

By: Evans, Flaggs, Thornton, Coleman (29th), To: Labor; Appropriations
Dedeaux, Fleming, Franks, Fredericks, Gibbs,
Green, Holland, Middleton, Robinson (63rd),
Scott (80th), Straughter, Thomas, Wallace,
Watson, West

HOUSE BILL NO. 1438

1 AN ACT TO ESTABLISH A MISSISSIPPI DEPARTMENT OF LABOR; TO SET
2 FORTH AND PRESCRIBE THE FUNCTIONS OF ADMINISTRATIVE OFFICES WITHIN
3 THE DEPARTMENT; TO PROVIDE FOR THE STATEWIDE ELECTION OF THE
4 COMMISSIONER OF LABOR; TO AMEND SECTION 71-5-101, MISSISSIPPI CODE
5 OF 1972, TO PROVIDE THAT THE DUTIES, POWERS AND FUNDS OF THE
6 MISSISSIPPI EMPLOYMENT SECURITY COMMISSION SHALL BE TRANSFERRED TO
7 THE OFFICE OF EMPLOYMENT SECURITY IN THE MISSISSIPPI DEPARTMENT OF
8 LABOR; TO REPEAL SECTIONS 71-5-103, 71-5-105 AND 71-5-107,
9 MISSISSIPPI CODE OF 1972, WHICH PROVIDE FOR MEETINGS AND
10 COMPENSATION OF THE MISSISSIPPI EMPLOYMENT SECURITY COMMISSION; TO
11 AMEND SECTION 71-1-1, MISSISSIPPI CODE OF 1972, TO EMPOWER THE
12 DEPARTMENT OF LABOR TO REGULATE OCCUPATIONAL HEALTH AND SAFETY
13 STANDARDS AND ENFORCE ALL LABOR LAWS IN THE STATE OF MISSISSIPPI;
14 TO AMEND SECTIONS 71-1-25 AND 71-1-27, MISSISSIPPI CODE OF 1972,
15 TO EMPOWER THE DEPARTMENT OF LABOR TO ENFORCE CHILD LABOR LAWS; TO
16 EMPOWER THE DEPARTMENT OF LABOR TO ADMINISTER AND COORDINATE
17 CERTAIN FEDERAL AND STATE-FUNDED JOB TRAINING AND
18 EMPLOYMENT-RELATED EDUCATION PROGRAMS; TO AMEND SECTIONS 7-1-351,
19 7-1-355, 7-1-357, 7-1-361, 7-1-363 AND 7-1-365, MISSISSIPPI CODE
20 OF 1972, IN CONFORMITY THERETO; TO PRESCRIBE THE RESPONSIBILITIES
21 OF THE OFFICE OF INDUSTRY SERVICE AND INDUSTRY START-UP TRAINING,
22 THE OFFICE OF EMPLOYEE RELATIONS AND JOB DISCRIMINATION AND THE
23 OFFICE OF DISABLED EMPLOYEE ASSISTANCE WITHIN THE DEPARTMENT; TO
24 AMEND SECTION 71-3-85, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT
25 THE POWERS, DUTIES AND FUNDS OF THE MISSISSIPPI WORKERS'
26 COMPENSATION COMMISSION SHALL BE TRANSFERRED TO THE OFFICE OF
27 WORKERS' COMPENSATION IN THE MISSISSIPPI DEPARTMENT OF LABOR; TO
28 REPEAL SECTIONS 71-3-87, 71-3-89, 71-3-91 AND 71-3-93, MISSISSIPPI
29 CODE OF 1972, WHICH PROVIDE FOR THE BONDING, TRAVEL EXPENSES,
30 EMPLOYEES AND SEAL OF THE WORKERS' COMPENSATION COMMISSION; TO
31 AMEND SECTION 25-3-31, MISSISSIPPI CODE OF 1972, TO SET THE ANNUAL
32 SALARY OF THE COMMISSIONER OF LABOR; TO AMEND SECTION 25-3-33,
33 MISSISSIPPI CODE OF 1972, TO REMOVE CERTAIN FIXED SALARIES; TO
34 AMEND SECTION 23-15-193, MISSISSIPPI CODE OF 1972, TO INCLUDE THE
35 ELECTION OF THE COMMISSIONER OF LABOR IN THE GENERAL ELECTION; AND
36 FOR RELATED PURPOSES.

