

By: Harden

To: Labor; Appropriations

## SENATE BILL NO. 2935

1 AN ACT TO ESTABLISH A MISSISSIPPI DEPARTMENT OF LABOR; TO SET  
2 FORTH AND PRESCRIBE THE FUNCTIONS OF ADMINISTRATIVE OFFICES WITHIN  
3 THE DEPARTMENT; TO PROVIDE FOR THE STATEWIDE ELECTION OF THE  
4 COMMISSIONER OF LABOR; TO AMEND SECTION 71-5-101, MISSISSIPPI CODE  
5 OF 1972, TO PROVIDE THAT THE DUTIES, POWERS AND FUNDS OF THE  
6 MISSISSIPPI EMPLOYMENT SECURITY COMMISSION SHALL BE TRANSFERRED TO  
7 THE OFFICE OF EMPLOYMENT SECURITY IN THE MISSISSIPPI DEPARTMENT OF  
8 LABOR; TO REPEAL SECTIONS 71-5-103, 71-5-105 AND 71-5-107,  
9 MISSISSIPPI CODE OF 1972, WHICH PROVIDE FOR MEETINGS AND  
10 COMPENSATION OF THE MISSISSIPPI EMPLOYMENT SECURITY COMMISSION; TO  
11 AMEND SECTION 71-1-1, MISSISSIPPI CODE OF 1972, TO EMPOWER THE  
12 DEPARTMENT OF LABOR TO REGULATE OCCUPATIONAL HEALTH AND SAFETY  
13 STANDARDS AND ENFORCE ALL LABOR LAWS IN THE STATE OF MISSISSIPPI;  
14 TO AMEND SECTIONS 71-1-25 AND 71-1-27, MISSISSIPPI CODE OF 1972,  
15 TO EMPOWER THE DEPARTMENT OF LABOR TO ENFORCE CHILD LABOR LAWS; TO  
16 EMPOWER THE DEPARTMENT OF LABOR TO ADMINISTER AND COORDINATE  
17 CERTAIN FEDERAL AND STATE-FUNDED JOB TRAINING AND  
18 EMPLOYMENT-RELATED EDUCATION PROGRAMS; TO AMEND SECTIONS 7-1-351,  
19 7-1-355, 7-1-357, 7-1-361, 7-1-363 AND 7-1-365, MISSISSIPPI CODE  
20 OF 1972, IN CONFORMITY THERETO; TO PRESCRIBE THE RESPONSIBILITIES  
21 OF THE OFFICE OF INDUSTRY SERVICE AND INDUSTRY START-UP TRAINING,  
22 THE OFFICE OF EMPLOYEE RELATIONS AND JOB DISCRIMINATION AND THE  
23 OFFICE OF DISABLED EMPLOYEE ASSISTANCE WITHIN THE DEPARTMENT; TO  
24 AMEND SECTION 71-3-85, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT  
25 THE POWERS, DUTIES AND FUNDS OF THE MISSISSIPPI WORKERS'  
26 COMPENSATION COMMISSION SHALL BE TRANSFERRED TO THE OFFICE OF  
27 WORKERS' COMPENSATION IN THE MISSISSIPPI DEPARTMENT OF LABOR; TO  
28 REPEAL SECTIONS 71-3-87, 71-3-89, 71-3-91 AND 71-3-93, MISSISSIPPI  
29 CODE OF 1972, WHICH PROVIDE FOR THE BONDING, TRAVEL EXPENSES,  
30 EMPLOYEES AND SEAL OF THE WORKERS' COMPENSATION COMMISSION; TO  
31 AMEND SECTION 25-3-31, MISSISSIPPI CODE OF 1972, TO SET THE ANNUAL  
32 SALARY OF THE COMMISSIONER OF LABOR; TO AMEND SECTION 25-3-33,  
33 MISSISSIPPI CODE OF 1972, TO REMOVE CERTAIN FIXED SALARIES; AND  
34 FOR RELATED PURPOSES.

35 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

36 SECTION 1. The following terms shall have the meanings

37 ascribed herein, unless the context shall otherwise require:

38 (a) "Commissioner" means the Commissioner of Labor.

39 (b) "Department" means the Mississippi Department of  
40 Labor.

41 (c) "Director" means the administrative head of an  
42 office.

43 (d) "Office" means an administrative subdivision of the  
44 department.

