

By: Capps

To: Appropriations

HOUSE BILL NO. 1451
(As Sent to Governor)

1 AN ACT TO AMEND SECTION 2, CHAPTER 97, LAWS OF 1999, TO
2 TRANSFER CERTAIN PORTIONS OF THE MONEY IN THE FISCAL YEAR 2000
3 APPROPRIATION TO THE MISSISSIPPI DEPARTMENT OF TRANSPORTATION FROM
4 ONE CATEGORY TO ANOTHER.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 SECTION 1. Section 2, Chapter 97, Laws of 1999, is amended
7 as follows:

8 Section 2. The following offices are supported by the funds
9 appropriated in Section 1: The Office of Administrative Services,
10 the Office of Highways, the Office of Aeronautics and Rails and
11 the Office of Enforcement. Of the funds appropriated under the
12 provisions of Section 1, not more than the amounts set forth below
13 shall be expended for the respective major objects or purposes of
14 expenditure:

15 MAJOR OBJECTS OF EXPENDITURE:

16 Personal Services:

17	Salaries, Wages and Fringe Benefits...\$	117,240,878.00
18	Travel and Subsistence.....	3,595,253.00
19	Contractual Services.....	<u>99,530,284.00</u>
20	Commodities.....	26,405,943.00
21	Capital Outlay:	
22	Other Than Equipment.....	<u>605,687,268.00</u>
23	Equipment.....	13,414,153.00
24	Subsidies, Loans and Grants.....	<u>97,854,000.00</u>
25	Total.....\$	963,727,779.00

26 AUTHORIZED POSITIONS:

27 Permanent: Full Time. 3,470

28	Part Time.	19
29	Time-Limited: Full Time.	0
30	Part Time.	0

31 From the funds provided in the budget category "Personal
32 Services: Salaries, Wages and Fringe Benefits," funds may be
33 expended for the following purposes, in compliance with the
34 policies established by the State Personnel Board and any
35 conditions placed on such expenditures:

36 (a) The components of the Variable Compensation Plan
37 shall be maintained within the constraints of the funds
38 appropriated herein.

39 (b) Funds are provided to adjust the Variable
40 Compensation Plan, including realignment, to ensure that all
41 full-time employees with at least six (6) months of continuous
42 current service, as of June 30, 1999, receive an increase of One
43 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
44 adjust critical job classes up to an additional One Thousand
45 Dollars (\$1,000.00).

46 (c) If an employee is currently at or above the end
47 salary for his or her job classification, then the increase shall
48 be built into the employee's base salary. To be eligible for any
49 increase authorized in this section, employees may not have a
50 current performance rating below "meets expectations" as of the
51 effective date of the increase. Employees who subsequently
52 receive a performance rating of "meets expectations" or above
53 during Fiscal Year 2000 shall receive the salary increase
54 effective the date of the rating.

55 It is the agency's responsibility to make certain that funds
56 required to be appropriated for "Personal Services" for Fiscal
57 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
58 that purpose unless programs or positions are added to the
59 agency's budget by the Mississippi Legislature.

60 Any transfers or escalations shall be made in accordance with

61 the terms, conditions and procedures established by law.

62 No general funds authorized to be expended herein shall be
63 used to replace federal funds and/or other special funds which are
64 being used for salaries authorized under the provisions of this
65 act and which are withdrawn and no longer available.

66 SECTION 2. This act shall take effect and be in force from
67 and after its passage.