37 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

38 SECTION 1. The following terms shall have the meanings
39 ascribed herein, unless the context shall otherwise require:

40 (a) "Commissioner" means the Commissioner of Labor.

41 (b) "Department" means the Mississippi Department of
42 Labor.

43 (c) "Director" means the administrative head of an

44 office.

45 (d) "Office" means an administrative subdivision of the
46 department.

47 SECTION 2. (1) There is created the Mississippi Department
48 of Labor for the following purposes:

49 (a) To coordinate employer-employee services and
50 relations;

51 (b) To establish and oversee an effective and efficient
52 work force development system in Mississippi to enable residents
53 to acquire skills necessary to maximize their economic
54 self-sufficiency; and

55 (c) To provide Mississippi employers with the work
56 force they need to effectively compete in the changing world
57 economy.

58 (2) The department shall be composed of the following
59 offices:

60 (a) The Office of Employment Security;

61 (b) The Office of Workplace Safety and Health;

62 (c) The Office of Job Development and Training;

63 (d) The Office of Industry Service and Industry
64 Start-up Training;

65 (e) The Office of Employee Relations and Job
66 Discrimination;

67 (f) The Office of Disabled Employee Assistance; and

68 (g) The Office of Workers' Compensation.

69 SECTION 3. The Department of Labor shall provide the
70 labor-management services authorized by law and by the rules,
71 regulations and policies of the department to every individual
72 determined to be eligible therefor, and in carrying out the
73 purposes of this act, the department is authorized:

74 (a) To expend funds received either by appropriation or
75 directly from federal or private sources;

76 (b) To cooperate with other departments, agencies and

77 institutions, both public and private, in providing the services
78 authorized by this act to individuals, in studying the problems
79 involved therein, and in establishing, developing and providing in
80 conformity with the purposes of this act such programs, facilities
81 and services as may be necessary or desirable;

82 (c) To enter into reciprocal agreements with other
83 states to provide for the services authorized by this act to
84 residents of the states concerned;

85 (d) To conduct research and compile statistics relating
86 to the provision of services to or the need of services by
87 individuals;

88 (e) To enter into contractual arrangements with the
89 federal government and with other authorized public agencies or
90 persons for performance of services related to labor-management;

91 (f) To take such action as may be necessary to enable
92 the department to apply for, accept and receive for the state and
93 its residents the full benefits available under any federal
94 legislation or program having as its purpose the providing of,
95 improvement of or extension of labor-management services.

96 SECTION 4. (1) The chief officer of the department shall be
97 denominated the Commissioner of Labor who shall be elected at the
98 general election as other state officers. His term of office
99 shall be for four (4) years as that of other state officials. The
100 commissioner shall receive a compensation to be fixed by law. The
101 commissioner shall be responsible for the proper administration of
102 the programs of labor-management relations provided under this act
103 and shall be responsible for appointing directors of offices and
104 any necessary supervisors, assistants and employees. The salary
105 and compensation of such employees shall be subject to the rules
106 and regulations adopted and promulgated by the State Personnel
107 Board as created under Section 25-9-101 et seq.

