) In addition to such other duties and powers as may be  
188 conferred by law, the Office of Workplace Safety and Health of the  
189 Department of Labor shall have the power, jurisdiction and  
190 authority:

191 (a) To superintend the enforcement of all labor laws in  
192 the State of Mississippi, the enforcement of which is not  
193 otherwise specifically provided for, and all rules and regulations  
194 made pursuant thereto;

195 (b) To make or cause to be made all necessary  
196 inspections to see that all laws and rules made pursuant thereto  
197 which the division has the duty, power and authority to enforce,  
198 are promptly and effectively carried out;

199 (c) To make investigations, collect and compile  
200 statistical information and report upon the conditions of labor  
201 generally and upon all matters relating to the enforcement and  
202 effect of the provisions of this section and of the rules issued  
203 thereunder;

204 (d) To make and promulgate such rules, or changes in  
205 rules, as it may deem advisable for the prevention of accidents or  
206 the prevention of industrial or occupational diseases in every  
207 employment or place of employment and such rules, or changes in  
208 rules, for the construction, repair and maintenance of places of



209 employment, places of public assembly and public buildings as it  
210 may deem advisable to render them safe. The division may appoint  
211 committees composed of employers, employees and experts to suggest  
212 rules or changes therein;

213 (e) To order such reasonable changes in the  
214 construction, maintenance and repair of places of employment as  
215 shall render them safe; and

216 (f) To require the performance of any act necessary for  
217 the protection of life, health and safety of employees.

218 SECTION 8. Section 71-1-25, Mississippi Code of 1972, is  
219 amended as follows:

220 71-1-25. (1) It shall be the duty of the Office of  
221 Workplace Safety and Health of the Department of Labor to inspect  
222 employers under its jurisdiction for compliance with the child  
223 labor provisions of the Mississippi Code of 1972.

224 (2) It shall be the duty of the Office of Workplace Safety  
225 and Health to visit, without notice of its intention to do so, all  
226 mills, canneries, workshops, factories, or manufacturing  
227 establishments employing child labor \* \* \* at least twice each  
228 year, or oftener if requested by the sheriff, and to promptly  
229 report to the sheriff any unsanitary condition of the premises,  
230 any child or children afflicted with infectious, contagious or  
231 communicable diseases, or whose physical condition renders such  
232 child or children incapacitated to perform the work required of  
233 them. The sheriff shall promptly remove such child or children  
234 from such mill, cannery, workshop, factory or manufacturing  
235 establishment, and order the premises put in sanitary condition.  
236 The judgment of the Office of Workplace Safety and Health as to  
237 the physical condition of the children and the sanitary condition  
238 of the premises shall be final and conclusive.

239 (3) Every employer shall furnish employment which shall be  
240 reasonably safe for the employees therein and shall furnish and  
241 use safety devices and safeguards and shall adopt and use methods



242 and processes reasonably adequate to render such an employment and  
243 place of employment safe and shall do every other thing reasonably  
244 necessary to protect the life, health, safety and welfare of such  
245 employees; provided that, as used in this chapter, the term "safe"  
246 or "safety" as applied to any employment or place of employment  
247 shall include conditions and methods of sanitation and hygiene  
248 reasonably necessary for the protection of the life, health,  
249 safety and welfare of employees.

250 (4) Every employer and every owner of a place of employment,  
251 place of public assembly or public building, now or hereafter  
252 constructed, shall so construct, repair and maintain the same as  
253 to render it reasonably safe.

254 SECTION 9. Section 71-1-27, Mississippi Code of 1972, is  
255 amended as follows:

256 71-1-27. Any officer, manager, or superintendent of any  
257 mill, cannery, workshop, factory or manufacturing establishment in  
258 which child labor is employed who shall fail or refuse to give  
259 true and correct information demanded of him by any officer who is  
260 directed under this chapter to inspect such mill, cannery,  
261 workshop, factory or manufacturing establishment, or who shall  
262 fail or refuse to obey any lawful order of the Office of Workplace  
263 Safety and Health or the sheriff of the county in which the mill,  
264 cannery, workshop, factory or manufacturing establishment is  
265 located for carrying out the purpose of this chapter, shall be  
266 guilty of a misdemeanor and, upon conviction, shall be fined not  
267 less than Ten Dollars (\$10.00) nor more than One Hundred Dollars  
268 (\$100.00).

