MISSISSIPPI LEGISLATURE

By: Flaggs

To: Education

HOUSE BILL NO. 15

AN ACT TO AMEND SECTION 37-3-2, MISSISSIPPI CODE OF 1972, TO DELETE THE REQUIREMENT THAT APPLICANTS FOR TEACHER LICENSURE PASS AN EXAMINATION; TO REPEAL SECTION 37-9-11, MISSISSIPPI CODE OF 1972, WHICH DIRECTS THE STATE BOARD OF EDUCATION TO REQUIRE TESTING OF APPLICANTS FOR TEACHER LICENSURE; AND FOR RELATED PURPOSES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
SECTION 1. Section 37-3-2, Mississippi Code of 1972, is
amended as follows:
37-3-2. (1) There is * * * established within the State

11 Department of Education the Commission on Teacher and

12 Administrator Education, Certification and Licensure and

Development. It shall be the purpose and duty of the commission to make recommendations to the State Board of Education regarding standards for the certification and licensure and continuing professional development of those who teach or perform tasks of an educational nature in the public schools of Mississippi.

(2) The commission shall be composed of fifteen (15)
qualified members. The membership of the commission shall be
composed of the following members to be appointed three (3) from
each congressional district: four (4) classroom teachers; three
(3) school administrators; one (1) representative of schools of
education of institutions of higher learning located within the

state to be recommended by the Board of Trustees of State 24 Institutions of Higher Learning; one (1) representative from the 25 schools of education of independent institutions of higher 26 27 learning to be recommended by the Board of the Mississippi Association of Independent Colleges; one (1) representative from 28 29 public community and junior colleges located within the state to 30 be recommended by the State Board for Community and Junior Colleges; one (1) local school board member; and four (4) lay 31 persons. All appointments shall be made by the State Board of 32 Education after consultation with the State Superintendent of 33 Public Education. The first appointments by the State Board of 34 Education shall be made as follows: five (5) members shall be 35 36 appointed for a term of one (1) year; five (5) members shall be 37 appointed for a term of two (2) years; and five (5) members shall be appointed for a term of three (3) years. Thereafter, all 38 39 members shall be appointed for a term of four (4) years.

40 (3) The State Board of Education when making appointments 41 shall designate a chairman. The commission shall meet at least 42 once every two (2) months or more often if needed. Members of the 43 commission shall be compensated at a rate of per diem as 44 authorized by Section 25-3-69 and be reimbursed for actual and 45 necessary expenses as authorized by Section 25-3-41.

(4) An appropriate staff member of the State Department of
Education shall be designated and assigned by the State
Superintendent of Public Education to serve as executive secretary
and coordinator for the commission. No less than two (2) other
appropriate staff members of the State Department of Education
shall be designated and assigned by the State Superintendent of
Public Education to serve on the staff of the commission.

53 (5) It shall be the duty of the commission to:54 (a) Set standards and criteria, subject to the approval

55 of the State Board of Education, for all educator preparation 56 programs in the state;

57 (b) Recommend to the State Board of Education each year 58 approval or disapproval of each educator preparation program in 59 the state;

60 (c) Establish, subject to the approval of the State
61 Board of Education, standards for initial teacher certification
62 and licensure in all fields;

(d) Establish, subject to the approval of the State
Board of Education, standards for the renewal of teacher licenses
in all fields;

(e) Review and evaluate objective measures of teacher
performance * * * which may form part of the licensure process,
and to make recommendations for their use;

69 (f) Review all existing requirements for certification70 and licensure;

71 (g) Consult with groups whose work may be affected by 72 the commission's decisions;

(h) Prepare reports from time to time on current
practices and issues in the general area of teacher education and
certification and licensure;

(i) Hold hearings concerning standards for teachers'
and administrators' education and certification and licensure with
approval of the State Board of Education;

79 (j) Hire expert consultants with approval of the State80 Board of Education;

81 (k) Set up ad hoc committees to advise on specific82 areas; and

83 (1) Perform such other functions as may fall within
84 their general charge and which may be delegated to them by the
85 State Board of Education.