108 (2) In carrying out his duties under this act, the
109 Commissioner of Labor:

110 (a) Shall promulgate regulations governing personnel
111 standards, the protection of records and confidential information,
112 the manner and form of filing applications, eligibility and
113 investigation and determination therefor, for labor-management
114 services, procedures for fair hearings and such other regulations
115 as he finds necessary to carry out the purposes of this act and in
116 conformity with federal law;

117 (b) Shall establish appropriate subordinate
118 administrative units within the department;

119 (c) Shall prepare and submit to the Legislature annual
120 reports of activities and expenditures and, before each regular
121 session of the Legislature, coordinate budget requests required
122 for carrying out this act and estimates of the amounts to be made
123 available for this purpose from all sources;

124 (d) Shall be empowered to exercise executive and
125 administrative supervision over all institutions, offices,
126 programs and services now existing or hereafter acquired or
127 created under the jurisdiction of the department;

128 (e) Shall make certification for disbursement, in
129 accordance with regulations, of funds available for implementing
130 the purposes of this act;

131 (f) Shall take such other action as he deems necessary
132 or appropriate to effectuate the purposes of this act;

133 (g) May delegate to any officer or employee of the
134 department such of his powers and duties as he finds necessary to
135 effectuate the purposes of this act.

136 SECTION 5. Section 71-5-101, Mississippi Code of 1972, is
137 amended as follows:

138 71-5-101. From and after the effective date of this act, the
139 duties and powers of the Mississippi Employment Security
140 Commission and all equipment, supplies, records and any funds
141 appropriated by the Legislature to the Mississippi Employment
142 Security Commission shall be transferred to the Office of

143 Employment Security in the Mississippi Department of Labor created
144 in House Bill No. _____, 2000 Regular Session. From and after the
145 effective date of this act, the Mississippi Employment Security
146 Commission shall be abolished. Any reference in this chapter to
147 "Mississippi Employment Security Commission" or "commission" means
148 the Office of Employment Security within the Mississippi
149 Department of Labor created in this act.

150 SECTION 6. Sections 71-5-103, 71-5-105 and 71-5-107,
151 Mississippi Code of 1972, which provide for meetings and
152 compensation of the Mississippi Employment Security Commission,
153 are repealed.

154 SECTION 7. Section 71-1-1, Mississippi Code of 1972, is
155 amended as follows:

156 71-1-1. (1) The Office of Workplace Safety and Health of
157 the Department of Labor is authorized to establish an occupational
158 health and safety program and is empowered:

159 (a) To employ such qualified personnel as staff to
160 carry out the duties and responsibilities set forth herein;

161 (b) To develop and make available upon request to all
162 employers of the state, including public employers, information,
163 consultation and assistance related to safety and health laws,
164 regulations, measures and standards; to participate and assist
165 with training and educational programs, directed toward employee
166 safety and disease prevention;

167 (c) To employ such personnel and procure such equipment
168 as necessary to provide on-site consultive services related to
169 assistance, information, education or training of employers and
170 employees toward compliance with safety and health standards and
171 toward the establishment of safety and health programs to prevent
172 work-connected disabilities;

173 (d) To collect, compile and report statistics related
174 to work-connected disabilities in Mississippi; such statistical
175 work shall be performed in cooperation with other

176 statistic-gathering agencies with the federal and state
177 governments. Such statistical reports as may be available shall
178 be made known to employers and employees;

179 (e) To receive such federal or state grants and
180 appropriations as available to further the education, training and
181 assistance to the employers and employees of Mississippi in
182 preventing work-connected disabilities;

183 (f) Nothing in this section shall be construed as
184 authorizing the State Board of Health to administer or enforce in
185 any way the Federal Occupational Safety and Health Act, known as
186 OSHA.