269 SECTION 10. The Office of Job Development and Training of  
270 the Mississippi Department of Labor shall administer and  
271 coordinate as necessary the following federally and state-funded  
272 employment, training and employment-related education programs:

273 (a) training and employment-related education programs sponsored  
274 by the federal Job Training Partnership Act; (b) employment





275 programs under the Wagner-Peyser Act; (c) employment, training and  
276 education programs for welfare recipients funded by the federal  
277 JOBS and Basic Skills Training Program within the Family Support  
278 Act; and (d) the Comprehensive Employment and Training Act of  
279 1973.

280 SECTION 11. Section 7-1-351, Mississippi Code of 1972, is  
281 amended as follows:

282 7-1-351. The Office of Job Development and Training of the  
283 Department of Labor shall be the Division of Job Development and  
284 Training and shall retain all powers and duties granted by law to  
285 the Division of Job Development and Training and wherever the term  
286 "Division of Job Development and Training" shall appear in any law  
287 it shall mean the Department of Labor. The Commissioner of Labor  
288 may assign to appropriate divisions powers and duties as deemed  
289 appropriate to carry out the lawful functions of the department.

290 SECTION 12. Section 7-1-355, Mississippi Code of 1972, is  
291 amended as follows:

292 7-1-355. The Office of Job Development and Training,  
293 Department of Labor, is designated as the sole administrator of  
294 all programs for which the state is the prime sponsor under the  
295 Comprehensive Employment and Training Act of 1973, as amended (29  
296 USCA 801 et seq.), and the regulations promulgated thereunder, and  
297 is hereby authorized to take all necessary action to secure to  
298 this state the benefits of such legislation. Such office is  
299 empowered to receive and disburse funds for such programs which  
300 become available to it from any source.

301 SECTION 13. Section 7-1-357, Mississippi Code of 1972, is  
302 amended as follows:

303 7-1-357. The Office of Job Development and Training,  
304 Department of Labor, is authorized to cooperate with or enter into  
305 agreements with any agency, official, educational institution or  
306 political subdivision of this state, any agency or official of the  
307 government of the United States of America or any private person,



308 firm, partnership or corporation in order to carry out the  
309 provisions of Sections 7-1-351 through 7-1-371.

310 SECTION 14. Section 7-1-361, Mississippi Code of 1972, is  
311 amended as follows:

312 7-1-361. The Office of Job Development and Training,  
313 Department of Labor, is authorized to promulgate such rules and  
314 regulations as may be necessary to carry out the provisions of  
315 Sections 7-1-351 through 7-1-371.

316 SECTION 15. Section 7-1-363, Mississippi Code of 1972, is  
317 amended as follows:

318 7-1-363. To the maximum extent practicable, the Department  
319 of Labor shall contract with the Division of Vocational-Technical  
320 Education of the State Department of Education all programs  
321 embracing an institutional training component. Such programs  
322 shall be contracted to the Division of Vocational-Technical  
323 Education of the State Department of Education, except those  
324 programs funded by the Governor's special grant, shall be  
325 coordinated with and complementary to the existing state public  
326 educational systems and shall not be duplicative or competitive in  
327 nature to such systems.

328 SECTION 16. Section 7-1-365, Mississippi Code of 1972, is  
329 amended as follows:

330 7-1-365. The State Department of Education,  
331 Vocational-Technical Division, the board of trustees of any junior  
332 college district, the board of trustees of any school district,  
333 the Mississippi Employment Security Commission, and the Office of  
334 Job Development and Training, Department of Labor, shall cooperate  
335 in carrying out the provisions of Sections 7-1-351 through  
336 7-1-371.

337 SECTION 17. The Office of Industry Service and Industry  
338 Start-up Training in the Mississippi Department of Labor shall  
339 contract with the State Board of Community/Junior Colleges, and  
340 the Division of Vocational-Technical Education of the State



341 Department of Education to provide (a) all programs embracing an  
342 existing industry or a new industrial training component, and (b)  
343 all employment-related community/junior college or  
344 employment-related secondary education programs.