45 SECTION 2. (1) There is created the Mississippi Department  
46 of Labor for the following purposes:

47 (a) To coordinate employer-employee services and  
48 relations;

49 (b) To establish and oversee an effective and efficient  
50 work force development system in Mississippi to enable residents  
51 to acquire skills necessary to maximize their economic  
52 self-sufficiency; and

53 (c) To provide Mississippi employers with the work  
54 force they need to effectively compete in the changing world  
55 economy.

56 (2) The department shall be composed of the following  
57 offices:

58 (a) The Office of Employment Security;

59 (b) The Office of Workplace Safety and Health;

60 (c) The Office of Job Development and Training;

61 (d) The Office of Industry Service and Industry  
62 Start-up Training;

63 (e) The Office of Employee Relations and Job  
64 Discrimination;

65 (f) The Office of Disabled Employee Assistance; and

66 (g) The Office of Workers' Compensation.

67 SECTION 3. The Department of Labor shall provide the  
68 labor-management services authorized by law and by the rules,  
69 regulations and policies of the department to every individual  
70 determined to be eligible therefor, and in carrying out the  
71 purposes of this act, the department is authorized:

72 (a) To expend funds received either by appropriation or  
73 directly from federal or private sources;

74 (b) To cooperate with other departments, agencies and  
75 institutions, both public and private, in providing the services

76 authorized by this act to individuals, in studying the problems  
77 involved therein, and in establishing, developing and providing in  
78 conformity with the purposes of this act such programs, facilities  
79 and services as may be necessary or desirable;

80 (c) To enter into reciprocal agreements with other  
81 states to provide for the services authorized by this act to  
82 residents of the states concerned;

83 (d) To conduct research and compile statistics relating  
84 to the provision of services to or the need of services by  
85 individuals;

86 (e) To enter into contractual arrangements with the  
87 federal government and with other authorized public agencies or  
88 persons for performance of services related to labor-management;  
89 and

90 (f) To take such action as may be necessary to enable  
91 the department to apply for, accept and receive for the state and  
92 its residents the full benefits available under any federal  
93 legislation or program having as its purpose the providing of,  
94 improvement of or extension of labor-management services.

95 SECTION 4. (1) The chief officer of the department shall be  
96 denominated the Commissioner of Labor who shall be elected at the  
97 general election as other state officers. His term of office  
98 shall be for four (4) years as that of other state officials. The  
99 commissioner shall receive a compensation to be fixed by law. The  
100 commissioner shall be responsible for the proper administration of  
101 the programs of labor-management relations provided under this act  
102 and shall be responsible for appointing directors of offices and  
103 any necessary supervisors, assistants and employees. The salary  
104 and compensation of such employees shall be subject to the rules  
105 and regulations adopted and promulgated by the State Personnel  
106 Board as created under Section 25-9-101 et seq.

107 (2) In carrying out his duties under this act, the  
108 Commissioner of Labor:

109           (a) Shall promulgate regulations governing personnel  
110 standards, the protection of records and confidential information,  
111 the manner and form of filing applications, eligibility and  
112 investigation and determination therefor, for labor-management  
113 services, procedures for fair hearings and such other regulations  
114 as he finds necessary to carry out the purposes of this act and in  
115 conformity with federal law;

116           (b) Shall establish appropriate subordinate  
117 administrative units within the department;

118           (c) Shall prepare and submit to the Legislature annual  
119 reports of activities and expenditures and, before each regular  
120 session of the Legislature, coordinate budget requests required  
121 for carrying out this act and estimates of the amounts to be made  
122 available for this purpose from all sources;

123           (d) Shall be empowered to exercise executive and  
124 administrative supervision over all institutions, offices,  
125 programs and services now existing or hereafter acquired or  
126 created under the jurisdiction of the department;

127           (e) Shall make certification for disbursement, in  
128 accordance with regulations, of funds available for implementing  
129 the purposes of this act;

130           (f) Shall take such other action as he deems necessary  
131 or appropriate to effectuate the purposes of this act; and

132           (g) May delegate to any officer or employee of the  
133 department such of his powers and duties as he finds necessary to  
134 effectuate the purposes of this act.

