By: Ford

To: Fees and Salaries of Public Officers

COMMITTEE SUBSTITUTE FOR HOUSE BILL NO. 1389

AN ACT TO AMEND SECTION 25-3-39, MISSISSIPPI CODE OF 1972, TO EXEMPT THE SALARIES OF THE EXECUTIVE DIRECTOR OF THE DEPARTMENT OF ECONOMIC AND COMMUNITY DEVELOPMENT AND THE GOVERNOR'S CHIEF OF STAFF FROM THE CEILING ESTABLISHED FOR PUBLIC OFFICIALS' SALARIES, TO REQUIRE THE GOVERNOR TO FIX THE SALARIES OF SUCH PERSONS AND TO PROHIBIT SUCH SALARIES FROM BEING SUPPLEMENTED WITH PRIVATE FUNDS; AND FOR RELATED PURPOSES.

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 9 SECTION 1. Section 25-3-39, Mississippi Code of 1972, is 10 amended as follows:[BD1]

25-3-39. (1) No public officer, public employee, 11 administrator, or executive head of any arm or agency of the 12 state, in the executive branch of government, shall be paid a 13 14 salary or compensation, directly or indirectly, in excess of the 15 salary fixed in Section 25-3-31 for the Governor. All academic officials, members of the teaching staffs and employees of the 16 state institutions of higher learning, the State Board for 17 Community and Junior Colleges, and community and junior colleges, 18 and licensed physicians who are public employees, shall be exempt 19 20 from this subsection. In addition, the Executive Director of the Department of Economic and Community Development and the Chief of 21 22 Staff of the Governor's Office shall be exempt from this subsection. The Governor shall fix the annual salary of the 23 24 Executive Director of the Department of Economic and Community Development and the annual salary of the Chief of Staff of the 25 Governor's Office, which salaries shall be completely paid by the 26 state and may not be supplemented with any funds from any source, 27

28 <u>including federal or private funds.</u>

H. B. No. 1389 00\HR40\R1856CS PAGE 1 29 (2) No public officer, employee or administrator shall be paid a salary or compensation, directly or indirectly, in excess 30 of the salary of the executive head of the state agency or 31 32 department in which he is employed. The State Personnel Board, based upon its findings of fact, may exempt physicians and 33 actuaries from this subsection when the acquisition of such 34 professional services is precluded based on the prevailing wage in 35 36 the relevant labor market.

37 SECTION 2. This act shall take effect and be in force from38 and after January 11, 2000.

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