

By: Capps

To: Appropriations

HOUSE BILL NO. 1043

1 AN ACT TO AMEND SECTION 3, CHAPTER 90, LAWS OF 1999, TO  
2 TRANSFER CERTAIN PORTIONS OF THE MONEY IN THE FISCAL YEAR 2000  
3 APPROPRIATION TO THE STATE DEPARTMENT OF AUDIT FROM ONE CATEGORY  
4 TO ANOTHER.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 SECTION 1. Section 3, Chapter 90, Laws of 1999, is amended  
7 as follows:

8 Section 3. Of the funds appropriated under the provisions of  
9 Sections 1 and 2, not more than the amounts set forth below shall  
10 be expended for the respective major objects or purposes of  
11 expenditure:

12 MAJOR OBJECTS OF EXPENDITURE:

13 Personal Services:

14 Salaries, Wages and Fringe Benefits...\$ 8,769,372.00

15 Travel and Subsistence..... 878,548.00

16 Contractual Services..... 924,748.00

17 Commodities..... 114,050.00

18 Capital Outlay:

19 Other Than Equipment..... 0.00

20 Equipment..... 252,388.00

21 Subsidies, Loans and Grants..... 0.00

22 Total.....\$ 10,939,106.00

23 FUNDING:

24 General Funds.....\$ 6,939,106.00

25 Special Funds..... 4,000,000.00

26 Total.....\$ 10,939,106.00

27 AUTHORIZED POSITIONS:

28	Permanent:	Full Time. . . . .	194
29		Part Time. . . . .	1
30	Time-Limited:	Full Time. . . . .	0
31		Part Time. . . . .	0

32 From the funds provided in the budget category "Personal  
33 Services: Salaries, Wages and Fringe Benefits," funds may be  
34 expended for the following purposes, in compliance with the  
35 policies established by the State Personnel Board and any  
36 conditions placed on such expenditures:

37 (a) The components of the Variable Compensation Plan  
38 shall be maintained within the constraints of the funds  
39 appropriated herein.

40 (b) Funds are provided to adjust the Variable  
41 Compensation Plan, including realignment, to ensure that all  
42 full-time employees with at least six (6) months of continuous  
43 current service, as of June 30, 1999, receive an increase of One  
44 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to  
45 adjust critical job classes up to an additional One Thousand  
46 Dollars (\$1,000.00).

47 (c) If an employee is currently at or above the end  
48 salary for his or her job classification, then the increase shall  
49 be built into the employee's base salary. To be eligible for any  
50 increase authorized in this section, employees may not have a  
51 current performance rating below "meets expectations" as of the  
52 effective date of the increase. Employees who subsequently  
53 receive a performance rating of "meets expectations" or above  
54 during Fiscal Year 2000 shall receive the salary increase  
55 effective the date of the rating.

56 It is the agency's responsibility to make certain that funds  
57 required to be appropriated for "Personal Services" for Fiscal  
58 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for  
59 that purpose unless programs or positions are added to the  
60 agency's budget by the Mississippi Legislature.

61           Any transfers or escalations shall be made in accordance with  
62 the terms, conditions, and procedures established by law.

63           No general funds authorized to be expended herein shall be  
64 used to replace federal funds and/or other special funds which are  
65 being used for salaries authorized under the provisions of this  
66 act and which are withdrawn and no longer available.

67           SECTION 2. This act shall take effect and be in force from  
68 and after its passage.