

By: Representative Davis

To: Education;
Appropriations

HOUSE BILL NO. 67

1 AN ACT TO AMEND SECTION 37-19-7, MISSISSIPPI CODE OF 1972, TO
2 REQUIRE THE PAYMENT OF AN ANNUAL SALARY SUPPLEMENT AND ONE TIME
3 PROCESS REIMBURSEMENT TO SCHOOL PSYCHOLOGISTS ACQUIRING THE
4 NATIONALLY CERTIFIED SCHOOL PSYCHOLOGIST DESIGNATION; AND FOR
5 RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 SECTION 1. Section 37-19-7, Mississippi Code of 1972, is
8 amended as follows:

9 37-19-7. (1) This section shall be known and may be cited
10 as the Mississippi "Teacher Opportunity Program (TOP)." The
11 allowance in the minimum education program and the Mississippi
12 Adequate Education Program for teachers' salaries in each county
13 and separate school district shall be determined and paid in
14 accordance with the scale for teachers' salaries as provided in
15 this subsection. For teachers holding the following types of
16 licenses or the equivalent as determined by the State Board of
17 Education, and the following number of years of teaching
18 experience, the scale shall be as follows:

19 **2000-2001 School Year**

20 **and School Years Thereafter**

21 **Less Than 25 Years of Teaching Experience**

22	AAAA.....	\$ 25,790.00
23	AAA.....	24,940.00
24	AA.....	24,090.00
25	A.....	23,040.00

26 **25 or More Years of Teaching Experience**

27	AAAA.....	\$ 26,790.00
28	AAA.....	25,940.00



29 AA..... 25,090.00

30 A..... 24,040.00

31 * * * However, * * * in the event the Sine Die General Fund
32 Revenue Estimate Increase for fiscal year 2002 is at least five
33 percent (5%), as certified by the Legislative Budget Office to the
34 State Board of Education, the scale shall be as follows:

35 **2001-2002 School Year and School Years Thereafter**

36 **Less Than 25 Years of Teaching Experience**

37 AAAA..... \$ 26,290.00

38 AAA..... 25,440.00

39 AA..... 24,590.00

40 A..... 23,540.00

41 **25 or More Years of Teaching Experience**

42 AAAA..... \$ 27,790.00

43 AAA..... 26,940.00

44 AA..... 26,090.00

45 A..... 25,040.00

46 * * * For each one percent (1%) that the Sine Die General
47 Fund Revenue Estimate Growth exceeds the five percent (5%) minimum
48 for fiscal year 2002, as certified by the Legislative Budget
49 Office to the State Board of Education and subject to specific
50 appropriation therefor by the Legislature, the State Board of
51 Education shall revise the salary scale to provide an additional
52 one percent (1%) across the board increase in the base salaries
53 for each type of license.

54 In the event the Sine Die General Fund Revenue Estimate
55 Increase for fiscal year 2003 is at least five percent (5%), as
56 certified by the Legislative Budget Office to the State Board of
57 Education, the scale shall be as follows:

58 **2002-2003 School Year and School Years Thereafter**

59 **Less Than 25 Years of Teaching Experience**

60 AAAA..... \$ 27,850.00

61 AAA..... 27,000.00



62 AA..... 26,150.00

63 A..... 24,700.00

64 **25 or More Years of Teaching Experience**

65 AAAA..... \$ 29,850.00

66 AAA..... 29,000.00

67 AA..... 28,150.00

68 A..... 26,700.00

69 The State Board of Education shall revise the salary scale
70 prescribed above for the 2002-2003 school year to conform to any
71 adjustments made to the salary scale in the prior fiscal year due
72 to revenue growth over and above five percent (5%). * * * For
73 each one percent (1%) that the Sine Die General Fund Revenue
74 Estimate Growth exceeds the five percent (5%) minimum for fiscal
75 year 2003, as certified by the Legislative Budget Office to the
76 State Board of Education and subject to specific appropriation
77 therefor by the Legislature, the State Board of Education shall
78 revise the salary scale to provide an additional one percent (1%)
79 across the board increase in the base salaries for each type of
80 license.