86 (6) (a) Standard License - Approved Program Route. An 87 educator entering the school system of Mississippi for the first time and meeting all requirements as established by the State 88 Board of Education shall be granted a standard five-year license. 89 Persons who possess two (2) years of classroom experience as an 90 assistant teacher or who have taught for one (1) year in an 91 92 accredited public or private school shall be allowed to fulfill student teaching requirements under the supervision of a qualified 93 94 participating teacher approved by an accredited college of education. The local school district in which the assistant 95 teacher is employed shall compensate such assistant teachers at 96 the required salary level during the period of time such 97 individual is completing student teaching requirements. 98 Applicants for a standard license shall submit to the department: 99

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(i) An application on a department form;

(ii) An official transcript of completion of a 101 teacher education program approved by the department or a 102 nationally accredited program, subject to the following: 103 104 Licensure to teach in Mississippi kindergarten through Grade 4 105 shall require the completion of an interdisciplinary program of 106 studies. Licenses for Grades 4 through 8 shall require the 107 completion of an interdisciplinary program of studies with two (2) 108 or more areas of concentration. Licensure to teach in Mississippi 109 Grades 7 through 12 shall require a major in an academic field 110 other than education, or a combination of disciplines other than

education. Students preparing to teach a subject shall complete a major in the respective subject discipline. All applicants for standard licensure shall demonstrate that such person's college preparation in those fields was in accordance with the standards set forth by the National Council for Accreditation of Teacher Education (NCATE) or the National Association of State Directors of Teacher Education and Certification (NASDTEC); and

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119 <u>(iii)</u> Any other document required by the State120 Board of Education.

(b) Standard License - Alternate Teaching Route.
Applicants for a standard license-alternate teaching route shall
submit to the department:

(i) An application on a department form; (ii) An official transcript evidencing a bachelors degree from an accredited institution of higher learning; * * *

128 <u>(iii)</u> An official transcript evidencing 129 appropriate credit hours *** * *** as required by the State Board of 130 Education; and

131 (iv) Any other document required by the State132 Board of Education.

A Standard License-Approved Program Route and a Standard License-Alternate Teaching Route shall be issued for a five-year period, and may be renewed. Recognizing teaching as a profession, a hiring preference shall be granted to persons holding a Standard License-Approved Program Route or Standard License-Alternate Teaching Route over persons holding any other license.

139 (C) Special License - Expert Citizen. In order to 140 allow a school district to offer specialized or technical courses, the State Department of Education, in accordance with rules and 141 142 regulations established by the State Board of Education, may grant a one-year expert citizen-teacher license to local business or 143 144 other professional personnel to teach in a public school or nonpublic school accredited or approved by the state. Such person 145 may begin teaching upon his employment by the local school board 146 147 and licensure by the Mississippi Department of Education. The 148 board shall adopt rules and regulations to administer the expert 149 citizen-teacher license. A special license-expert citizen may be renewed in accordance with the established rules and regulations 150 of the State Department of Education. 151

(d) Special License - Nonrenewable. The State Board of
Education is authorized to establish rules and regulations to
allow those educators not meeting requirements in subsection
(6) (a), (b) or (c) to be licensed for a period of not more than
three (3) years, except by special approval of the State Board of
Education.

Nonlicensed Teaching Personnel. A nonlicensed 158 (e) person may teach for a maximum of three (3) periods per teaching 159 160 day in a public school or a nonpublic school accredited/approved by the state. Such person shall submit to the department a 161 162 transcript or record of his education and experience which 163 substantiates his preparation for the subject to be taught and shall meet other qualifications specified by the commission and 164 165 approved by the State Board of Education. In no case shall any 166 local school board hire nonlicensed personnel as authorized under

167 this paragraph in excess of five percent (5%) of the total number 168 of licensed personnel in any single school.

(f) In the event any school district meets Level 4 or 5 accreditation standards, the State Board of Education may, in its discretion, exempt such school district from any restrictions in paragraph (e) relating to the employment of nonlicensed teaching personnel.

(7) Administrator License. The State Board of Education is authorized to establish rules and regulations and to administer the licensure process of the school administrators in the State of Mississippi. There will be four (4) categories of administrator licensure with exceptions only through special approval of the State Board of Education.

(a) Administrator License - Nonpracticing. Those
educators holding administrative endorsement but have no
administrative experience or not serving in an administrative
position on January 15, 1997.

(b) Administrator License - Entry Level. Those
educators holding administrative endorsement and having met the
department's qualifications to be eligible for employment in a
Mississippi school district. Administrator license - entry level
shall be issued for a five-year period and shall be nonrenewable.

189 (c) Standard Administrator License - Career Level. An
190 administrator who has met all the requirements of the department
191 for standard administrator licensure.

