

**\*\*\*Adopted\*\*\***

**AMENDMENT No. 1 PROPOSED TO**

**Senate Bill NO. 2360**

**By Representative(s) Committee**

9        **Amend by striking all after the enacting clause and inserting**  
10 **in lieu thereof the following:**

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12        SECTION 1. Section 25-3-73, Mississippi Code of 1972, is  
13 amended as follows:

14        25-3-73. From and after July 1, 2002, all state and nonstate  
15 service employees, as defined in Section 25-9-107, other than  
16 academic officials, members of the teaching staffs and employees  
17 of the state institutions of higher learning and the Board of  
18 Trustees of State Institutions of Higher Learning, shall be paid  
19 on a delayed basis twice a month. If such employees' payday falls  
20 on a state holiday as set forth in Section 3-3-7, or on a Saturday  
21 or Sunday, such employees shall be paid on the working day  
22 preceding such holiday, Saturday or Sunday.

23        SECTION 2. An employee of a state agency may authorize, in  
24 writing, a transfer each pay period from the employee's salary or  
25 wage payment for a membership fee in an eligible state employee  
26 organization. The written authorization shall remain in effect  
27 until an employee, in writing, authorizes a change in the  
28 authorization. Participation by employees of state agencies in  
29 the payroll deduction program authorized by this section is  
30 voluntary. To be eligible, a state employee organization must:  
31 have a current dues structure for state employees in place; have

32been operating in the state for at least eighteen (18) months; and  
33have at least two thousand five hundred (2,500) members.

34 The deductions shall be made each pay period in an amount as  
35authorized by the employee. The state agencies or applicable pay  
36officer for the state shall pay over to the designated recipient  
37any funds collected through payroll deductions on a monthly basis.  
38 The authorization for payroll deductions as provided in this  
39section shall be continuing unless terminated, in writing, by the  
40employee.

41 SECTION 3. This act shall take effect and be in force from  
42and after its passage.

**Further, amend by striking the title in its entirety and  
inserting in lieu thereof the following:**

1 AN ACT TO AMEND SECTION 25-3-73, MISSISSIPPI CODE OF 1972, TO  
2DELAY THE IMPLEMENTATION DATE WHEREBY CERTAIN STATE AND NONSTATE  
3SERVICE EMPLOYEES SHALL BE PAID ON A DELAYED BASIS TWICE A MONTH,  
4AND TO EXEMPT EMPLOYEES OF THE STATE INSTITUTIONS OF HIGHER  
5LEARNING FROM THE DELAYED BASIS PAYMENT REQUIREMENT; TO AUTHORIZE  
6CERTAIN PAYROLL DEDUCTIONS FROM THE SALARIES OF STATE EMPLOYEES;  
7AND FOR RELATED PURPOSES.