

By: Capps

To: Appropriations

HOUSE BILL NO. 1044

1 AN ACT TO AMEND SECTION 3, CHAPTER 149, LAWS OF 1999, TO  
2 TRANSFER CERTAIN PORTIONS OF THE MONEY IN THE FISCAL YEAR 2000  
3 APPROPRIATION TO THE DEPARTMENT OF MARINE RESOURCES FROM ONE  
4 CATEGORY TO ANOTHER.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 SECTION 1. Section 3, Chapter 149, Laws of 1999, is amended  
7 as follows:

8 Section 3. Of the funds appropriated under the provisions of  
9 Sections 1 and 2, not more than the amounts set forth below shall  
10 be expended for the respective major objects or purpose of  
11 expenditure:

12 MAJOR OBJECTS OF EXPENDITURE:

13 Personal Services:

14 Salaries, Wages and Fringe Benefits...\$ 4,865,747.00

15 Travel and Subsistence..... 73,460.00

16 Contractual Services..... 1,693,583.00

17 Commodities..... 423,708.00

18 Capital Outlay:

19 Other Than Equipment..... 70,000.00

20 Equipment..... 813,291.00

21 Subsidies, Loans and Grants..... 491,312.00

22 Total.....\$ 8,431,101.00

23 FUNDING:

24 General Funds.....\$ 2,704,452.00

25 Special Funds..... 5,726,649.00

26 Total.....\$ 8,431,101.00

27 AUTHORIZED POSITIONS:

28	Permanent:	Full Time. . . . .	112
29		Part Time. . . . .	0
30	Time-Limited:	Full Time. . . . .	17
31		Part Time. . . . .	0

32 Each Marine Conservation Officer and Supervisor shall be  
33 furnished an allowance for uniforms not to exceed Four Hundred  
34 Fifty Dollars (\$450.00) per annum.

35 From the funds provided in the budget category "Personal  
36 Services: Salaries, Wages and Fringe Benefits," funds may be  
37 expended for the following purposes, in compliance with the  
38 policies established by the State Personnel Board and any  
39 conditions placed on such expenditures:

40 (a) The components of the Variable Compensation Plan  
41 shall be maintained within the constraints of the funds  
42 appropriated herein.

43 (b) Funds are provided to adjust the Variable  
44 Compensation Plan, including realignment, to ensure that all  
45 full-time employees with at least six (6) months of continuous  
46 current service, as of June 30, 1999, receive an increase of One  
47 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to  
48 adjust critical job classes up to an additional One Thousand  
49 Dollars (\$1,000.00).

50 (c) If an employee is currently at or above the end  
51 salary for his or her job classification, then the increase shall  
52 be built into the employee's base salary. To be eligible for any  
53 increase authorized in this section, employees may not have a  
54 current performance rating below "meets expectations" as of the  
55 effective date of the increase. Employees who subsequently  
56 receive a performance rating of "meets expectations" or above  
57 during Fiscal Year 2000 shall receive the salary increase  
58 effective the date of the rating.

59 It is the agency's responsibility to make certain that funds  
60 required to be appropriated for "Personal Services" for Fiscal

61 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for  
62 that purpose unless programs or positions are added to the  
63 agency's budget by the Mississippi Legislature.

64 Any transfers or escalations shall be made in accordance with  
65 the terms, conditions and procedures established by law.

66 No general funds authorized to be expended herein shall be  
67 used to replace federal funds and/or other special funds which are  
68 being used for salaries authorized under the provisions of this  
69 act and which are withdrawn and no longer available.

70 SECTION 2. This act shall take effect and be in force from  
71 and after its passage.