187 (2) In addition to such other duties and powers as may be
188 conferred by law, the Office of Workplace Safety and Health of the
189 Department of Labor shall have the power, jurisdiction and
190 authority:

191 (a) To superintend the enforcement of all labor laws in
192 the State of Mississippi, the enforcement of which is not
193 otherwise specifically provided for, and all rules and regulations
194 made pursuant thereto;

195 (b) To make or cause to be made all necessary
196 inspections to see that all laws and rules made pursuant thereto
197 which the division has the duty, power and authority to enforce,
198 are promptly and effectively carried out;

199 (c) To make investigations, collect and compile
200 statistical information and report upon the conditions of labor
201 generally and upon all matters relating to the enforcement and
202 effect of the provisions of this section and of the rules issued
203 thereunder;

204 (d) To make and promulgate such rules, or changes in
205 rules, as it may deem advisable for the prevention of accidents or
206 the prevention of industrial or occupational diseases in every
207 employment or place of employment and such rules, or changes in
208 rules, for the construction, repair and maintenance of places of

209 employment, places of public assembly and public buildings as it
210 may deem advisable to render them safe. The division may appoint
211 committees composed of employers, employees and experts to suggest
212 rules or changes therein;

213 (e) To order such reasonable changes in the
214 construction, maintenance and repair of places of employment as
215 shall render them safe; and

216 (f) To require the performance of any act necessary for
217 the protection of life, health and safety of employees.

218 SECTION 8. Section 71-1-25, Mississippi Code of 1972, is
219 amended as follows:

220 71-1-25. (1) It shall be the duty of the Office of
221 Workplace Safety and Health of the Department of Labor to inspect
222 employers under its jurisdiction for compliance with the child
223 labor provisions of the Mississippi Code of 1972.

224 (2) It shall be the duty of the Office of Workplace Safety
225 and Health to visit, without notice of its intention to do so, all
226 mills, canneries, workshops, factories, or manufacturing
227 establishments employing child labor * * * at least twice each
228 year, or oftener if requested by the sheriff, and to promptly
229 report to the sheriff any unsanitary condition of the premises,
230 any child or children afflicted with infectious, contagious or
231 communicable diseases, or whose physical condition renders such
232 child or children incapacitated to perform the work required of
233 them. The sheriff shall promptly remove such child or children
234 from such mill, cannery, workshop, factory or manufacturing
235 establishment, and order the premises put in sanitary condition.
236 The judgment of the Office of Workplace Safety and Health as to
237 the physical condition of the children and the sanitary condition
238 of the premises shall be final and conclusive.

239 (3) Every employer shall furnish employment which shall be
240 reasonably safe for the employees therein and shall furnish and
241 use safety devices and safeguards and shall adopt and use methods

242 and processes reasonably adequate to render such an employment and
243 place of employment safe and shall do every other thing reasonably
244 necessary to protect the life, health, safety and welfare of such
245 employees; provided that, as used in this chapter, the term "safe"
246 or "safety" as applied to any employment or place of employment
247 shall include conditions and methods of sanitation and hygiene
248 reasonably necessary for the protection of the life, health,
249 safety and welfare of employees.

250 (4) Every employer and every owner of a place of employment,
251 place of public assembly or public building, now or hereafter
252 constructed, shall so construct, repair and maintain the same as
253 to render it reasonably safe.

254 SECTION 9. Section 71-1-27, Mississippi Code of 1972, is
255 amended as follows:

256 71-1-27. Any officer, manager, or superintendent of any
257 mill, cannery, workshop, factory or manufacturing establishment in
258 which child labor is employed who shall fail or refuse to give
259 true and correct information demanded of him by any officer who is
260 directed under this chapter to inspect such mill, cannery,
261 workshop, factory or manufacturing establishment, or who shall
262 fail or refuse to obey any lawful order of the Office of Workplace
263 Safety and Health or the sheriff of the county in which the mill,
264 cannery, workshop, factory or manufacturing establishment is
265 located for carrying out the purpose of this chapter, shall be
266 guilty of a misdemeanor and, upon conviction, shall be fined not
267 less than Ten Dollars (\$10.00) nor more than One Hundred Dollars
268 (\$100.00).

