

By: Capps

To: Appropriations

HOUSE BILL NO. 1043
(As Passed the House)

1 AN ACT TO AMEND SECTION 3, CHAPTER 90, LAWS OF 1999, TO
2 TRANSFER CERTAIN PORTIONS OF THE MONEY IN THE FISCAL YEAR 2000
3 APPROPRIATION TO THE STATE DEPARTMENT OF AUDIT FROM ONE CATEGORY
4 TO ANOTHER.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 SECTION 1. Section 3, Chapter 90, Laws of 1999, is amended
7 as follows:

8 Section 3. Of the funds appropriated under the provisions of
9 Sections 1 and 2, not more than the amounts set forth below shall
10 be expended for the respective major objects or purposes of
11 expenditure:

12 MAJOR OBJECTS OF EXPENDITURE:

13 Personal Services:

14 Salaries, Wages and Fringe Benefits...	\$	<u>8,769,372.00</u>
15 Travel and Subsistence.....		878,548.00
16 Contractual Services.....		<u>924,748.00</u>
17 Commodities.....		114,050.00
18 Capital Outlay:		
19 Other Than Equipment.....		0.00
20 Equipment.....		252,388.00
21 Subsidies, Loans and Grants.....		<u>0.00</u>
22 Total.....	\$	10,939,106.00

23 FUNDING:

24 General Funds.....	\$	6,939,106.00
25 Special Funds.....		<u>4,000,000.00</u>
26 Total.....	\$	10,939,106.00

27 AUTHORIZED POSITIONS:

28	Permanent:	Full Time.	194
29		Part Time.	1
30	Time-Limited:	Full Time.	0
31		Part Time.	0

32 From the funds provided in the budget category "Personal
33 Services: Salaries, Wages and Fringe Benefits," funds may be
34 expended for the following purposes, in compliance with the
35 policies established by the State Personnel Board and any
36 conditions placed on such expenditures:

37 (a) The components of the Variable Compensation Plan
38 shall be maintained within the constraints of the funds
39 appropriated herein.

40 (b) Funds are provided to adjust the Variable
41 Compensation Plan, including realignment, to ensure that all
42 full-time employees with at least six (6) months of continuous
43 current service, as of June 30, 1999, receive an increase of One
44 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
45 adjust critical job classes up to an additional One Thousand
46 Dollars (\$1,000.00).

47 (c) If an employee is currently at or above the end
48 salary for his or her job classification, then the increase shall
49 be built into the employee's base salary. To be eligible for any
50 increase authorized in this section, employees may not have a
51 current performance rating below "meets expectations" as of the
52 effective date of the increase. Employees who subsequently
53 receive a performance rating of "meets expectations" or above
54 during Fiscal Year 2000 shall receive the salary increase
55 effective the date of the rating.

56 It is the agency's responsibility to make certain that funds
57 required to be appropriated for "Personal Services" for Fiscal
58 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
59 that purpose unless programs or positions are added to the
60 agency's budget by the Mississippi Legislature.

61 Any transfers or escalations shall be made in accordance with
62 the terms, conditions, and procedures established by law.

63 No general funds authorized to be expended herein shall be
64 used to replace federal funds and/or other special funds which are
65 being used for salaries authorized under the provisions of this
66 act and which are withdrawn and no longer available.

67 SECTION 2. This act shall take effect and be in force from
68 and after its passage.