192 (d) Administrator License - Alternate Route. The board
193 may establish an alternate route for licensing administrative
194 personnel. Such alternate route for administrative licensure

shall be available for persons holding, but not limited to, a 195 196 masters of business administration degree, a masters of public administration degree or a masters of public planning and policy 197 198 degree from an accredited college or university, with five (5) years of administrative or supervisory experience. Successful 199 completion of the requirements of alternate route licensure for 200 administrators shall qualify the person for a standard 201 administrator license. 202

203 Beginning with the 1997-1998 school year, individuals seeking 204 school administrator licensure under paragraph (b), (c) or (d) 205 shall successfully complete a training program and an assessment 206 process prescribed by the State Board of Education. Applicants 207 seeking school administrator licensure prior to June 30, 1997, and completing all requirements for provisional or standard 208 209 administrator certification and who have never practiced, shall be exempt from taking the Mississippi Assessment Battery Phase I. 210 Applicants seeking school administrator licensure during the 211 period beginning July 1, 1997, through June 30, 1998, shall 212 participate in the Mississippi Assessment Battery, and upon 213 request of the applicant, the department shall reimburse the 214 applicant for the cost of the assessment process required. After 215 June 30, 1998, all applicants for school administrator licensure 216 217 shall meet all requirements prescribed by the department under paragraph (b), (c) or (d), and the cost of the assessment process 218 219 required shall be paid by the applicant.

(8) **Reciprocity.** (a) The department shall grant a standard
license to any individual who possesses a valid standard license
from another state and has a minimum of two (2) years of full-time

223 teaching or administrator experience.

224 The department shall grant a nonrenewable special (b) 225 license to any individual who possesses a credential which is less 226 than a standard license or certification from another state, or who possesses a standard license from another state but has less 227 than two (2) years of full-time teaching or administration 228 experience. Such special license shall be valid for the current 229 school year plus one (1) additional school year to expire on June 230 30 of the second year, not to exceed a total period of twenty-four 231 232 (24) months, during which time the applicant shall be required to 233 complete the requirements for a standard license in Mississippi.

(9) Renewal and Reinstatement of Licenses. The State Board
of Education is authorized to establish rules and regulations for
the renewal and reinstatement of educator and administrator
licenses.

(10) All controversies involving the issuance, revocation, 238 suspension or any change whatsoever in the licensure of an 239 240 educator required to hold a license shall be initially heard in a hearing de novo, by the commission or by a subcommittee 241 242 established by the commission and composed of commission members for the purpose of holding hearings. Any complaint seeking the 243 244 denial of issuance, revocation or suspension of a license shall be by sworn affidavit filed with the Commission of Teacher and 245 246 Administrator Education, Certification and Licensure and 247 Development. The decision thereon by the commission or its 248 subcommittee shall be final, unless the aggrieved party shall appeal to the State Board of Education, within ten (10) days, of 249 250 the decision of the committee or its subcommittee. An appeal to

the State Board of Education shall be on the record previously made before the commission or its subcommittee unless otherwise provided by rules and regulations adopted by the board. The State Board of Education in its authority may reverse, or remand with instructions, the decision of the committee or its subcommittee. The decision of the State Board of Education shall be final.

(11) The State Board of Education, acting through the commission, may deny an application for any teacher or administrator license for one or more of the following:

260 (a) Lack of qualifications which are prescribed by law261 or regulations adopted by the State Board of Education;

(b) Has a physical, emotional or mental disability that renders the applicant unfit to perform the duties authorized by the license, as certified by a licensed psychologist or psychiatrist;

(c) Is actively addicted to or actively dependent on alcohol or other habit-forming drugs or is a habitual user of narcotics, barbiturates, amphetamines, hallucinogens, or other drugs having similar effect, at the time of application for a license;

(d) Revocation of a certificate or license by anotherstate;

(e) Committed fraud or deceit in securing or attemptingto secure such certification and license;

275 (f) Fails or refuses to furnish reasonable evidence of 276 identification;

(g) Has been convicted, has pled guilty or entered aplea of nolo contendere to a felony, as defined by federal or

279 state law; or

(h) Has been convicted, has pled guilty or entered a
plea of nolo contendere to a sex offense as defined by federal or
state law.

(12) The State Board of Education, acting on the recommendation of the commission, may revoke or suspend any teacher or administrator license for specified periods of time for one or more of the following:

(a) Breach of contract or abandonment of employment may
result in the suspension of the license for one (1) school year as
provided in Section 37-9-57;

(b) Obtaining a license by fraudulent means shall
result in immediate suspension and continued suspension for one
(1) year after correction is made;

(c) Suspension or revocation of a certificate or license by another state shall result in immediate suspension or revocation and shall continue until records in the prior state have been cleared;

(d) Has been convicted, has pled guilty or entered a plea of nolo contendere to a felony, as defined by federal or state law;

300 (e) Has been convicted, has pled guilty or entered a
301 plea of nolo contendere to a sex offense, as defined by federal or
302 state law; or

303 (f) Knowingly and willfully committing any of the acts 304 affecting validity of mandatory uniform test results as provided 305 in Section 37-16-4(1).

306 (13) (a) Dismissal or suspension of a licensed employee by

307 a local school board pursuant to Section 37-9-59 may result in the 308 suspension or revocation of a license for a length of time which 309 shall be determined by the commission and based upon the severity 310 of the offense.