345       SECTION 18. The Office of Employee Relations and Job  
346 Discrimination in the Mississippi Department of Labor shall do all  
347 in its power to promote the voluntary arbitration, mediation and  
348 conciliation of disputes between employers and employees and to  
349 avoid strikes, picketing, lockouts, boycotts, black list,  
350 discriminations and legal proceedings in matters of employment.  
351 In pursuance of this duty, the office may appoint temporary boards  
352 of arbitration, provide necessary expenses of such boards, order  
353 reasonable compensation for each member engaged in such  
354 arbitration, prescribe rules for such arbitration boards, conduct  
355 investigations and hearings, publish reports and advertisements,  
356 and may do all things convenient and necessary to accomplish the  
357 purpose. The office may designate a mediator and may detail  
358 employees or persons not in the office from time to time for the  
359 purpose of executing such provisions. Nothing in this section  
360 shall be construed to in anywise prohibit or limit employees'  
361 right to bargain collectively.

362       SECTION 19. The Office of Disabled Employee Assistance of  
363 the Mississippi Department of Labor shall function as an  
364 information clearinghouse and referral service for employees and  
365 employers regarding any aspect of the federal Americans With  
366 Disabilities Act, which prohibits discrimination in all terms and  
367 conditions of employment regarding private and public employers.

368       SECTION 20. Section 71-3-85, Mississippi Code of 1972, is  
369 amended as follows:

370       71-3-85. (1) From and after the effective date of this act,  
371 the duties and powers of the Mississippi Workers' Compensation  
372 Commission and all equipment, supplies, records and any funds  
373 appropriated by the Legislature to the Mississippi Workers'



374 Compensation Commission shall be transferred to the Office of  
375 Workers' Compensation in the Mississippi Department of Labor  
376 created in House Bill No. , 2001 Regular Session. From and  
377 after the effective date of this act, the Mississippi Workers'  
378 Compensation Commission shall be abolished. Any reference in this  
379 chapter to "Workers' Compensation Commission" or "commission"  
380 means the Office of Workers' Compensation within the Mississippi  
381 Department of Labor created in this act.

382       (2) The Office of Workers' Compensation in the Mississippi  
383 Department of Labor shall have the powers and duties necessary for  
384 effecting the purposes of this chapter, including the powers of a  
385 court of record for compelling the attendance of witnesses,  
386 examining them under oath, and compelling the production of books,  
387 papers, documents and objects relevant to the determination of a  
388 claim for compensation, and the power to adopt rules and  
389 regulations and make or approve the forms relating to notices of  
390 injuries, payment of claims and other purposes. The authority of  
391 the Office of Workers' Compensation and its duly authorized  
392 representatives to investigate and determine claims for  
393 compensation shall include the right to enter the premises where  
394 an injury occurred, to ascertain its causes and circumstances.

395       (3) The Office of Workers' Compensation shall be situated in  
396 the City of Jackson, but hearings may be held at such places as it  
397 may deem most convenient for the proper and speedy performance of  
398 its duties. The Office of Workers' Compensation is authorized, if  
399 it deems it necessary for the convenient and efficient dispatch of  
400 business, to lease office space and facilities in other than  
401 publicly owned buildings.

402       (4) The Office of Workers' Compensation shall adopt detailed  
403 rules and regulations for implementing the purposes of this  
404 chapter at hearings attended by the main parties interested. Such  
405 rules, upon adoption, shall be published and be at all reasonable  
406 times made available to the public and, if not inconsistent with



407 law, shall be binding upon those participating in the  
408 responsibilities and benefits of the Workmen's Compensation Law.

409 (5) The Office of Workers' Compensation shall adopt or  
410 approve the forms required for administering the chapter, such  
411 notices of injury, application for benefits, receipts for  
412 compensation and all other forms needed to assure the orderly and  
413 prompt operation of the law, and may require the exclusive use of  
414 any or all such approved forms.

415 SECTION 21. Sections 71-3-87, 71-3-89, 71-3-91 and 71-3-93,  
416 Mississippi Code of 1972, which provide for the bonding,  
417 employees, travel expenses and seal of the Workers' Compensation  
418 Commission, are repealed.

