By: Burton

To: Universities and Colleges; Finance

SENATE BILL NO. 2639

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1	AN ACT	1()	AMFINI	SECTION	5/-/3-/5.	MISSISSIPPI	CODEC)F 19//

- TO PROVIDE THAT THE TAX CREDIT FOR EMPLOYERS PROVIDING BASIC
- 3 SKILLS TRAINING OR RETRAINING PROGRAMS SHALL BE CERTIFIED BY THE
- 4 STATE BOARD FOR COMMUNITY AND JUNIOR COLLEGES; AND FOR RELATED
- 5 PURPOSES.
- 6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 7 SECTION 1. Section 57-73-25, Mississippi Code of 1972, is
- 8 amended as follows:[RDD1]
- 9 57-73-25. (1) A twenty-five percent (25%) income tax credit
- 10 shall be granted to any employer (as defined in subsection (4) of
- 11 this section) sponsoring basic skills training. The twenty-five
- 12 percent (25%) credit shall be granted to employers that
- 13 participate in employer-sponsored retraining programs through a
- 14 community/junior college in the district within which the employer
- 15 is located. The retraining must be designed to increase
- 16 opportunities for employee advancement with the employer. The
- 17 credit is applied to qualified training expenses, which are
- 18 expenses related to instructors, instructional materials and
- 19 equipment, and the construction and maintenance of facilities by
- 20 such community/junior college designated for training purposes.
- 21 The credits allowed under this section shall only be used by the
- 22 actual employer qualifying for the credits. The credit shall not

- 23 exceed fifty percent (50%) of the income tax liability in a tax
- 24 year and may be carried forward for the five (5) successive years
- 25 if the amount allowable as credit exceeds the income tax liability
- 26 in a tax year; however, thereafter, if the amount allowable as a
- 27 credit exceeds the tax liability, the amount of excess shall not
- 28 be refundable or carried forward to any other taxable year.
- 29 Nothing in this section shall be interpreted in any manner as to
- 30 prevent the continuing operation of state-supported university
- 31 programs.
- 32 (2) Employer-sponsored training shall include an evaluation
- 33 by the State Board for Community and Junior Colleges to ensure
- 34 that the training provided is job related and conforms to the
- 35 definitions of "basic skills training" and "retraining programs"
- 36 as hereinafter defined.
- 37 (3) Employers shall be certified as eligible for the tax
- 38 credit by the State Board for Community and Junior Colleges and
- 39 the State Tax Commission.
- 40 (4) For the purposes of this section:
- 41 (a) "Basic skills training" means any
- 42 employer-sponsored training by the appropriate community/junior
- 43 college that enhances reading, writing or math skills, up to the
- 44 twelfth grade level, of employees who are unable to function
- 45 effectively on the job due to deficiencies in these areas or who
- 46 would be displaced because such skill deficiencies will inhibit
- 47 their training for new technology.
- 48 (b) "Retraining programs" means employer-sponsored
- 49 training by the appropriate community/junior college for hourly
- 50 paid employees of manufacturing companies that, upon successful
- 51 completion, certifies the employee as qualified to be considered
- 52 for a promotional opportunity with the employer.
- (c) "Employer-sponsored training" means training

- 54 purchased by the company from the appropriate community/junior
- 55 college in the district within which the employer is located.
- (d) "Employer" means manufacturers, warehousers,
- 57 distributors, processors or refiners, or telecommunications
- 58 enterprises meeting certain minimum criteria established by the
- 59 Department of Economic and Community Development.
- (5) The tax credits provided for in this section shall be in
- 61 addition to all other tax credits heretofore granted by the laws
- 62 of the state.
- 63 (6) The Board of Community/Junior Colleges shall make a
- 64 report to the Legislature by January 30 of each year summarizing
- 65 the number of participants, the junior or community college
- 66 through which said training was offered and the type training
- 67 offered.
- 68 (7) As used in this section, the term "telecommunications
- 69 enterprises" means entities engaged in the creation, display,
- 70 management, storage, processing, transmission or distribution for
- 71 compensation of images, text, voice, video or data by wire or by
- 72 wireless means, or entities engaged in the construction, design,
- 73 development, manufacture, maintenance or distribution for
- 74 compensation of devices, products, software or structures used in
- 75 the above activities. Companies organized to do business as
- 76 commercial broadcast radio stations, television stations or news
- 77 organizations primarily serving in-state markets shall not be
- 78 included within the definition of the term "telecommunications
- 79 enterprises."
- 80 SECTION 2. This act shall take effect and be in force from
- 81 and after July 1, 2000.