

By: Capps

To: Appropriations

HOUSE BILL NO. 1451  
(As Passed the House)

1 AN ACT TO AMEND SECTION 2, CHAPTER 97, LAWS OF 1999, TO  
2 TRANSFER CERTAIN PORTIONS OF THE MONEY IN THE FISCAL YEAR 2000  
3 APPROPRIATION TO THE MISSISSIPPI DEPARTMENT OF TRANSPORTATION FROM  
4 ONE CATEGORY TO ANOTHER.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 SECTION 1. Section 2, Chapter 97, Laws of 1999, is amended  
7 as follows:

8 Section 2. The following offices are supported by the funds  
9 appropriated in Section 1: The Office of Administrative Services,  
10 the Office of Highways, the Office of Aeronautics and Rails and  
11 the Office of Enforcement. Of the funds appropriated under the  
12 provisions of Section 1, not more than the amounts set forth below  
13 shall be expended for the respective major objects or purposes of  
14 expenditure:

15 MAJOR OBJECTS OF EXPENDITURE:

16 Personal Services:

17	Salaries, Wages and Fringe Benefits...\$	117,240,878.00
18	Travel and Subsistence.....	3,595,253.00
19	Contractual Services.....	<u>99,530,284.00</u>
20	Commodities.....	26,405,943.00
21	Capital Outlay:	
22	Other Than Equipment.....	<u>605,687,268.00</u>
23	Equipment.....	13,414,153.00
24	Subsidies, Loans and Grants.....	<u>97,854,000.00</u>
25	Total.....\$	963,727,779.00

26 AUTHORIZED POSITIONS:

27	Permanent:	Full Time. . . . .	3,470
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28	Part Time. . . . .	19
29	Time-Limited: Full Time. . . . .	0
30	Part Time. . . . .	0

31 From the funds provided in the budget category "Personal  
32 Services: Salaries, Wages and Fringe Benefits," funds may be  
33 expended for the following purposes, in compliance with the  
34 policies established by the State Personnel Board and any  
35 conditions placed on such expenditures:

36 (a) The components of the Variable Compensation Plan  
37 shall be maintained within the constraints of the funds  
38 appropriated herein.

39 (b) Funds are provided to adjust the Variable  
40 Compensation Plan, including realignment, to ensure that all  
41 full-time employees with at least six (6) months of continuous  
42 current service, as of June 30, 1999, receive an increase of One  
43 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to  
44 adjust critical job classes up to an additional One Thousand  
45 Dollars (\$1,000.00).

46 (c) If an employee is currently at or above the end  
47 salary for his or her job classification, then the increase shall  
48 be built into the employee's base salary. To be eligible for any  
49 increase authorized in this section, employees may not have a  
50 current performance rating below "meets expectations" as of the  
51 effective date of the increase. Employees who subsequently  
52 receive a performance rating of "meets expectations" or above  
53 during Fiscal Year 2000 shall receive the salary increase  
54 effective the date of the rating.

55 It is the agency's responsibility to make certain that funds  
56 required to be appropriated for "Personal Services" for Fiscal  
57 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for  
58 that purpose unless programs or positions are added to the  
59 agency's budget by the Mississippi Legislature.

60 Any transfers or escalations shall be made in accordance with

61 the terms, conditions and procedures established by law.

62 No general funds authorized to be expended herein shall be  
63 used to replace federal funds and/or other special funds which are  
64 being used for salaries authorized under the provisions of this  
65 act and which are withdrawn and no longer available.

66 SECTION 2. This act shall take effect and be in force from  
67 and after its passage.