81 In the event the Sine Die General Fund Revenue Estimate
82 Increase for fiscal year 2004 is at least five percent (5%), as
83 certified by the Legislative Budget Office to the State Board of
84 Education, the scale shall be as follows:

85 **2003-2004 School Year and School Years Thereafter**

86 **Less Than 25 Years of Teaching Experience**

87 AAAA..... \$ 29,550.00

88 AAA..... 28,700.00

89 AA..... 27,850.00

90 A..... 26,000.00

91 **25 or More Years of Teaching Experience**

92 AAAA..... \$ 31,550.00

93 AAA..... 30,700.00

94 AA..... 29,850.00



95 A..... 28,000.00

96 The State Board of Education shall revise the salary scale
97 prescribed above for the 2003-2004 school year to conform to any
98 adjustments made to the salary scale in prior fiscal years due to
99 revenue growth over and above five percent (5%). * * * For each
100 one percent (1%) that the Sine Die General Fund Revenue Estimate
101 Growth exceeds the five percent (5%) minimum for fiscal year 2004,
102 as certified by the Legislative Budget Office to the State Board
103 of Education and subject to specific appropriation therefor by the
104 Legislature, the State Board of Education shall revise the salary
105 scale to provide an additional one percent (1%) across the board
106 increase in the base salaries for each type of license.

107 In the event the Sine Die General Fund Revenue Estimate
108 Increase for fiscal year 2005 is at least five percent (5%), as
109 certified by the Legislative Budget Office to the State Board of
110 Education, the scale shall be as follows:

111 **2004-2005 School Year and School Years Thereafter**

112 **Less Than 25 Years of Teaching Experience**

113 AAAA..... \$ 31,775.00
114 AAA..... 30,850.00
115 AA..... 29,925.00
116 A..... 28,000.00

117 **25 or More Years of Teaching Experience**

118 AAAA..... \$ 33,775.00
119 AAA..... 32,850.00
120 AA..... 31,925.00
121 A..... 30,000.00

122 The State Board of Education shall revise the salary scale
123 prescribed above for the 2004-2005 school year to conform to any
124 adjustments made to the salary scale in prior fiscal years due to
125 revenue growth over and above five percent (5%). * * * For each
126 one percent (1%) that the Sine Die General Fund Revenue Estimate
127 Growth exceeds the five percent (5%) minimum for fiscal year 2005,



128 as certified by the Legislative Budget Office to the State Board
129 of Education and subject to specific appropriation therefor by the
130 Legislature, the State Board of Education shall revise the salary
131 scale to provide an additional one percent (1%) across the board
132 increase in the base salaries for each type of license.

133 In the event the Sine Die General Fund Revenue Estimate
134 Increase for fiscal year 2006 is at least five percent (5%), as
135 certified by the Legislative Budget Office to the State Board of
136 Education, the scale shall be as follows:

137 **2005-2006 School Year and School Years Thereafter**

138 **Less Than 25 Years of Teaching Experience**

139	AAAA.....	\$ 34,000.00
140	AAA.....	33,000.00
141	AA.....	32,000.00
142	A.....	30,000.00

143 **25 or More Years of Teaching Experience**

144	AAAA.....	\$ 36,000.00
145	AAA.....	35,000.00
146	AA.....	34,000.00
147	A.....	32,000.00

148 The State Board of Education shall revise the salary scale
149 prescribed above for the 2005-2006 school year to conform to any
150 adjustments made to the salary scale in prior fiscal years due to
151 revenue growth over and above five percent (5%). * * * For each
152 one percent (1%) that the Sine Die General Fund Revenue Estimate
153 Growth exceeds the five percent (5%) minimum for fiscal year 2006,
154 as certified by the Legislative Budget Office to the State Board
155 of Education and subject to specific appropriation therefor by the
156 Legislature, the State Board of Education shall revise the salary
157 scale to provide an additional one percent (1%) across the board
158 increase in the base salaries for each type of license.

159 It is the intent of the Legislature that any state funds made
160 available for salaries of licensed personnel in excess of the



161 funds paid for such salaries for the 1986-1987 school year shall
162 be paid to licensed personnel pursuant to a personnel appraisal
163 and compensation system implemented by the State Board of
164 Education. The State Board of Education shall have the authority
165 to adopt and amend rules and regulations as are necessary to
166 establish, administer and maintain the system.

167 All teachers employed on a full-time basis shall be paid a
168 minimum salary in accordance with the above scale. However, no
169 school district shall receive any funds under this section for any
170 school year during which the local supplement paid to any
171 individual teacher shall have been reduced to a sum less than that
172 paid to that individual teacher for performing the same duties
173 from local supplement during the immediately preceding school
174 year. The amount actually spent for the purposes of group health
175 and/or life insurance shall be considered as a part of the
176 aggregate amount of local supplement but shall not be considered
177 a part of the amount of individual local supplement.