269 SECTION 10. The Office of Job Development and Training of
270 the Mississippi Department of Labor shall administer and
271 coordinate as necessary the following federally and state-funded
272 employment, training and employment-related education programs:

273 (a) training and employment-related education programs sponsored
274 by the federal Job Training Partnership Act; (b) employment

275 programs under the Wagner-Peyser Act; (c) employment, training and
276 education programs for welfare recipients funded by the federal
277 JOBS and Basic Skills Training Program within the Family Support
278 Act; and (d) the Comprehensive Employment and Training Act of
279 1973.

280 SECTION 11. Section 7-1-351, Mississippi Code of 1972, is
281 amended as follows:

282 7-1-351. The Office of Job Development and Training of the
283 Department of Labor shall be the Division of Job Development and
284 Training and shall retain all powers and duties granted by law to
285 the Division of Job Development and Training and wherever the term
286 "Division of Job Development and Training" shall appear in any law
287 it shall mean the Department of Labor. The Commissioner of Labor
288 may assign to appropriate divisions powers and duties as deemed
289 appropriate to carry out the lawful functions of the department.

290 SECTION 12. Section 7-1-355, Mississippi Code of 1972, is
291 amended as follows:

292 7-1-355. The Office of Job Development and Training,
293 Department of Labor, is designated as the sole administrator of
294 all programs for which the state is the prime sponsor under the
295 Comprehensive Employment and Training Act of 1973, as amended (29
296 USCA 801 et seq.), and the regulations promulgated thereunder, and
297 is hereby authorized to take all necessary action to secure to
298 this state the benefits of such legislation. Such office is
299 empowered to receive and disburse funds for such programs which
300 become available to it from any source.

301 SECTION 13. Section 7-1-357, Mississippi Code of 1972, is
302 amended as follows:

303 7-1-357. The Office of Job Development and Training,
304 Department of Labor, is authorized to cooperate with or enter into
305 agreements with any agency, official, educational institution or
306 political subdivision of this state, any agency or official of the
307 government of the United States of America or any private person,

308 firm, partnership or corporation in order to carry out the
309 provisions of Sections 7-1-351 through 7-1-371.

310 SECTION 14. Section 7-1-361, Mississippi Code of 1972, is
311 amended as follows:

312 7-1-361. The Office of Job Development and Training,
313 Department of Labor, is authorized to promulgate such rules and
314 regulations as may be necessary to carry out the provisions of
315 Sections 7-1-351 through 7-1-371.

316 SECTION 15. Section 7-1-363, Mississippi Code of 1972, is
317 amended as follows:

318 7-1-363. To the maximum extent practicable, the Department
319 of Labor shall contract with the Division of Vocational-Technical
320 Education of the State Department of Education all programs
321 embracing an institutional training component. Such programs
322 shall be contracted to the Division of Vocational-Technical
323 Education of the State Department of Education, except those
324 programs funded by the Governor's special grant, shall be
325 coordinated with and complementary to the existing state public
326 educational systems and shall not be duplicative or competitive in
327 nature to such systems.

328 SECTION 16. Section 7-1-365, Mississippi Code of 1972, is
329 amended as follows:

330 7-1-365. The State Department of Education,
331 Vocational-Technical Division, the board of trustees of any junior
332 college district, the board of trustees of any school district,
333 the Mississippi Employment Security Commission, and the Office of
334 Job Development and Training, Department of Labor, shall cooperate
335 in carrying out the provisions of Sections 7-1-351 through
336 7-1-371.

337 SECTION 17. The Office of Industry Service and Industry
338 Start-up Training in the Mississippi Department of Labor shall
339 contract with the State Board of Community/Junior Colleges, and
340 the Division of Vocational-Technical Education of the State

341 Department of Education to provide (a) all programs embracing an
342 existing industry or a new industrial training component, and (b)
343 all employment-related community/junior college or
344 employment-related secondary education programs.