135           SECTION 5. Section 71-5-101, Mississippi Code of 1972, is  
136 amended as follows:

137           71-5-101. From and after the effective date of this act, the  
138 duties and powers of the Mississippi Employment Security  
139 Commission and all equipment, supplies, records and any funds  
140 appropriated by the Legislature to the Mississippi Employment  
141 Security Commission shall be transferred to the Office of

142 Employment Security in the Mississippi Department of Labor created  
143 in Senate Bill No. 2935, 2000 Regular Session. From and after the  
144 effective date of this act, the Mississippi Employment Security  
145 Commission shall be abolished. Any reference in this chapter to  
146 "Mississippi Employment Security Commission" or "commission" means  
147 the Office of Employment Security within the Mississippi  
148 Department of Labor created in this act.

149 SECTION 6. Sections 71-5-103, 71-5-105 and 71-5-107,  
150 Mississippi Code of 1972, which provide for meetings and  
151 compensation of the Mississippi Employment Security Commission,  
152 are repealed.

153 SECTION 7. Section 71-1-1, Mississippi Code of 1972, is  
154 amended as follows:

155 71-1-1. (1) The Office of Workplace Safety and Health of  
156 the Department of Labor is authorized to establish an occupational  
157 health and safety program and is empowered:

158 (a) To employ such qualified personnel as staff to  
159 carry out the duties and responsibilities set forth herein;

160 (b) To develop and make available upon request to all  
161 employers of the state, including public employers, information,  
162 consultation and assistance related to safety and health laws,  
163 regulations, measures and standards; to participate and assist  
164 with training and educational programs, directed toward employee  
165 safety and disease prevention;

166 (c) To employ such personnel and procure such equipment  
167 as necessary to provide on-site consultative services related to  
168 assistance, information, education or training of employers and  
169 employees toward compliance with safety and health standards and  
170 toward the establishment of safety and health programs to prevent  
171 work-connected disabilities;

172 (d) To collect, compile and report statistics related  
173 to work-connected disabilities in Mississippi; such statistical  
174 work shall be performed in cooperation with other

175 statistic-gathering agencies with the federal and state  
176 governments. Such statistical reports as may be available shall  
177 be made known to employers and employees;

178 (e) To receive such federal or state grants and  
179 appropriations as available to further the education, training and  
180 assistance to the employers and employees of Mississippi in  
181 preventing work-connected disabilities;

182 (f) Nothing in this section shall be construed as  
183 authorizing the State Board of Health to administer or enforce in  
184 any way the Federal Occupational Safety and Health Act, known as  
185 OSHA.

186 (2) In addition to such other duties and powers as may be  
187 conferred by law, the Office of Workplace Safety and Health of the  
188 Department of Labor shall have the power, jurisdiction and  
189 authority:

190 (a) To superintend the enforcement of all labor laws in  
191 the State of Mississippi, the enforcement of which is not  
192 otherwise specifically provided for, and all rules and regulations  
193 made pursuant thereto;

194 (b) To make or cause to be made all necessary  
195 inspections to see that all laws and rules made pursuant thereto  
196 which the division has the duty, power and authority to enforce,  
197 are promptly and effectively carried out;

198 (c) To make investigations, collect and compile  
199 statistical information and report upon the conditions of labor  
200 generally and upon all matters relating to the enforcement and  
201 effect of the provisions of this section and of the rules issued  
202 thereunder;

203 (d) To make and promulgate such rules, or changes in  
204 rules, as it may deem advisable for the prevention of accidents or  
205 the prevention of industrial or occupational diseases in every  
206 employment or place of employment and such rules, or changes in  
207 rules, for the construction, repair and maintenance of places of

208 employment, places of public assembly and public buildings as it  
209 may deem advisable to render them safe. The division may appoint  
210 committees composed of employers, employees and experts to suggest  
211 rules or changes therein;

212 (e) To order such reasonable changes in the  
213 construction, maintenance and repair of places of employment as  
214 shall render them safe; and

215 (f) To require the performance of any act necessary for  
216 the protection of life, health and safety of employees.

217 SECTION 8. Section 71-1-25, Mississippi Code of 1972, is  
218 amended as follows:

219 71-1-25. (1) It shall be the duty of the Office of  
220 Workplace Safety and Health of the Department of Labor to inspect  
221 employers under its jurisdiction for compliance with the child  
222 labor provisions of the Mississippi Code of 1972.