178 For teachers holding a Class AAAA license, the minimum base
179 pay specified in this subsection shall be increased by the sum of
180 Six Hundred Sixty Dollars (\$660.00) for each year of teaching
181 experience possessed by the person holding such license until such
182 person shall have twenty-five (25) years of teaching experience.

183 For teachers holding a Class AAA license, the minimum base
184 pay specified in this subsection shall be increased by the sum of
185 Five Hundred Ninety-five Dollars (\$595.00) for each year of
186 teaching experience possessed by the person holding such license
187 until such person shall have twenty-five (25) years of teaching
188 experience.

189 For teachers holding a Class AA license, the minimum base pay
190 specified in this subsection shall be increased by the sum of Five
191 Hundred Thirty Dollars (\$530.00) for each year of teaching
192 experience possessed by the person holding such license until such
193 person shall have twenty-five (25) years of teaching experience.



194 For teachers holding a Class A license, the minimum base pay
195 specified in this subsection shall be increased by the sum of Four
196 Hundred Thirty-five Dollars (\$435.00) for each year of teaching
197 experience possessed by the person holding such license until such
198 person shall have twenty-one (21) years of teaching experience.

199 * * * However, * * * in the event the Sine Die General Fund
200 Revenue Estimate Increase for fiscal year 2003 is at least five
201 percent (5%), as certified by the Legislative Budget Office to the
202 State Board of Education, the annual increments shall be as
203 follows:

204 For teachers holding a Class AAAA license, the minimum base
205 pay specified in this subsection shall be increased by the sum of
206 Six Hundred Eighty-five Dollars (\$685.00) for each year of
207 teaching experience possessed by the person holding such license
208 until such person shall have twenty-five (25) years of teaching
209 experience.

210 For teachers holding a Class AAA license, the minimum base
211 pay specified in this subsection shall be increased by the sum of
212 Six Hundred Twenty Dollars (\$620.00) for each year of teaching
213 experience possessed by the person holding such license until such
214 person shall have twenty-five (25) years of teaching experience.

215 For teachers holding a Class AA license, the minimum base pay
216 specified in this subsection shall be increased by the sum of Five
217 Hundred Fifty-five Dollars (\$555.00) for each year of teaching
218 experience possessed by the person holding such license until such
219 person shall have twenty-five (25) years of teaching experience.

220 For teachers holding a Class A license, the minimum base pay
221 specified in this subsection shall be increased by the sum of Four
222 Hundred Forty-five Dollars (\$445.00) for each year of teaching
223 experience possessed by the person holding such license until such
224 person shall have twenty-two (22) years of teaching experience.

225 In the event the Sine Die General Fund Revenue Estimate
226 Increase for fiscal year 2004 is at least five percent (5%), as



227 certified by the Legislative Budget Office to the State Board of
228 Education, the annual increments shall be as follows:

229 For teachers holding a Class AAAA license, the minimum base
230 pay specified in this subsection shall be increased by the sum of
231 Seven Hundred Ten Dollars (\$710.00) for each year of teaching
232 experience possessed by the person holding such license until such
233 person shall have twenty-five (25) years of teaching experience.

234 For teachers holding a Class AAA license, the minimum base
235 pay specified in this subsection shall be increased by the sum of
236 Six Hundred Forty-five Dollars (\$645.00) for each year of teaching
237 experience possessed by the person holding such license until such
238 person shall have twenty-five (25) years of teaching experience.

239 For teachers holding a Class AA license, the minimum base pay
240 specified in this subsection shall be increased by the sum of Five
241 Hundred Eighty Dollars (\$580.00) for each year of teaching
242 experience possessed by the person holding such license until such
243 person shall have twenty-five (25) years of teaching experience.

244 For teachers holding a Class A license, the minimum base pay
245 specified in this subsection shall be increased by the sum of Four
246 Hundred Fifty-five Dollars (\$455.00) for each year of teaching
247 experience possessed by the person holding such license until such
248 person shall have twenty-three (23) years of teaching experience.

249 In the event the Sine Die General Fund Revenue Estimate
250 Increase for fiscal year 2005 is at least five percent (5%), as
251 certified by the Legislative Budget Office to the State Board of
252 Education, the annual increments shall be as follows:

253 For teachers holding a Class AAAA license, the minimum base
254 pay specified in this subsection shall be increased by the sum of
255 Seven Hundred Forty Dollars (\$740.00) for each year of teaching
256 experience possessed by the person holding such license until such
257 person shall have twenty-five (25) years of teaching experience.