419 SECTION 22. Section 25-3-31, Mississippi Code of 1972, is  
420 amended as follows:

421 25-3-31. The annual salaries of the following elected state  
422 and district officers are fixed as follows:

423	Governor.....	\$101,800.00
424	Attorney General.....	90,800.00
425	Secretary of State.....	75,000.00
426	Commissioner of Insurance.....	75,000.00
427	State Treasurer.....	75,000.00
428	State Auditor of Public Accounts.....	75,000.00
429	Commissioner of Agriculture and Commerce.....	75,000.00
430	Transportation Commissioners.....	65,000.00
431	Public Service Commissioners.....	65,000.00
432	<u>Commissioner of Labor</u> .....	<u>75,000.00</u>

433 The above fixed salary of the Governor shall be the reference  
434 amount utilized in computing average compensation and earned  
435 compensation pursuant to Section 25-11-103(f) and Section  
436 25-11-103(k) and to related sections which require such  
437 computations.

438 SECTION 23. Section 25-3-33, Mississippi Code of 1972, is  
439 amended as follows:



440           25-3-33. The annual salaries of the following appointive  
441 state and district officials and employees are fixed as follows:  
442           Deputy Attorney General, not to exceed..... \$72,800.00  
443           Assistant Attorneys General shall each  
444                    receive annual salaries in an amount  
445                    to be fixed by the Attorney General  
446                    but not to exceed..... 68,400.00  
447           Military Department--National Guard:  
448                    Adjutant General..... 80,000.00  
449           Department of Banking and Consumer Finance:  
450                    Commissioner..... 85,000.00  
451           Chairman of the State Tax Commission  
452                    (Commissioner of Revenue)..... 91,000.00  
453           Associate Commissioners, each..... 42,000.00  
454           Director of Emergency Management Agency..... 65,000.00  
455           Department of Public Safety:  
456                    Commissioner of Public Safety..... 80,000.00  
457                    Director, Office of Mississippi  
458                            Highway Safety Patrol, or  
459                            his successor..... 70,000.00  
460                    Director, Office of Support Services,  
461                            or his successor..... 70,000.00  
462           Department of Human Services:  
463                    Director, not to exceed..... 85,000.00  
464           \* \* \*  
465           Archives and History:  
466                    Director, not to exceed..... 70,000.00  
467           State Forester..... 70,000.00  
468           State Oil and Gas Board:  
469                    Secretary-Supervisor..... 70,000.00  
470           Educational Television Authority:  
471                    Executive Director..... 70,000.00  
472           Director, Mississippi Library Commission,



473 not to exceed..... 70,000.00  
 474 Executive Secretary, Public Service  
 475 Commission..... 65,000.00  
 476 Parole Board:  
 477 Chairman..... 50,000.00  
 478 Administrative Assistant for  
 479 Parole Matters..... 42,000.00  
 480 Members, each..... 44,000.00  
 481 Governor's State Bond Advisory Division:  
 482 Director ..... 55,000.00  
 483 \* \* \*  
 484 Executive Director, Department of  
 485 Mental Health, to be determined by the  
 486 State Board of Mental Health, not  
 487 to exceed..... 85,000.00  
 488 Director, Division of Medicaid,  
 489 not to exceed..... 85,000.00  
 490 Director, State Department of Transportation,  
 491 not to exceed..... 85,000.00  
 492 State Entomologist..... 65,000.00  
 493 Clerk of the Supreme Court..... 60,000.00  
 494 State Aid Engineer, Division of State  
 495 Aid Road Construction..... 70,000.00  
 496 Executive Director, Judicial Performance  
 497 Commission..... 65,000.00  
 498 Executive Director, Department of Finance  
 499 and Administration..... 85,000.00  
 500 Superintendent, Mississippi School for the  
 501 Blind, to be determined by the State  
 502 Board of Education, not to exceed..... 65,000.00  
 503 Superintendent, Mississippi School for the Deaf,  
 504 to be determined by the State Board  
 505 of Education, not to exceed..... 65,000.00