(b) Any offense committed or attempted in any other state shall result in the same penalty as if committed or attempted in this state.

314 (c) A person may voluntarily surrender a license. The
315 surrender of such license may result in the commission
316 recommending any of the above penalties without the necessity of a
317 hearing. However, any such license which has voluntarily been
318 surrendered by a licensed employee may be reinstated by a
319 unanimous vote of all members of the commission.

(14) A person whose license has been suspended on any 320 grounds except criminal grounds may petition for reinstatement of 321 the license after one (1) year from the date of suspension, or 322 323 after one-half (1/2) of the suspended time has lapsed, whichever 324 is greater. A license suspended on the criminal grounds may be reinstated upon petition to the commission filed after expiration 325 of the sentence and parole or probationary period imposed upon 326 conviction. A revoked license may be reinstated upon satisfactory 327 showing of evidence of rehabilitation. The commission shall 328 329 require all who petition for reinstatement to furnish evidence 330 satisfactory to the commission of good character, good mental, 331 emotional and physical health and such other evidence as the commission may deem necessary to establish the petitioner's 332 333 rehabilitation and fitness to perform the duties authorized by the 334 license.

(15) Reporting procedures and hearing procedures for dealing 335 with infractions under this section shall be promulgated by the 336 commission, subject to the approval of the State Board of 337 338 Education. The revocation or suspension of a license shall be effected at the time indicated on the notice of suspension or 339 revocation. The commission shall immediately notify the 340 superintendent of the school district or school board where the 341 teacher or administrator is employed of any disciplinary action 342 and also notify the teacher or administrator of such revocation or 343 344 suspension and shall maintain records of action taken. The State 345 Board of Education may reverse or remand with instructions any 346 decision of the commission regarding a petition for reinstatement of a license, and any such decision of the State Board of 347 Education shall be final. 348

(16) An appeal from the action of the State Board of 349 Education in denying an application, revoking or suspending a 350 351 license or otherwise disciplining any person under the provisions 352 of this section, shall be filed in the Chancery Court of the First Judicial District of Hinds County on the record made, including a 353 verbatim transcript of the testimony at the hearing. The appeal 354 shall be filed within thirty (30) days after notification of the 355 action of the board is mailed or served and the proceedings in 356 chancery court shall be conducted as other matters coming before 357 358 the court. The appeal shall be perfected upon filing notice of 359 the appeal and by the prepayment of all costs, including the cost of preparation of the record of the proceedings by the State Board 360 of Education, and the filing of a bond in the sum of Two Hundred 361 Dollars (\$200.00) conditioned that if the action of the board be 362

363 affirmed by the chancery court, the applicant or license holder 364 shall pay the costs of the appeal and the action of the chancery 365 court.

366 (17) All such programs, rules, regulations, standards and
367 criteria recommended or authorized by the commission shall become
368 effective upon approval by the State Board of Education as
369 designated by appropriate orders entered upon the minutes thereof.

370 The granting of a license shall not be deemed a (18)property right nor a guarantee of employment in any public school 371 372 district. A license is a privilege indicating minimal eligibility 373 for teaching in the public schools of Mississippi. This section 374 shall in no way alter or abridge the authority of local school districts to require greater qualifications or standards of 375 performance as a prerequisite of initial or continued employment 376 377 in such districts.

378 In addition to the reasons specified in subsection (8) (19) 379 of this section, the board shall be authorized to suspend the 380 license of any licensee for being out of compliance with an order for support, as defined in Section 93-11-153. The procedure for 381 suspension of a license for being out of compliance with an order 382 for support, and the procedure for the reissuance or reinstatement 383 384 of a license suspended for that purpose, and the payment of any fees for the reissuance or reinstatement of a license suspended 385 386 for that purpose, shall be governed by Section 93-11-157 or 387 93-11-163, as the case may be. Actions taken by the board in suspending a license when required by Section 93-11-157 or 388 389 93-11-163 are not actions from which an appeal may be taken under 390 this section. Any appeal of a license suspension that is required

by Section 93-11-157 or 93-11-163 shall be taken in accordance with the appeal procedure specified in Section 93-11-157 or 93-11-163, as the case may be, rather than the procedure specified in this section. If there is any conflict between any provision of Section 93-11-157 or 93-11-163 and any provision of this chapter, the provisions of Section 93-11-157 or 93-11-163, as the case may be, shall control.

398 SECTION 2. Section 37-9-11, Mississippi Code of 1972, which 399 directs the State Board of Education to require testing of 400 applicants for teacher licensure, is repealed.

401 SECTION 3. This act shall take effect and be in force from 402 and after July 1, 2000.