

By: Capps

To: Appropriations

HOUSE BILL NO. 1044
(As Sent to Governor)

1 AN ACT TO AMEND SECTION 3, CHAPTER 149, LAWS OF 1999, TO
2 TRANSFER CERTAIN PORTIONS OF THE MONEY IN THE FISCAL YEAR 2000
3 APPROPRIATION TO THE DEPARTMENT OF MARINE RESOURCES FROM ONE
4 CATEGORY TO ANOTHER.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 SECTION 1. Section 3, Chapter 149, Laws of 1999, is amended
7 as follows:

8 Section 3. Of the funds appropriated under the provisions of
9 Sections 1 and 2, not more than the amounts set forth below shall
10 be expended for the respective major objects or purpose of
11 expenditure:

12 MAJOR OBJECTS OF EXPENDITURE:

13 Personal Services:

14 Salaries, Wages and Fringe Benefits...\$ 4,865,747.00

15 Travel and Subsistence..... 73,460.00

16 Contractual Services..... 1,693,583.00

17 Commodities..... 423,708.00

18 Capital Outlay:

19 Other Than Equipment..... 70,000.00

20 Equipment..... 813,291.00

21 Subsidies, Loans and Grants..... 491,312.00

22 Total.....\$ 8,431,101.00

23 FUNDING:

24 General Funds.....\$ 2,704,452.00

25 Special Funds..... 5,726,649.00

26 Total.....\$ 8,431,101.00

27 AUTHORIZED POSITIONS:

28	Permanent:	Full Time.	112
29		Part Time.	0
30	Time-Limited:	Full Time.	17
31		Part Time.	0

32 Each Marine Conservation Officer and Supervisor shall be
33 furnished an allowance for uniforms not to exceed Four Hundred
34 Fifty Dollars (\$450.00) per annum.

35 From the funds provided in the budget category "Personal
36 Services: Salaries, Wages and Fringe Benefits," funds may be
37 expended for the following purposes, in compliance with the
38 policies established by the State Personnel Board and any
39 conditions placed on such expenditures:

40 (a) The components of the Variable Compensation Plan
41 shall be maintained within the constraints of the funds
42 appropriated herein.

43 (b) Funds are provided to adjust the Variable
44 Compensation Plan, including realignment, to ensure that all
45 full-time employees with at least six (6) months of continuous
46 current service, as of June 30, 1999, receive an increase of One
47 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
48 adjust critical job classes up to an additional One Thousand
49 Dollars (\$1,000.00).

50 (c) If an employee is currently at or above the end
51 salary for his or her job classification, then the increase shall
52 be built into the employee's base salary. To be eligible for any
53 increase authorized in this section, employees may not have a
54 current performance rating below "meets expectations" as of the
55 effective date of the increase. Employees who subsequently
56 receive a performance rating of "meets expectations" or above
57 during Fiscal Year 2000 shall receive the salary increase
58 effective the date of the rating.

59 It is the agency's responsibility to make certain that funds
60 required to be appropriated for "Personal Services" for Fiscal

61 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
62 that purpose unless programs or positions are added to the
63 agency's budget by the Mississippi Legislature.

64 Any transfers or escalations shall be made in accordance with
65 the terms, conditions and procedures established by law.

66 No general funds authorized to be expended herein shall be
67 used to replace federal funds and/or other special funds which are
68 being used for salaries authorized under the provisions of this
69 act and which are withdrawn and no longer available.

70 SECTION 2. This act shall take effect and be in force from
71 and after its passage.