345 SECTION 18. The Office of Employee Relations and Job
346 Discrimination in the Mississippi Department of Labor shall do all
347 in its power to promote the voluntary arbitration, mediation and
348 conciliation of disputes between employers and employees and to
349 avoid strikes, picketing, lockouts, boycotts, black list,
350 discriminations and legal proceedings in matters of employment.
351 In pursuance of this duty, the office may appoint temporary boards
352 of arbitration, provide necessary expenses of such boards, order
353 reasonable compensation for each member engaged in such
354 arbitration, prescribe rules for such arbitration boards, conduct
355 investigations and hearings, publish reports and advertisements,
356 and may do all things convenient and necessary to accomplish the
357 purpose. The office may designate a mediator and may detail
358 employees or persons not in the office from time to time for the
359 purpose of executing such provisions. Nothing in this section
360 shall be construed to in anywise prohibit or limit employees'
361 right to bargain collectively.

362 SECTION 19. The Office of Disabled Employee Assistance of
363 the Mississippi Department of Labor shall function as an
364 information clearinghouse and referral service for employees and
365 employers regarding any aspect of the federal Americans With
366 Disabilities Act, which prohibits discrimination in all terms and
367 conditions of employment regarding private and public employers.

368 SECTION 20. Section 71-3-85, Mississippi Code of 1972, is
369 amended as follows:

370 71-3-85. (1) From and after the effective date of this act,
371 the duties and powers of the Mississippi Workers' Compensation
372 Commission and all equipment, supplies, records and any funds
373 appropriated by the Legislature to the Mississippi Workers'

374 Compensation Commission shall be transferred to the Office of
375 Workers' Compensation in the Mississippi Department of Labor
376 created in House Bill No. _____, 2000 Regular Session. From and
377 after the effective date of this act, the Mississippi Workers'
378 Compensation Commission shall be abolished. Any reference in this
379 chapter to "Workers' Compensation Commission" or "commission"
380 means the Office of Workers' Compensation within the Mississippi
381 Department of Labor created in this act.

382 (2) The Office of Workers' Compensation in the Mississippi
383 Department of Labor shall have the powers and duties necessary for
384 effecting the purposes of this chapter, including the powers of a
385 court of record for compelling the attendance of witnesses,
386 examining them under oath, and compelling the production of books,
387 papers, documents and objects relevant to the determination of a
388 claim for compensation, and the power to adopt rules and
389 regulations and make or approve the forms relating to notices of
390 injuries, payment of claims and other purposes. The authority of
391 the Office of Workers' Compensation and its duly authorized
392 representatives to investigate and determine claims for
393 compensation shall include the right to enter the premises where
394 an injury occurred, to ascertain its causes and circumstances.

395 (3) The Office of Workers' Compensation shall be situated in
396 the City of Jackson, but hearings may be held at such places as it
397 may deem most convenient for the proper and speedy performance of
398 its duties. The Office of Workers' Compensation is authorized, if
399 it deems it necessary for the convenient and efficient dispatch of
400 business, to lease office space and facilities in other than
401 publicly owned buildings.

402 (4) The Office of Workers' Compensation shall adopt detailed
403 rules and regulations for implementing the purposes of this
404 chapter at hearings attended by the main parties interested. Such
405 rules, upon adoption, shall be published and be at all reasonable
406 times made available to the public and, if not inconsistent with

407 law, shall be binding upon those participating in the
408 responsibilities and benefits of the Workmen's Compensation Law.

409 (5) The Office of Workers' Compensation shall adopt or
410 approve the forms required for administering the chapter, such
411 notices of injury, application for benefits, receipts for
412 compensation and all other forms needed to assure the orderly and
413 prompt operation of the law, and may require the exclusive use of
414 any or all such approved forms.

415 SECTION 21. Sections 71-3-87, 71-3-89, 71-3-91 and 71-3-93,
416 Mississippi Code of 1972, which provide for the bonding,
417 employees, travel expenses and seal of the Workers' Compensation
418 Commission, are repealed.

