

By: Representative Bowles

To: Fees and Salaries of  
Public Officers

HOUSE BILL NO. 79

1 AN ACT TO AMEND SECTION 25-9-148, MISSISSIPPI CODE OF 1972,  
2 TO REQUIRE STATE AGENCIES TO JUSTIFY SALARY INCREASES THAT ARE  
3 INCONSISTENT WITH THE VARIABLE COMPENSATION PLAN AND TO REQUIRE  
4 THE STATE PERSONNEL BOARD TO REPORT TO CERTAIN LEGISLATIVE  
5 COMMITTEES ON SUCH INCREASES; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 SECTION 1. Section 25-9-148, Mississippi Code of 1972, is  
8 amended as follows:

9 25-9-148. (1) Before September 1 \* \* \* of every year \* \* \*,  
10 the State Personnel Board shall prepare a written report to be  
11 submitted to the Chairmen of the House of Representatives  
12 Appropriations and Fees and Salaries of Public Officers  
13 Committees, the Chairmen of the Senate Appropriations and Fees,  
14 Salaries and Administration Committees and the Legislative Budget  
15 Office specifically describing every increase in compensation,  
16 other than salary increases authorized by the Legislature, or  
17 additional compensation that was awarded to any state officer,  
18 administrator, executive head, employee or employees during the  
19 next preceding fiscal year. For each increase or additional  
20 compensation awarded, the report shall include no less than the  
21 following information: the annual salary of the officer,  
22 administrator, executive head or employee before the increase; the  
23 total amount of the increase or additional compensation; the  
24 justification for the increase or additional compensation; the  
25 effective date of the increase or additional compensation; and the  
26 source of the additional compensation, including federal or  
27 private funds.



28       (2) An agency that grants a salary increase to any state  
29 officer, administrator, executive head, employee or employees  
30 which is inconsistent with the Colonel Guy Groff State Variable  
31 Compensation Plan shall submit a justification for such increase  
32 to the State Personnel Board before the expiration of the fiscal  
33 year during which the increase is granted. The State Personnel  
34 Board shall submit a written report of all such increases,  
35 including an analysis by the board of the justifications, to the  
36 Chairmen of the House of Representatives Appropriations and Fees  
37 and Salaries of Public Officers Committees, the Chairmen of the  
38 Senate Appropriations and Fees, Salaries and Administration  
39 Committees and the Legislative Budget Office before July 15 of the  
40 next succeeding fiscal year.

41       SECTION 2. This act shall take effect and be in force from  
42 and after July 1, 2001.