223 (2) It shall be the duty of the Office of Workplace Safety  
224 and Health to visit, without notice of its intention to do so, all  
225 mills, canneries, workshops, factories, or manufacturing  
226 establishments employing child labor \* \* \* at least twice each  
227 year, or oftener if requested by the sheriff, and to promptly  
228 report to the sheriff any unsanitary condition of the premises,  
229 any child or children afflicted with infectious, contagious or  
230 communicable diseases, or whose physical condition renders such  
231 child or children incapacitated to perform the work required of  
232 them. The sheriff shall promptly remove such child or children  
233 from such mill, cannery, workshop, factory or manufacturing  
234 establishment, and order the premises put in sanitary condition.  
235 The judgment of the Office of Workplace Safety and Health as to  
236 the physical condition of the children and the sanitary condition  
237 of the premises shall be final and conclusive.

238 (3) Every employer shall furnish employment which shall be  
239 reasonably safe for the employees therein and shall furnish and  
240 use safety devices and safeguards and shall adopt and use methods

241 and processes reasonably adequate to render such an employment and  
242 place of employment safe and shall do every other thing reasonably  
243 necessary to protect the life, health, safety and welfare of such  
244 employees; provided that, as used in this chapter, the term "safe"  
245 or "safety" as applied to any employment or place of employment  
246 shall include conditions and methods of sanitation and hygiene  
247 reasonably necessary for the protection of the life, health,  
248 safety and welfare of employees.

249 (4) Every employer and every owner of a place of employment,  
250 place of public assembly or public building, now or hereafter  
251 constructed, shall so construct, repair and maintain the same as  
252 to render it reasonably safe.

253 SECTION 9. Section 71-1-27, Mississippi Code of 1972, is  
254 amended as follows:

255 71-1-27. Any officer, manager, or superintendent of any  
256 mill, cannery, workshop, factory or manufacturing establishment in  
257 which child labor is employed who shall fail or refuse to give  
258 true and correct information demanded of him by any officer who is  
259 directed under this chapter to inspect such mill, cannery,  
260 workshop, factory or manufacturing establishment, or who shall  
261 fail or refuse to obey any lawful order of the Office of Workplace  
262 Safety and Health or the sheriff of the county in which the mill,  
263 cannery, workshop, factory or manufacturing establishment is  
264 located for carrying out the purpose of this chapter, shall be  
265 guilty of a misdemeanor and, upon conviction, shall be fined not  
266 less than Ten Dollars (\$10.00) nor more than One Hundred Dollars  
267 (\$100.00).

268 SECTION 10. The Office of Job Development and Training of  
269 the Mississippi Department of Labor shall administer and  
270 coordinate as necessary the following federally and state-funded  
271 employment, training and employment-related education programs:  
272 (a) training and employment-related education programs sponsored  
273 by the federal Job Training Partnership Act; (b) employment



274 programs under the Wagner-Peyser Act; (c) employment, training and  
275 education programs for welfare recipients funded by the federal  
276 JOBS and Basic Skills Training Program within the Family Support  
277 Act; and (d) the Comprehensive Employment and Training Act of  
278 1973.

279 SECTION 11. Section 7-1-351, Mississippi Code of 1972, is  
280 amended as follows:

281 7-1-351. The Office of Job Development and Training of the  
282 Department of Labor shall be the Division of Job Development and  
283 Training and shall retain all powers and duties granted by law to  
284 the Division of Job Development and Training and wherever the term  
285 "Division of Job Development and Training" shall appear in any law  
286 it shall mean the Department of Labor. The Commissioner of Labor  
287 may assign to appropriate divisions powers and duties as deemed  
288 appropriate to carry out the lawful functions of the department.

289 SECTION 12. Section 7-1-355, Mississippi Code of 1972, is  
290 amended as follows:

291 7-1-355. The Office of Job Development and Training,  
292 Department of Labor, is designated as the sole administrator of  
293 all programs for which the state is the prime sponsor under the  
294 Comprehensive Employment and Training Act of 1973, as amended (29  
295 USCS 801 et seq.), and the regulations promulgated thereunder, and  
296 is hereby authorized to take all necessary action to secure to  
297 this state the benefits of such legislation. Such office is  
298 empowered to receive and disburse funds for such programs which  
299 become available to it from any source.

300 SECTION 13. Section 7-1-357, Mississippi Code of 1972, is  
301 amended as follows:

302 7-1-357. The Office of Job Development and Training,  
303 Department of Labor, is authorized to cooperate with or enter into  
304 agreements with any agency, official, educational institution or  
305 political subdivision of this state, any agency or official of the  
306 government of the United States of America or any private person,

307 firm, partnership or corporation in order to carry out the  
308 provisions of Sections 7-1-351 through 7-1-371.