419 SECTION 22. Section 25-3-31, Mississippi Code of 1972, is
420 amended as follows:

421 25-3-31. The annual salaries of the following elected state
422 and district officers are fixed as follows:

423	Governor.....	\$101,800.00
424	Attorney General.....	90,800.00
425	Secretary of State.....	75,000.00
426	Commissioner of Insurance.....	75,000.00
427	State Treasurer.....	75,000.00
428	State Auditor of Public Accounts.....	75,000.00
429	Commissioner of Agriculture and Commerce.....	75,000.00
430	Transportation Commissioners.....	65,000.00
431	Public Service Commissioners.....	65,000.00
432	<u>Commissioner of Labor.....</u>	<u>75,000.00</u>

433 The above fixed salary of the Governor shall be the reference
434 amount utilized in computing average compensation and earned
435 compensation pursuant to Section 25-11-103(f) and Section
436 25-11-103(k) and to related sections which require such
437 computations.

438 SECTION 23. Section 25-3-33, Mississippi Code of 1972, is
439 amended as follows:

440 25-3-33. The annual salaries of the following appointive
441 state and district officials and employees are fixed as follows:
442 Deputy Attorney General, not to exceed.....\$72,800.00
443 Assistant Attorneys General shall each
444 receive annual salaries in an amount
445 to be fixed by the Attorney General
446 but not to exceed.....68,400.00
447 Military Department--National Guard:
448 Adjutant General.....80,000.00
449 Department of Banking and Consumer Finance:
450 Commissioner.....85,000.00
451 Chairman of the State Tax Commission
452 (Commissioner of Revenue).....91,000.00
453 Associate Commissioners, each.....42,000.00
454 Director of Emergency Management Agency.....65,000.00
455 Department of Public Safety:
456 Commissioner of Public Safety.....80,000.00
457 Director, Office of Mississippi
458 Highway Safety Patrol, or
459 his successor.....70,000.00
460 Director, Office of Support Services,
461 or his successor.....70,000.00
462 Department of Human Services:
463 Director, not to exceed.....85,000.00
464 * * *
465 Archives and History:
466 Director, not to exceed.....70,000.00
467 State Forester.....70,000.00
468 State Oil and Gas Board:
469 Secretary-Supervisor.....70,000.00
470 Educational Television Authority:
471 Executive Director.....70,000.00
472 Director, Mississippi Library Commission,

473 not to exceed.....70,000.00
 474 Executive Secretary, Public Service
 475 Commission.....65,000.00
 476 Parole Board:
 477 Chairman.....50,000.00
 478 Administrative Assistant for
 479 Parole Matters.....42,000.00
 480 Members, each.....44,000.00
 481 Governor's State Bond Advisory Division:
 482 Director55,000.00
 483 * * *
 484 Executive Director, Department of
 485 Mental Health, to be determined by the
 486 State Board of Mental Health, not
 487 to exceed.....85,000.00
 488 Director, Division of Medicaid,
 489 not to exceed.....85,000.00
 490 Director, State Department of Transportation,
 491 not to exceed.....85,000.00
 492 State Entomologist.....65,000.00
 493 Clerk of the Supreme Court.....60,000.00
 494 State Aid Engineer, Division of State
 495 Aid Road Construction.....70,000.00
 496 Executive Director, Judicial Performance
 497 Commission.....65,000.00
 498 Executive Director, Department of Finance
 499 and Administration.....85,000.00
 500 Superintendent, Mississippi School for the
 501 Blind, to be determined by the State
 502 Board of Education, not to exceed.....65,000.00
 503 Superintendent, Mississippi School for the Deaf,
 504 to be determined by the State Board
 505 of Education, not to exceed.....65,000.00

