

By: Moore (60th)

To: Education;
Appropriations

HOUSE BILL NO. 476

1 AN ACT TO AMEND SECTION 37-19-7, MISSISSIPPI CODE OF 1972, TO
2 EXTEND THE DEADLINE BY WHICH TEACHERS CERTIFIED BY THE NATIONAL
3 BOARD FOR PROFESSIONAL TEACHING STANDARDS MUST SUBMIT
4 DOCUMENTATION OF THE CERTIFICATION TO THE STATE BOARD OF EDUCATION
5 IN ORDER TO RECEIVE THE SALARY SUPPLEMENT; AND FOR RELATED
6 PURPOSES.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

8 SECTION 1. Section 37-19-7, Mississippi Code of 1972, is
9 amended as follows:[BD1]

10 37-19-7. (1) The allowance in the minimum education program
11 for teachers' salaries in each county and separate school district
12 shall be determined and paid in accordance with the scale for
13 teachers' salaries as provided in this subsection for the number
14 of teachers employed not in excess of the number of teacher units
15 allotted. For teachers holding the following types of licenses or
16 the equivalent as determined by the State Board of Education, and
17 the following number of years of teaching experience, the scale
18 shall be as follows:

19 **1999-2000 School Year**

20 **and School Years Thereafter**

21 **Less Than 25 Years of Teaching Experience**

22	AAAA.....	\$25,790.00
23	AAA.....	24,940.00

24	AA.....	24,090.00
25	A.....	23,040.00
26	25 or More Years of Teaching Experience	
27	AAAA.....	\$26,790.00
28	AAA.....	25,940.00
29	AA.....	25,090.00
30	A.....	24,040.00

31 It is the intent of the Legislature that any state funds made
32 available for salaries of licensed personnel in excess of the
33 funds paid for such salaries for the 1986-1987 school year shall
34 be paid to licensed personnel pursuant to a personnel appraisal
35 and compensation system implemented by the State Board of
36 Education. The State Board of Education shall have the authority
37 to adopt and amend rules and regulations as are necessary to
38 establish, administer and maintain the system.

39 All teachers employed on a full-time basis shall be paid a
40 minimum salary in accordance with the above scale. However, no
41 school district shall receive any funds under this section for any
42 school year during which the local supplement paid to any
43 individual teacher shall have been reduced to a sum less than that
44 paid to that individual teacher for performing the same duties
45 from local supplement during the immediately preceding school
46 year. The amount actually spent for the purposes of group health
47 and/or life insurance shall be considered as a part of the
48 aggregate amount of local supplement but shall not be considered
49 a part of the amount of individual local supplement.

50 For teachers holding a Class AAAA license, the minimum base
51 pay specified in this subsection shall be increased by the sum of
52 Six Hundred Sixty Dollars (\$660.00) for each year of teaching
53 experience possessed by the person holding such license until such
54 person shall have twenty-five (25) years of teaching experience.

55 For teachers holding a Class AAA license, the minimum base
56 pay specified in this subsection shall be increased by the sum of
57 Five Hundred Ninety-five Dollars (\$595.00) for each year of
58 teaching experience possessed by the person holding such license
59 until such person shall have twenty-five (25) years of teaching
60 experience.

61 For teachers holding a Class AA license, the minimum base pay
62 specified in this subsection shall be increased by the sum of Five
63 Hundred Thirty Dollars (\$530.00) for each year of teaching
64 experience possessed by the person holding such license until such
65 person shall have twenty-five (25) years of teaching experience.

66 For teachers holding a Class A license, the minimum base pay
67 specified in this subsection shall be increased by the sum of Four
68 Hundred Thirty-five Dollars (\$435.00) for each year of teaching
69 experience possessed by the person holding such license until such
70 person shall have twenty-one (21) years of teaching experience.

71 The level of professional training of each teacher to be used
72 in establishing the salary allotment for the teachers for each
73 year shall be determined by the type of valid teacher's license
74 issued to those teachers on or before October 1 of the current
75 school year.

76 (2) (a) The following employees shall receive an annual
77 salary supplement in the amount of Six Thousand Dollars
78 (\$6,000.00), plus fringe benefits, in addition to any other
79 compensation to which the employee may be entitled:

80 (i) Any licensed teacher who has met the
81 requirements and acquired a Master Teacher certificate from the
82 National Board for Professional Teaching Standards and who is

83 employed by a local school board or the State Board of Education
84 as a teacher and not as an administrator. In the 1999-2000 and
85 2000-2001 school year, such teacher shall submit documentation to
86 the State Department of Education that the certificate was
87 received prior to April 15 in order to be eligible for the full
88 salary supplement in the current school year. In the 2001-2002
89 school year and in school years thereafter, such teacher shall
90 submit documentation to the State Department of Education that the
91 certificate was received prior to December 31 in order to be
92 eligible for the full salary supplement in the current school
93 year, or the teacher shall submit such documentation to the State
94 Department of Education prior to February 15 in order to be
95 eligible for a prorated salary supplement beginning with the
96 second term of the school year.