309 SECTION 14. Section 7-1-361, Mississippi Code of 1972, is  
310 amended as follows:

311 7-1-361. The Office of Job Development and Training,  
312 Department of Labor, is authorized to promulgate such rules and  
313 regulations as may be necessary to carry out the provisions of  
314 Sections 7-1-351 through 7-1-371.

315 SECTION 15. Section 7-1-363, Mississippi Code of 1972, is  
316 amended as follows:

317 7-1-363. To the maximum extent practicable, the Department  
318 of Labor shall contract with the Division of Vocational-Technical  
319 Education of the State Department of Education all programs  
320 embracing an institutional training component. Such programs  
321 shall be contracted to the Division of Vocational-Technical  
322 Education of the State Department of Education, except those  
323 programs funded by the Governor's special grant, shall be  
324 coordinated with and complementary to the existing state public  
325 educational systems and shall not be duplicative or competitive in  
326 nature to such systems.

327 SECTION 16. Section 7-1-365, Mississippi Code of 1972, is  
328 amended as follows:

329 7-1-365. The State Department of Education,  
330 Vocational-Technical Division, the board of trustees of any junior  
331 college district, the board of trustees of any school district,  
332 the Mississippi Employment Security Commission, and the Office of  
333 Job Development and Training, Department of Labor, shall cooperate  
334 in carrying out the provisions of Sections 7-1-351 through  
335 7-1-371.

336 SECTION 17. The Office of Industry Service and Industry  
337 Start-up Training in the Mississippi Department of Labor shall  
338 contract with the State Board of Community/Junior Colleges, and  
339 the Division of Vocational-Technical Education of the State

340 Department of Education to provide (a) all programs embracing an  
341 existing industry or a new industrial training component, and (b)  
342 all employment-related community/junior college or  
343 employment-related secondary education programs.

344       SECTION 18. The Office of Employee Relations and Job  
345 Discrimination in the Mississippi Department of Labor shall do all  
346 in its power to promote the voluntary arbitration, mediation and  
347 conciliation of disputes between employers and employees and to  
348 avoid strikes, picketing, lockouts, boycotts, black list,  
349 discriminations and legal proceedings in matters of employment.  
350 In pursuance of this duty, the office may appoint temporary boards  
351 of arbitration, provide necessary expenses of such boards, order  
352 reasonable compensation for each member engaged in such  
353 arbitration, prescribe rules for such arbitration boards, conduct  
354 investigations and hearings, publish reports and advertisements,  
355 and may do all things convenient and necessary to accomplish the  
356 purpose. The office may designate a mediator and may detail  
357 employees or persons not in the office from time to time for the  
358 purpose of executing such provisions. Nothing in this section  
359 shall be construed to in anywise prohibit or limit employees'  
360 right to bargain collectively.

361       SECTION 19. The Office of Disabled Employee Assistance of  
362 the Mississippi Department of Labor shall function as an  
363 information clearinghouse and referral service for employees and  
364 employers regarding any aspect of the federal Americans With  
365 Disabilities Act, which prohibits discrimination in all terms and  
366 conditions of employment regarding private and public employers.

367       SECTION 20. Section 71-3-85, Mississippi Code of 1972, is  
368 amended as follows:

369       71-3-85. (1) From and after the effective date of this act,  
370 the duties and powers of the Mississippi Workers' Compensation  
371 Commission and all equipment, supplies, records and any funds  
372 appropriated by the Legislature to the Mississippi Workers'

373 Compensation Commission shall be transferred to the Office of  
374 Workers' Compensation in the Mississippi Department of Labor  
375 created in Senate Bill 2935, 2000 Regular Session. From and after  
376 the effective date of this act, the Mississippi Workers'  
377 Compensation Commission shall be abolished. Any reference in this  
378 chapter to "Workers' Compensation Commission" or "commission"  
379 means the Office of Workers' Compensation within the Mississippi  
380 Department of Labor created in this act.

381 (2) The Office of Workers' Compensation in the Mississippi  
382 Department of Labor shall have the powers and duties necessary for  
383 effecting the purposes of this chapter, including the powers of a  
384 court of record for compelling the attendance of witnesses,  
385 examining them under oath, and compelling the production of books,  
386 papers, documents and objects relevant to the determination of a  
387 claim for compensation, and the power to adopt rules and  
388 regulations and make or approve the forms relating to notices of  
389 injuries, payment of claims and other purposes. The authority of  
390 the Office of Workers' Compensation and its duly authorized  
391 representatives to investigate and determine claims for  
392 compensation shall include the right to enter the premises where  
393 an injury occurred, to ascertain its causes and circumstances.

