

By: Horhn

To: Rules

SENATE CONCURRENT RESOLUTION NO. 623  
(As Adopted by Senate)

1 A CONCURRENT RESOLUTION COMMENDING AND CONGRATULATING THE  
2 FEDERAL EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) ON THE  
3 OCCASION OF ITS 35TH ANNIVERSARY.

4 WHEREAS, the Equal Employment Opportunity Commission (EEOC)  
5 will celebrate its 35th anniversary on July 2, 2000 and has  
6 selected as a theme "Ensuring the Promise of Opportunity"; and

7 WHEREAS, the Equal Employment Opportunity Commission was  
8 established by Title VII of the Civil Rights Act of 1964 and began  
9 operating on July 2, 1965 to enforce the principal federal  
10 statutes prohibiting employment discrimination; and

11 WHEREAS, the EEOC carries out its work at Washington, D.C.  
12 headquarters and in 50 field offices throughout the United States  
13 to include the Jackson area office of 40 employees; and

14 WHEREAS, over its thirty-five year history Congress had  
15 expanded the EEOC's enforcement jurisdiction from Title VII to  
16 include the Age Discrimination in Employment Act of 1967, which  
17 protects individuals who are 40 years of age or older; the Equal  
18 Pay Act of 1963, which protects men and women who perform  
19 substantially equal work in the same establishment from sex-based  
20 wage discrimination; Title I of the Americans with Disabilities  
21 Act of 1990, which prohibits employment discrimination against  
22 individuals with disabilities; and sections of the Civil Rights  
23 Act of 1991, which provides monetary damages in cases of  
24 intentional employment discrimination; and

25 WHEREAS, the EEOC effectively manages between 75,000 and  
26 80,000 charges of discrimination filed annually, recovers millions

27 of dollars in monetary benefits for discrimination victims through  
28 mediation, conciliation and litigation, conducts Technical  
29 Assistance seminars and provides assistance to private and public  
30 sector employers in an effort to reduce the likelihood of  
31 workplace discrimination, and responds to over 100,000 requests  
32 annually from the public for information and assistance; and

33 WHEREAS, to commemorate this historic thirty-five-year  
34 milestone, and to reaffirm EEOC's commitment to the eradication of  
35 workplace discrimination, the agency is conducting a series of  
36 special events throughout the year to educate the public and  
37 highlight EEOC's role in enforcement and discrimination  
38 prevention; and

39 WHEREAS, the EEOC strives to effect a deeper understanding of  
40 what job discrimination is, to foster a greater appreciation for  
41 the agency's ongoing work to dismantle the ever-persistent  
42 barriers to equal opportunity on the job, and to galvanize the  
43 American spirit to accept no exceptions to the American  
44 declaration and promise of equal employment opportunity to all who  
45 are willing and qualified to work, without regard to race, color,  
46 sex, religion, national origin, age or disability:

47 NOW THEREFORE, BE IT RESOLVED BY THE SENATE OF THE STATE OF  
48 MISSISSIPPI, THE HOUSE OF REPRESENTATIVES CONCURRING THEREIN, That  
49 we do hereby commend and congratulate the Federal Equal Employment  
50 Opportunity Commission (EEOC) on the occasion of its 35th  
51 anniversary, and commemorates this historic milestone with a  
52 reaffirmation of EEOC's commitment to the eradication of workplace  
53 discrimination.

54 BE IT FURTHER RESOLVED, That a copy of this resolution be  
55 presented to representatives of EEOC at the anniversary  
56 celebration to be held on July 2, 2000, and be forwarded to  
57 members of Mississippi's Congressional delegation and be made  
58 available to the Capitol Press Corps.