97 (ii) From and after July 1, 1999, any licensed
98 school counselor who has met the requirements and acquired a
99 National Certified School Counselor (NCSC) endorsement from the
100 National Board of Certified Counselors and who is employed by a
101 local school board or the State Board of Education as a counselor
102 and not as an administrator. Such licensed school counselor
103 shall submit documentation to the State Department of Education
104 that the endorsement was received prior to December 31 in order to
105 be eligible for the full salary supplement in the current school
106 year, or the licensed school counselor shall submit such
107 documentation to the State Department of Education prior to
108 February 15 in order to be eligible for a prorated salary
109 supplement beginning with the second term of the school year.
110 However, the salary supplement authorized under this item shall be

111 discontinued two (2) years after the date on which the National
112 Board for Professional Teaching Standards offers a certification
113 process for a Master Teacher certificate for school counselors,
114 and any school counselor receiving the salary supplement will be
115 required to complete the Master Teacher certificate process under
116 item (i) of this paragraph in order to continue receiving such
117 salary supplement.

118 (iii) From and after July 1, 1999, any licensed
119 speech-language pathologist and audiologist who has met the
120 requirements and acquired a Certificate of Clinical Competence
121 from the American Speech-Language-Hearing Association and who is
122 employed by a local school board. Such licensed speech-language
123 pathologist and audiologist shall submit documentation to the
124 State Department of Education that the certificate or endorsement
125 was received prior to December 31 in order to be eligible for the
126 full salary supplement in the current school year, or the licensed
127 speech-language pathologist and audiologist shall submit such
128 documentation to the State Department of Education prior to
129 February 15 in order to be eligible for a prorated salary
130 supplement beginning with the second term of the school year.
131 However, the salary supplement authorized under this item shall be
132 discontinued two (2) years after the date on which the National
133 Board for Professional Teaching Standards offers a certification
134 process for a Master Teacher certificate for school speech
135 pathologists and audiologists, and any school speech pathologist
136 and audiologist receiving the salary supplement will be required
137 to complete the Master Teacher certificate process under item (i)
138 of this paragraph in order to continue receiving such salary

139 supplement.

140 (b) An employee shall be reimbursed one (1) time for
141 the actual cost of completing the process of acquiring the
142 certificate or endorsement, excluding any costs incurred for
143 postgraduate courses, not to exceed Five Hundred Dollars (\$500.00)
144 for a school counselor or speech-language pathologist and
145 audiologist, regardless of whether or not the process resulted in
146 the award of the certificate or endorsement. A local school
147 district or any private individual or entity may pay the cost of
148 completing the process of acquiring the certificate or endorsement
149 for any employee of the school district described under paragraph
150 (a), and the State Department of Education shall reimburse the
151 school district for such cost, regardless of whether or not the
152 process resulted in the award of the certificate or endorsement.
153 If a private individual or entity has paid the cost of completing
154 the process of acquiring the certificate or endorsement for an
155 employee, the local school district may agree to directly
156 reimburse the individual or entity for such cost on behalf of the
157 employee.

158 (c) All salary supplements, fringe benefits and process
159 reimbursement authorized under this subsection shall be paid
160 directly by the State Department of Education to the local school
161 district and shall be in addition to its minimum education program
162 allotments and not a part thereof in accordance with regulations
163 promulgated by the State Board of Education, and subject to
164 appropriation by the Legislature. Local school districts shall
165 not reduce the local supplement paid to any employee receiving
166 such salary supplement, and the employee shall receive any local

167 supplement to which employees with similar training and experience
168 otherwise are entitled.

169 (d) The State Department of Education may not pay any
170 process reimbursement to a school district for an employee who
171 does not complete the certification or endorsement process
172 required to be eligible for the certificate or endorsement. If an
173 employee for whom such cost has been paid in full or in part by a
174 local school district or private individual or entity fails to
175 complete the certification or endorsement process, the employee
176 shall be liable to the school district or individual or entity for
177 all amounts paid by the school district or individual or entity on
178 behalf of that employee toward his or her certificate or
179 endorsement.

180 SECTION 2. This act shall take effect and be in force from
181 and after July 1, 2000.