By: White (29th), Harden, Horhn, Frazier, Michel

To: Local and Private;
Finance

SENATE BILL NO. 3345

AN ACT TO AUTHORIZE THE GOVERNING AUTHORITIES OF THE CITY OF JACKSON TO PROVIDE FOR THE PAYMENT OF CERTAIN ADDITIONAL COST-OF-LIVING INCREASES TO RETIRED MEMBERS AND RETIRED DISABLED 3 MEMBERS OF THE DISABILITY AND RELIEF FUND FOR FIREMEN AND 5 POLICEMEN OF THE CITY; TO PROVIDE THAT THE COST-OF-LIVING 6 INCREASES SHALL NOT BE PROVIDED UNLESS THE DISABILITY AND RELIEF 7 FUND CURRENTLY IS ACTUARIALLY SOUND AND WILL REMAIN ACTUARIALLY 8 SOUND IF THE COST-OF-LIVING INCREASES ARE PROVIDED; TO AUTHORIZE 9 THE GOVERNING AUTHORITIES OF THE CITY OF JACKSON TO PROVIDE THAT 10 MEMBERS OF THE DISABILITY AND RELIEF FUND FOR FIREMEN AND 11 POLICEMEN OF THE CITY WHO RETIRE AFTER THE EFFECTIVE DATE OF THIS ACT SHALL RECEIVE CREDITABLE SERVICE IN THE FUND AT THE TIME OF 12 RETIREMENT FOR UNUSED, UNCOMPENSATED LEAVE IN AMOUNTS EQUAL TO THE 13 AMOUNTS AUTHORIZED FOR MEMBERS OF THE PUBLIC EMPLOYEES' RETIREMENT 14 15 SYSTEM; TO PROVIDE THAT CREDITABLE SERVICE FOR UNUSED, 16 UNCOMPENSATED LEAVE SHALL NOT BE PROVIDED UNLESS THE DISABILITY AND RELIEF FUND CURRENTLY IS ACTUARIALLY SOUND AND WILL REMAIN 17 ACTUARIALLY SOUND IF THAT CREDITABLE SERVICE IS PROVIDED; TO 18 19 AUTHORIZE THE GOVERNING AUTHORITIES OF THE CITY OF JACKSON TO PROVIDE THAT MEMBERS OF THE DISABILITY AND RELIEF FUND FOR FIREMEN 20 21 AND POLICEMEN OF THE CITY WHO RETIRE AFTER THE EFFECTIVE DATE OF 22 THIS ACT SHALL RECEIVE CREDITABLE SERVICE IN THE FUND FOR ACTIVE 23 DUTY MILITARY SERVICE IN AMOUNTS EQUAL TO THE AMOUNTS AUTHORIZED 24 FOR MEMBERS OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM; TO PROVIDE 25 THAT CREDITABLE SERVICE FOR MILITARY SERVICE SHALL NOT BE PROVIDED 26 UNLESS THE DISABILITY AND RELIEF FUND CURRENTLY IS ACTUARIALLY SOUND AND WILL REMAIN ACTUARIALLY SOUND IF THAT CREDITABLE SERVICE 27 28 IS PROVIDED; AND FOR RELATED PURPOSES. 29 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: SECTION 1. (1) Subject to the provisions of subsection (2) 30 31 of this section, the governing authorities of the City of Jackson, 32 Mississippi, in their discretion, are authorized to provide for the payment of cost-of-living increases, from monies accumulated 33 34 in the Disability and Relief Fund for Firemen and Policemen of the 35 City of Jackson, for all persons receiving retirement benefits under Section 21-29-245, Mississippi Code of 1972, or disability 36 37 retirement benefits under Section 21-29-241, Mississippi Code of 38 1972, or minimum monthly benefits under Chapter 898, Local and Private Laws of 1987. The cost-of-living increases authorized 39

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40 under this section shall be in addition to the benefits provided
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- 41 under Section 21-29-245, Mississippi Code of 1972, Section
- 42 21-29-241, Mississippi Code of 1972, or Chapter 898, Local and
- 43 Private Laws of 1987, as the case may be, and in addition to the
- 44 cost-of-living increases provided under Section 21-29-247,
- 45 Mississippi Code of 1972, or Chapter 869, Local and Private Laws
- 46 of 1992, as the case may be. Any cost-of-living increases
- 47 provided under this section shall be as follows:
- 48 (a) Any person who is receiving minimum monthly
- 49 benefits under Chapter 898, Local and Private Laws of 1987, shall
- 50 receive an annual cost-of-living increase equal to two and
- one-half percent (2-1/2%) of the amount of the minimum monthly
- 52 benefits until the accumulated percentage of the cost-of-living
- 53 increases provided under this section equals seven and one-half
- 54 percent (7-1/2%) of the amount of the minimum monthly benefits.
- (b) After any person is receiving a cost-of-living
- 56 increase provided under Section 21-29-247, Mississippi Code of
- 57 1972, or Chapter 869, Local and Private Laws of 1992, as the case
- 58 may be, that is equal to an accumulated percentage increase of
- 59 twelve percent (12%) of the amount of the retirement benefits,
- 60 that person shall receive an annual cost-of-living increase equal
- 61 to two and one-half percent (2-1/2%) of the amount of the
- 62 retirement benefits until the accumulated percentage of the
- 63 cost-of-living increases provided under this section and under
- 64 Section 21-29-247, Mississippi Code of 1972, or Chapter 869, Local
- and Private Laws of 1992, as the case may be, equals nineteen and
- one-half percent (19-1/2%) of the amount of the retirement
- 67 benefits.
- 68 (2) The cost-of-living increases authorized under this
- 69 section shall not be provided unless the Disability and Relief
- 70 Fund for Firemen and Policemen of the City of Jackson is
- 71 actuarially sound, as shown by the most recent actuarial study
- 72 required by Section 21-29-221, Mississippi Code of 1972, and the
- 73 fund will remain actuarially sound if the cost-of-living increases
- 74 authorized under this section are provided, as shown by a
- 75 certified statement from the actuarial firm that prepared the most
- 76 recent actuarial study.

