

By: Robinson (84th)

To: Education

HOUSE BILL NO. 1304

1 AN ACT TO AMEND SECTION 37-23-13, MISSISSIPPI CODE OF 1972, TO
2 CLARIFY THAT THE STATE DEPARTMENT OF EDUCATION MAY EXPEND FUNDS IN
3 MAKING REASONABLE ACCOMMODATIONS FOR TEACHERS WITH VARIOUS
4 DISABILITIES, WITHOUT LIMITING THE DISABILITY TO ONE OF VISUAL
5 IMPAIRMENT; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 SECTION 1. Section 37-23-13, Mississippi Code of 1972, is
8 amended as follows:

9 37-23-13. (1) The school board of any school district is
10 hereby authorized to comply with the provisions of the Federal
11 Americans with Disabilities Act of 1990 (42 USCS Sections
12 12101-12213 (West Supp. 1991)) by making reasonable accommodations
13 to the known physical or mental limitations of an otherwise
14 qualified individual with a disability who is an applicant or
15 employee, unless the school board can demonstrate that the
16 accommodation would impose an undue hardship on the operation of
17 the school. The school board of any such school district
18 determining that such accommodation is required and reasonable
19 may, by resolution spread upon its minutes, apply to the State
20 Department of Education for funds to defray the cost of making the
21 reasonable accommodations, as determined by the school board to be
22 in the best interest of the individual teacher, for * * * teachers
23 with disabilities in compliance with said federal law.

24 (2) The State Department of Education, within the
25 availability of funds appropriated for such purpose, may expend
26 funds for the purpose of defraying the expenses of school
27 districts in making the reasonable accommodations, as determined

28 by the school board to be in the best interest of the individual
29 teacher, for * * * teachers with a disability under the said
30 Americans with Disabilities Act of 1990, with the approval of the
31 State Board of Education. The department shall, by regulation,
32 prescribe a method and necessary forms for the purpose of school
33 districts' applications for funds as authorized herein.

34 SECTION 2. This act shall take effect and be in force from
35 and after July 1, 2000.