394 (3) The Office of Workers' Compensation shall be situated in  
395 the City of Jackson, but hearings may be held at such places as it  
396 may deem most convenient for the proper and speedy performance of  
397 its duties. The Office of Workers' Compensation is authorized, if  
398 it deems it necessary for the convenient and efficient dispatch of  
399 business, to lease office space and facilities in other than  
400 publicly owned buildings.

401 (4) The Office of Workers' Compensation shall adopt detailed  
402 rules and regulations for implementing the purposes of this  
403 chapter at hearings attended by the main parties interested. Such  
404 rules, upon adoption, shall be published and be at all reasonable  
405 times made available to the public and, if not inconsistent with

406 law, shall be binding upon those participating in the  
407 responsibilities and benefits of the Workmen's Compensation Law.

408 (5) The Office of Workers' Compensation shall adopt or  
409 approve the forms required for administering the chapter, such  
410 notices of injury, application for benefits, receipts for  
411 compensation and all other forms needed to assure the orderly and  
412 prompt operation of the law, and may require the exclusive use of  
413 any or all such approved forms.

414 SECTION 21. Sections 71-3-87, 71-3-89, 71-3-91 and 71-3-93,  
415 Mississippi Code of 1972, which provide for the bonding,  
416 employees, travel expenses and seal of the Workers' Compensation  
417 Commission, are repealed.

418 SECTION 22. Section 25-3-31, Mississippi Code of 1972, is  
419 amended as follows:[CRG1]

420 25-3-31. The annual salaries of the following elected state  
421 and district officers are fixed as follows:

422	Governor.....	\$101,800.00
423	Attorney General.....	90,800.00
424	Secretary of State.....	75,000.00
425	Commissioner of Insurance.....	75,000.00
426	State Treasurer.....	75,000.00
427	State Auditor of Public Accounts.....	75,000.00
428	Commissioner of Agriculture and Commerce.....	75,000.00
429	Transportation Commissioners.....	65,000.00
430	Public Service Commissioners.....	65,000.00
431	<u>Commissioner of Labor.....</u>	<u>75,000.00</u>

432 The above fixed salary of the Governor shall be the reference  
433 amount utilized in computing average compensation and earned  
434 compensation pursuant to Section 25-11-103(f) and Section  
435 25-11-103(k) and to related sections which require such  
436 computations.

437 SECTION 23. Section 25-3-33, Mississippi Code of 1972, is  
438 amended as follows:[CRG2]

439           25-3-33. The annual salaries of the following appointive  
440 state and district officials and employees are fixed as follows:  
441           Deputy Attorney General, not to exceed.....\$72,800.00  
442           Assistant Attorneys General shall each  
443                    receive annual salaries in an amount  
444                    to be fixed by the Attorney General  
445                    but not to exceed.....68,400.00  
446           Military Department--National Guard:  
447                    Adjutant General.....80,000.00  
448           Department of Banking and Consumer Finance:  
449                    Commissioner.....85,000.00  
450           Chairman of the State Tax Commission  
451                    (Commissioner of Revenue).....91,000.00  
452           Associate Commissioners, each.....42,000.00  
453           Director of Emergency Management Agency.....65,000.00  
454           Department of Public Safety:  
455                    Commissioner of Public Safety.....80,000.00  
456                    Director, Office of Mississippi  
457                            Highway Safety Patrol, or  
458                            his successor.....70,000.00  
459                    Director, Office of Support Services,  
460                            or his successor.....70,000.00  
461           Department of Human Services:  
462                    Director, not to exceed.....85,000.00  
463           \* \* \*  
464           Archives and History:  
465                    Director, not to exceed.....70,000.00  
466           State Forester.....70,000.00  
467           State Oil and Gas Board:  
468                    Secretary-Supervisor.....70,000.00  
469           Educational Television Authority:  
470                    Executive Director.....70,000.00  
471           Director, Mississippi Library Commission,