258 For teachers holding a Class AAA license, the minimum base
259 pay specified in this subsection shall be increased by the sum of



260 Six Hundred Seventy-five Dollars (\$675.00) for each year of
261 teaching experience possessed by the person holding such license
262 until such person shall have twenty-five (25) years of teaching
263 experience.

264 For teachers holding a Class AA license, the minimum base pay
265 specified in this subsection shall be increased by the sum of Six
266 Hundred Ten Dollars (\$610.00) for each year of teaching experience
267 possessed by the person holding such license until such person
268 shall have twenty-five (25) years of teaching experience.

269 For teachers holding a Class A license, the minimum base pay
270 specified in this subsection shall be increased by the sum of Four
271 Hundred Sixty-five Dollars (\$465.00) for each year of teaching
272 experience possessed by the person holding such license until such
273 person shall have twenty-four (24) years of teaching experience.

274 In the event the Sine Die General Fund Revenue Estimate
275 Increase for fiscal year 2006 is at least five percent (5%), as
276 certified by the Legislative Budget Office to the State Board of
277 Education, the annual increments shall be as follows:

278 For teachers holding a Class AAAA license, the minimum base
279 pay specified in this subsection shall be increased by the sum of
280 Seven Hundred Seventy Dollars (\$770.00) for each year of teaching
281 experience possessed by the person holding such license until such
282 person shall have twenty-five (25) years of teaching experience.

283 For teachers holding a Class AAA license, the minimum base
284 pay specified in this subsection shall be increased by the sum of
285 Seven Hundred Five Dollars (\$705.00) for each year of teaching
286 experience possessed by the person holding such license until such
287 person shall have twenty-five (25) years of teaching experience.

288 For teachers holding a Class AA license, the minimum base pay
289 specified in this subsection shall be increased by the sum of Six
290 Hundred Forty Dollars (\$640.00) for each year of teaching
291 experience possessed by the person holding such license until such
292 person shall have twenty-five (25) years of teaching experience.



293 For teachers holding a Class A license, the minimum base pay
294 specified in this subsection shall be increased by the sum of Four
295 Hundred Eighty Dollars (\$480.00) for each year of teaching
296 experience possessed by the person holding such license until such
297 person shall have twenty-four (24) years of teaching experience.

298 The level of professional training of each teacher to be used
299 in establishing the salary allotment for the teachers for each
300 year shall be determined by the type of valid teacher's license
301 issued to those teachers on or before October 1 of the current
302 school year.

303 (2) (a) The following employees shall receive an annual
304 salary supplement in the amount of Six Thousand Dollars
305 (\$6,000.00), plus fringe benefits, in addition to any other
306 compensation to which the employee may be entitled:

307 (i) Any licensed teacher who has met the
308 requirements and acquired a Master Teacher certificate from the
309 National Board for Professional Teaching Standards and who is
310 employed by a local school board or the State Board of Education
311 as a teacher and not as an administrator. * * * In the 2001-2002
312 school year and in school years thereafter, such teacher shall
313 submit documentation to the State Department of Education that the
314 certificate was received prior to October 15 in order to be
315 eligible for the full salary supplement in the current school
316 year, or the teacher shall submit such documentation to the State
317 Department of Education prior to February 15 in order to be
318 eligible for a prorated salary supplement beginning with the
319 second term of the school year.

320 (ii) From and after July 1, 1999, any licensed
321 school counselor who has met the requirements and acquired a
322 National Certified School Counselor (NCSC) endorsement from the
323 National Board of Certified Counselors and who is employed by a
324 local school board or the State Board of Education as a counselor
325 and not as an administrator. Such licensed school counselor shall



326 submit documentation to the State Department of Education that the
327 endorsement was received prior to October 15 in order to be
328 eligible for the full salary supplement in the current school
329 year, or the licensed school counselor shall submit such
330 documentation to the State Department of Education prior to
331 February 15 in order to be eligible for a prorated salary
332 supplement beginning with the second term of the school year.
333 However, the salary supplement authorized under this item shall be
334 discontinued two (2) years after the date on which the National
335 Board for Professional Teaching Standards offers a certification
336 process for a Master Teacher certificate for school counselors,
337 and any school counselor receiving the salary supplement will be
338 required to complete the Master Teacher certificate process under
339 item (i) of this paragraph in order to continue receiving such
340 salary supplement.