506 Executive Director, State Fair Commission.....65,000.00
507 Executive Director, Department of Wildlife,
508 Fisheries and Parks.....80,000.00
509 Executive Director, Department of Environmental
510 Quality.....85,000.00
511 Executive Director, Pat Harrison Waterway
512 District..... 65,000.00
513 Executive Director, Pearl River Basin
514 Development District.....61,000.00
515 Executive Director, Pearl River Valley Water
516 Supply District.....71,000.00
517 Executive Director, Tombigbee River Valley
518 Water Management District.....61,000.00
519 Director, Soil and Water Conservation
520 Commission.....60,000.00
521 Commissioner, Mississippi Department of
522 Corrections.....85,000.00
523 Executive Director, Mississippi Department of
524 Information Technology Services.....85,000.00
525 Executive Director, Mississippi Industries
526 for the Blind.....60,000.00
527 Director, Mississippi Bureau of Narcotics.....60,000.00
528 Executive Secretary, State Veterans Affairs
529 Board.....55,000.00
530 Executive Officer, Veterans' Home Purchase
531 Board.....65,000.00
532 Chief Administrative Officer, Motor Vehicle
533 Commission.....55,000.00
534 Stadium Manager, Mississippi Veterans
535 Memorial Stadium.....55,000.00
536 Executive Director, Mississippi Arts
537 Commission.....55,000.00
538 Director, Mississippi Board of Nursing.....60,000.00

539 Director, State Board of Pharmacy.....60,000.00

540 Director, State Board of Public Contractors.....50,000.00

541 Director, Real Estate Commission.....55,000.00

542 Director of Support Services, Department

543 of Rehabilitation Services.....80,000.00

544 Executive Director, State Fire Academy.....55,000.00

545 Executive Director, Law Enforcement

546 Officers Training Academy.....50,000.00

547 Executive Director, State Board of

548 Accountancy.....60,000.00

549 Executive Director, Mississippi

550 Gaming Commission.....90,000.00

551 Executive Director, Mississippi

552 Department of Marine Resources.....70,000.00

553 Executive Director, State Board of

554 Registration for Professional

555 Engineers and Land Surveyors.....55,000.00

556 Executive Director, Public Utilities

557 Staff.....85,000.00

558 State Law Librarian.....60,000.00

559 State Personnel Director.....75,000.00

560 Manager, Farmers Central Market,

561 Department of Agriculture and

562 Commerce.....40,000.00

563 State Veterinarian.....70,000.00

564 Executive Director, Mississippi Ethics

565 Commission.....70,000.00

566 SECTION 24. Section 23-15-193, Mississippi Code of 1972, is

567 amended as follows:

568 23-15-193. At the election in 1995, and every four (4) years

569 thereafter, there shall be elected a Governor, Lieutenant

570 Governor, Secretary of State, Auditor of Public Accounts, State

571 Treasurer, Attorney General, three (3) Public Service

572 Commissioners, three (3) Mississippi Transportation Commissioners,
573 Commissioner of Insurance, Commissioner of Agriculture and
574 Commerce, Commissioner of Labor, Senators and members of the House
575 of Representatives in the Legislature, district attorneys for the
576 several districts, clerks of the circuit and chancery courts of
577 the several counties, as well as sheriffs, coroners, assessors,
578 surveyors and members of the boards of supervisors, justice court
579 judges and constables, and all other officers to be elected by the
580 people at the general state election. All such officers shall
581 hold their offices for a term of four (4) years, and until their
582 successors are elected and qualified. The state officers shall be
583 elected in the manner prescribed in Section 140 of the
584 Constitution.

585 SECTION 25. The Attorney General of the State of Mississippi
586 shall submit this act, immediately upon approval by the Governor,
587 or upon approval by the Legislature subsequent to a veto, to the
588 Attorney General of the United States or to the United States
589 District Court for the District of Columbia in accordance with the
590 provisions of the Voting Rights Act of 1965, as amended and
591 extended.

592 SECTION 26. This act shall take effect and be in force from
593 and after the general election in 2000, or the date it is
594 effectuated under Section 5 of the Voting Rights Act of 1965, as
595 amended and extended.