472 not to exceed.....70,000.00  
 473 Executive Secretary, Public Service  
 474 Commission.....65,000.00  
 475 Parole Board:  
 476 Chairman.....50,000.00  
 477 Administrative Assistant for  
 478 Parole Matters.....42,000.00  
 479 Members, each.....44,000.00  
 480 Governor's State Bond Advisory Division:  
 481 Director.....55,000.00  
 482 \* \* \*  
 483 Executive Director, Department of  
 484 Mental Health, to be determined by the  
 485 State Board of Mental Health, not  
 486 to exceed.....85,000.00  
 487 Director, Division of Medicaid,  
 488 not to exceed.....85,000.00  
 489 Director, State Department of Transportation,  
 490 not to exceed.....85,000.00  
 491 State Entomologist.....65,000.00  
 492 Clerk of the Supreme Court.....60,000.00  
 493 State Aid Engineer, Division of State  
 494 Aid Road Construction.....70,000.00  
 495 Executive Director, Judicial Performance  
 496 Commission.....65,000.00  
 497 Executive Director, Department of Finance  
 498 and Administration.....85,000.00  
 499 Superintendent, Mississippi School for the  
 500 Blind, to be determined by the State  
 501 Board of Education, not to exceed.....65,000.00  
 502 Superintendent, Mississippi School for the Deaf,  
 503 to be determined by the State Board  
 504 of Education, not to exceed.....65,000.00

505 Executive Director, State Fair Commission.....65,000.00  
506 Executive Director, Department of Wildlife,  
507 Fisheries and Parks.....80,000.00  
508 Executive Director, Department of Environmental  
509 Quality.....85,000.00  
510 Executive Director, Pat Harrison Waterway  
511 District..... 65,000.00  
512 Executive Director, Pearl River Basin  
513 Development District.....61,000.00  
514 Executive Director, Pearl River Valley Water  
515 Supply District.....71,000.00  
516 Executive Director, Tombigbee River Valley  
517 Water Management District.....61,000.00  
518 Director, Soil and Water Conservation  
519 Commission.....60,000.00  
520 Commissioner, Mississippi Department of  
521 Corrections.....85,000.00  
522 Executive Director, Mississippi Department of  
523 Information Technology Services.....85,000.00  
524 Executive Director, Mississippi Industries  
525 for the Blind.....60,000.00  
526 Director, Mississippi Bureau of Narcotics.....60,000.00  
527 Executive Secretary, State Veterans Affairs  
528 Board.....55,000.00  
529 Executive Officer, Veterans' Home Purchase  
530 Board.....65,000.00  
531 Chief Administrative Officer, Motor Vehicle  
532 Commission.....55,000.00  
533 Stadium Manager, Mississippi Veterans  
534 Memorial Stadium.....55,000.00  
535 Executive Director, Mississippi Arts  
536 Commission.....55,000.00  
537 Director, Mississippi Board of Nursing.....60,000.00



538	Director, State Board of Pharmacy.....	60,000.00
539	Director, State Board of Public Contractors.....	50,000.00
540	Director, Real Estate Commission.....	55,000.00
541	Director of Support Services, Department	
542	of Rehabilitation Services.....	80,000.00
543	Executive Director, State Fire Academy.....	55,000.00
544	Executive Director, Law Enforcement	
545	Officers Training Academy.....	50,000.00
546	Executive Director, State Board of	
547	Accountancy.....	60,000.00
548	Executive Director, Mississippi	
549	Gaming Commission.....	90,000.00
550	Executive Director, Mississippi	
551	Department of Marine Resources.....	70,000.00
552	Executive Director, State Board of	
553	Registration for Professional	
554	Engineers and Land Surveyors.....	55,000.00
555	Executive Director, Public Utilities	
556	Staff.....	85,000.00
557	State Law Librarian.....	60,000.00
558	State Personnel Director.....	75,000.00
559	Manager, Farmers Central Market,	
560	Department of Agriculture and	
561	Commerce.....	40,000.00
562	State Veterinarian.....	70,000.00
563	Executive Director, Mississippi Ethics	
564	Commission.....	70,000.00

565 SECTION 24. The Attorney General of the State of Mississippi  
566 shall submit this act, immediately upon approval by the Governor,  
567 or upon approval by the Legislature subsequent to a veto, to the  
568 Attorney General of the United States or to the United States  
569 District Court for the District of Columbia in accordance with the  
570 provisions of the Voting Rights Act of 1965, as amended and

571 extended.

572 SECTION 25. This act shall take effect and be in force from  
573 and after the general election in 2000, or the date it is  
574 effectuated under Section 5 of the Voting Rights Act of 1965, as  
575 amended and extended.