341 (iii) From and after July 1, 1999, any licensed
342 speech-language pathologist and audiologist who has met the
343 requirements and acquired a Certificate of Clinical Competence
344 from the American Speech-Language-Hearing Association and who is
345 employed by a local school board. Such licensed speech-language
346 pathologist and audiologist shall submit documentation to the
347 State Department of Education that the certificate or endorsement
348 was received prior to October 15 in order to be eligible for the
349 full salary supplement in the current school year, or the licensed
350 speech-language pathologist and audiologist shall submit such
351 documentation to the State Department of Education prior to
352 February 15 in order to be eligible for a prorated salary
353 supplement beginning with the second term of the school year.
354 However, the salary supplement authorized under this item shall be
355 discontinued two (2) years after the date on which the National
356 Board for Professional Teaching Standards offers a certification
357 process for a Master Teacher certificate for school
358 speech-language pathologists and audiologists, and any school



359 speech-language pathologist and audiologist receiving the salary
360 supplement will be required to complete the Master Teacher
361 certificate process under item (i) of this paragraph in order to
362 continue receiving such salary supplement.

363 (iv) From and after July 1, 2001, any licensed
364 school psychologist who has met the requirements and acquired the
365 designation "Nationally Certified School Psychologist (NCSP)"
366 through the National School Psychology Certification System and
367 who is employed by a local school board or the State Board of
368 Education as a psychologist and not as an administrator. A
369 nationally certified school psychologist shall submit
370 documentation to the State Department of Education that the
371 certification was received before October 15 in order to be
372 eligible for the full salary supplement in the current school
373 year, or the nationally certified school psychologist shall submit
374 such documentation to the State Department of Education before
375 February 15 in order to be eligible for a prorated salary
376 supplement beginning with the second term of the school year.
377 However, the salary supplement authorized under this item shall be
378 discontinued two (2) years after the date on which the National
379 Board for Professional Teaching Standards offers a certification
380 process for a Master Teacher certificate for school psychologists,
381 and any school psychologist receiving the salary supplement will
382 be required to complete the Master Teacher certificate process
383 under item (i) of this paragraph in order to continue receiving
384 such salary supplement.

385 (b) An employee shall be reimbursed one (1) time for
386 the actual cost of completing the process of acquiring the
387 certificate or endorsement, excluding any costs incurred for
388 postgraduate courses, not to exceed Five Hundred Dollars (\$500.00)
389 for a school counselor, speech-language pathologist and
390 audiologist or school psychologist, regardless of whether or not
391 the process resulted in the award of the certificate or



392 endorsement. A local school district or any private individual or
393 entity may pay the cost of completing the process of acquiring the
394 certificate or endorsement for any employee of the school district
395 described under paragraph (a), and the State Department of
396 Education shall reimburse the school district for such cost,
397 regardless of whether or not the process resulted in the award of
398 the certificate or endorsement. If a private individual or entity
399 has paid the cost of completing the process of acquiring the
400 certificate or endorsement for an employee, the local school
401 district may agree to directly reimburse the individual or entity
402 for such cost on behalf of the employee.

403 (c) All salary supplements, fringe benefits and process
404 reimbursement authorized under this subsection shall be paid
405 directly by the State Department of Education to the local school
406 district and shall be in addition to its minimum education program
407 or Adequate Education Program allotments and not a part thereof in
408 accordance with regulations promulgated by the State Board of
409 Education, and subject to appropriation by the Legislature. Local
410 school districts shall not reduce the local supplement paid to any
411 employee receiving such salary supplement, and the employee shall
412 receive any local supplement to which employees with similar
413 training and experience otherwise are entitled.

414 (d) The State Department of Education may not pay any
415 process reimbursement to a school district for an employee who
416 does not complete the certification or endorsement process
417 required to be eligible for the certificate or endorsement. If an
418 employee for whom such cost has been paid in full or in part by a
419 local school district or private individual or entity fails to
420 complete the certification or endorsement process, the employee
421 shall be liable to the school district or individual or entity for
422 all amounts paid by the school district or individual or entity on
423 behalf of that employee toward his or her certificate or
424 endorsement.



425 SECTION 2. This act shall take effect and be in force from
426 and after July 1, 2001.