77 After the governing authorities of the City of Jackson 78 have adopted a resolution to provide for the cost-of-living 79 increases authorized under this section and the advisory board provided for in Section 21-29-207, Mississippi Code of 1972, has 80 adopted a resolution supporting the providing of the 81 cost-of-living increases, and after the Board of Trustees of the 82 Public Employees' Retirement System has received these resolutions 83 and received the most recent actuarial study of the disability and 84 85 relief fund and the certified statement from the actuarial firm that the fund will remain actuarially sound if the cost-of-living 86 87 increases authorized under this section are provided, then the 88 board of trustees shall provide the cost-of-living increases to 89 the persons authorized to receive the increases in accordance with subsection (1) of this section. 90 SECTION 2. (1) Subject to the provisions of subsection (2) 91 92 of this section, the governing authorities of the City of Jackson, 93 Mississippi, in their discretion, are authorized to provide that

members of the Disability and Relief Fund for Firemen and 94 95 Policemen of the City of Jackson who are entitled to receive 96 benefits under the provisions of Section 21-29-201 et seq., 97 Mississippi Code of 1972, and who retire on or after the effective date of this act shall receive creditable service in the fund at 98 99 the time of retirement for lawfully credited unused, uncompensated 100 annual leave and sick leave earned under the vacation and sick leave policies of the City of Jackson, in amounts equal to the 101 102 amounts authorized for members of the Public Employees' Retirement System. 103 104

(2) Creditable service for unused, uncompensated leave as authorized under this section shall not be provided unless the Disability and Relief Fund of the City of Jackson is actuarially sound, as shown by the most recent actuarial study required by Section 21-29-221, Mississippi Code of 1972, and the fund will remain actuarially sound if creditable service for unused,

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- uncompensated leave as authorized under this section is provided, as shown by a certified statement from the actuarial firm that prepared the most recent actuarial study.
- (3) After the governing authorities of the City of Jackson 113 114 have adopted a resolution to provide for creditable service for 115 unused, uncompensated leave as authorized under this section and the advisory board provided for in Section 21-29-207, Mississippi 116 Code of 1972, has adopted a resolution supporting the providing of 117 that creditable service, and after the Board of Trustees of the 118 119 Public Employees' Retirement System has received these resolutions and received the most recent actuarial study of the disability and 120 121 relief fund and the certified statement from the actuarial firm 122 that the fund will remain actuarially sound if that creditable service is provided, then the board of trustees shall provide 123 creditable service for unused, uncompensated leave to members of 124 125 the disability and relief fund at the time of retirement in 126 accordance with subsection (1) of this section, and that creditable service shall be used in calculating the members' 127 128 retirement benefits under Section 21-29-201 et seq., Mississippi Code of 1972. 129
- (4) Except to limit creditable service reported to the
 disability and relief fund for the purpose of computing a member's
 retirement benefits provided under Section 21-29-201 et seq.,
 Mississippi Code of 1972, nothing in this section shall limit or
 otherwise restrict the power of the governing authorities of the
 City of Jackson to adopt such vacation and sick leave policies as
 they deem necessary.
- 137 (5) Any compensation in addition to a member's base salary
 138 that is paid to the member at the time of his retirement for
 139 unused, uncompensated annual leave, sick leave or both, under the
 140 vacation and sick leave policies of the City of Jackson, shall be
 141 excluded from the calculation of the member's compensation for the
 142 purpose of the retirement benefits provided under Section

143 21-29-201 et seq., Mississippi Code of 1972.

Employees' Retirement System.

SECTION 3. (1) Subject to the provisions of subsection (2) of this section, the governing authorities of the City of Jackson, Mississippi, in their discretion, are authorized to provide that members of the Disability and Relief Fund for Firemen and Policemen of the City of Jackson who are entitled to receive benefits under the provisions of Section 21-29-201 et seq., Mississippi Code of 1972, and who retire on or after the effective date of this act shall receive creditable service in the fund for active duty service in the Armed Forces of the United States, in

under subsection (1) of this section shall not be provided unless the Disability and Relief Fund for Firemen and Policemen of the City of Jackson is actuarially sound, as shown by the most recent actuarial study required by Section 21-29-221, Mississippi Code of 1972, and the fund will remain actuarially sound if creditable service for military service as authorized under this section is provided, as shown by a certified statement from the actuarial firm that prepared the most recent actuarial study.

amounts equal to the amounts authorized for members of the Public

(3) After the governing authorities of the City of Jackson have adopted a resolution to provide for creditable service for military service as authorized under this section and the advisory board provided for in Section 21-29-207, Mississippi Code of 1972, has adopted a resolution supporting the providing of that creditable service, and after the Board of Trustees of the Public Employees' Retirement System has received these resolutions and received the most recent actuarial study of the disability and relief fund and the certified statement from the actuarial firm that the fund will remain actuarially sound if that creditable service is provided, then the board of trustees shall provide creditable service for military service to members of the

- 176 disability and relief fund at the time of retirement in accordance
- 177 with subsection (1) of this section.
- 178 SECTION 4. This act shall take effect and be in force from
- 179 and after its passage.