506	Executive Director, State Fair Commission.....	65,000.00
507	Executive Director, Department of Wildlife,	
508	Fisheries and Parks.....	80,000.00
509	Executive Director, Department of Environmental	
510	Quality.....	85,000.00
511	Executive Director, Pat Harrison Waterway	
512	District.....	65,000.00
513	Executive Director, Pearl River Basin	
514	Development District.....	61,000.00
515	Executive Director, Pearl River Valley Water	
516	Supply District.....	71,000.00
517	Executive Director, Tombigbee River Valley	
518	Water Management District.....	61,000.00
519	Director, Soil and Water Conservation	
520	Commission.....	60,000.00
521	Commissioner, Mississippi Department of	
522	Corrections.....	85,000.00
523	Executive Director, Mississippi Department of	
524	Information Technology Services.....	85,000.00
525	Executive Director, Mississippi Industries	
526	for the Blind.....	60,000.00
527	Director, Mississippi Bureau of Narcotics.....	60,000.00
528	Executive Secretary, State Veterans Affairs	
529	Board.....	55,000.00
530	Executive Officer, Veterans' Home Purchase	
531	Board.....	65,000.00
532	Chief Administrative Officer, Motor Vehicle	
533	Commission.....	55,000.00
534	Stadium Manager, Mississippi Veterans	
535	Memorial Stadium.....	55,000.00
536	Executive Director, Mississippi Arts	
537	Commission.....	55,000.00
538	Director, Mississippi Board of Nursing.....	60,000.00





539	Director, State Board of Pharmacy.....	60,000.00
540	Director, State Board of Public Contractors.....	50,000.00
541	Director, Real Estate Commission.....	55,000.00
542	Director of Support Services, Department	
543	of Rehabilitation Services.....	80,000.00
544	Executive Director, State Fire Academy.....	55,000.00
545	Executive Director, Law Enforcement	
546	Officers Training Academy.....	50,000.00
547	Executive Director, State Board of	
548	Accountancy.....	60,000.00
549	Executive Director, Mississippi	
550	Gaming Commission.....	90,000.00
551	Executive Director, Mississippi	
552	Department of Marine Resources.....	70,000.00
553	Executive Director, State Board of	
554	Registration for Professional	
555	Engineers and Land Surveyors.....	55,000.00
556	Executive Director, Public Utilities	
557	Staff.....	85,000.00
558	State Law Librarian.....	60,000.00
559	State Personnel Director.....	75,000.00
560	Manager, Farmers Central Market,	
561	Department of Agriculture and	
562	Commerce.....	40,000.00
563	State Veterinarian.....	70,000.00
564	Executive Director, Mississippi Ethics	
565	Commission.....	70,000.00

566 SECTION 24. Section 23-15-193, Mississippi Code of 1972, is  
567 amended as follows:

568 23-15-193. At the election in 1995, and every four (4) years  
569 thereafter, there shall be elected a Governor, Lieutenant  
570 Governor, Secretary of State, Auditor of Public Accounts, State  
571 Treasurer, Attorney General, three (3) Public Service



572 Commissioners, three (3) Mississippi Transportation Commissioners,  
573 Commissioner of Insurance, Commissioner of Agriculture and  
574 Commerce, Commissioner of Labor, Senators and members of the House  
575 of Representatives in the Legislature, district attorneys for the  
576 several districts, clerks of the circuit and chancery courts of  
577 the several counties, as well as sheriffs, coroners, assessors,  
578 surveyors and members of the boards of supervisors, justice court  
579 judges and constables, and all other officers to be elected by the  
580 people at the general state election. All such officers shall  
581 hold their offices for a term of four (4) years, and until their  
582 successors are elected and qualified. The state officers shall be  
583 elected in the manner prescribed in Section 140 of the  
584 Constitution.

585 SECTION 25. The Attorney General of the State of Mississippi  
586 shall submit Sections 4, 22 and 24 of this act, immediately upon  
587 approval by the Governor, or upon approval by the Legislature  
588 subsequent to a veto, to the Attorney General of the United States  
589 or to the United States District Court for the District of  
590 Columbia in accordance with the provisions of the Voting Rights  
591 Act of 1965, as amended and extended.

592 SECTION 26. Sections 4, 22 and 24 of this act shall take  
593 effect and be in force from and after the date they are  
594 effectuated under Section 5 of the Voting Rights Act of 1965, as  
595 amended and extended. Sections 1, 2, 3, 5, 6, 7, 8, 9, 10, 11,  
596 12, 13, 14, 15, 16, 17, 18, 19, 20, 21 and 23 of this act shall  
597 take effect and be in force from and after January 1, 2004, or the  
598 date Sections 4, 22 and 24 of this act are effectuated as provided  
599 herein, whichever is later.

